

Those still-vacant pews suggest that the problem we face is far from a linguistic one. Instead, it is a population problem, and the primary challenge remains: not only to keep the church in the world, but to get the world back in church ...

See Viewpoint, page 18

The Year In Review see page 10

52 Cathedral St Baltimore MD 21201

> ר טערחפר אמחחפא א60604 ב77830

January 7, 1996

Epiphany 1

Features

When the 'Radio' Failed



Buying an organ

By Roy H. Carey, Jr.

page 14

It Is Time to Think New Thoughts

10th of the series 2015: A Church Odyssey

By Richard Kew and Roger White

page 16

Departments

Letters: Rules have changed (p. 4)

News: 1995 in review (p. 10)

Editorials: Benefits for a lifetime (p. 17)

Viewpoint: What the church was,



is and could become By **Harold R. Brumbaum** (p. **18**)

Books: A higher spiritual standard for leaders (p. **20**)

Sharps, Flats, & Naturals: A musical history (p. 29)

Short and Sharp: Books to help you connect with your kids (p. 30)

People and Places (p. 32)

Quote of the Week

Jim Powell, of Park City, Utah, in a letter to the editor published by *Episcopal Life:* "What in God's world has heresy got to do with today's church?"

In This Corner

Ads Are Drawing New People to Church

While it may appear to many that little is being accomplished in the Decade of Evangelism, the ministry of the Episcopal Radio-TV Foundation would suggest otherwise. You may have encountered one of the television spots by the 50-year-old Atlantabased foundation. One has a scenic shot of stunning mountains and valleys, with a voice-over that goes something like this: "If God can create these peaks and valleys, imagine what God can do with yours." It is, of course, followed by a mention of the Episcopal Church.

That brief message is one of four 30-second spots produced by the foundation which are being shown in several markets as part of a six-week campaign. When I spoke to the Rev. Canon Louis C. (Skip) Schueddig, president and executive director of the foundation, he had just returned from helping to coordinate a joint advertising campaign for the dioceses of Rochester and Western New York.

"What we have is a concrete gift to the church in the Decade of Evangelism," Canon Schueddig said in a telephone interview.

Since 1992, the foundation has, or is, conducting advertising campaigns in the dioceses of Alabama, Atlanta, West Tennessee, Southern Virginia, North Carolina, Lexington, Missouri and San Diego.

"West Tennessee is one of our best successes," Canon Schueddig said. "They have had two campaigns and measured them twice. They now have a \$30,000 line item in their budget for advertising."

By measuring, Canon Scheuddig refers to about 400 random telephone calls made

before and after a month of spots appearing on TV. In the Memphis area, before the ads appeared, 7 percent of those called said there was a likelihood they would visit an Episcopal Church. After the ads had appeared, about 27 percent said they might visit an Episcopal Church.

The usual campaign in a diocese works like this: The four 30-second spots are shown for a six-week period. They appear 20 times a week, at various times during the day and prime time, on the major network stations and seven cable networks. "We support that with a minimum of one newspaper ad per week, usually on Friday in the lifestyle or feature pages," Canon Schueddig said. "That enables us to use more detail than we have in the spots.

"Our original national ad program has been expanded and changed a bit," he said. "Now we offer local dioceses a chance to change and implement the spots. That fits their own financial parameters and comfort zones a bit."

Is it working? Ask the rector of St. Paul's Church, Newnan, Ga. "He came up to me and said they got six new families because of these ads," Canon Scheuddig said. "Most of them have stayed and become active."

What began in 1945 as an attempt to get a radio broadcast for the Bishop of Atlanta is showing growth. There are now Spanish-language spots on TV and others for radio.

"We're mandated to speak to the world," Canon Scheuddig understated. He and the foundation are trying to do just that. While it may not be "must-see TV," the series of spots is making an impact.

David Kalvelage, editor

Sunday's Readings

The True Identity of Jesus Revealed

Epiphany 1: Isa. 42:1-9; Ps. 89:20-29; Acts 10:34-38; Matt. 3:13-17

The baptism of Jesus clearly manifests his identity as God's Holy One foretold by Isaiah. As such, its celebration in the church is inseparably tied to that of the Epiphany.

Jesus, the Anointed One, has been called by God in righteousness, for a clear effect of his baptism is "to fulfill all righteousness." He is shown to be the promised Servant in whom the divine Soul delights. In his baptism he is seen to be God's Son, in whom the Father is "well pleased."

No less manifestations of the true identity

of Jesus are the mighty works of the kingdom which follow his baptism. God's promised Servant strives for justice, heals the sick and frees the captive. Jesus is clearly manifested as the Christ both in his baptism and in the ministry which follows.

Our own baptism into Christ's Name manifests our true identity as adopted children of God and therefore sisters and brothers of our Savior. Through it, moreover, we ourselves are empowered by the Spirit to share in Christ's ministry of redemption. And to the extent to which we faithfully live out our baptismal promises, God is clearly "well pleased" with us.

THE EPISCOPAL CHURCH CONFERENCE OF 1996





Present

UNASHAMED ANGLICANISM

Easter Week Conference April 10-13, 1996

Colorado Springs, Colorado

For All Laity & Clergy

Future Easter Week Conferences:1997Birmingham, Alabama1998St. Louis, Missouri



The Rt. Rev. Robert Runcie 102nd Archbishop of Canterbury



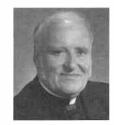
The Rt. Rev. William C. Frey Dean, Trinity Episcopal School of Ministry



The Rt. Rev. Stephen Sykes Bishop of Ely & Author of Unashamed Anglicanism



The Rev. Fleming P. Rutledge Grace Church, Broadway New York City



The Rt. Rev. Edward L. Salmon, Jr. Bishop of South Carolina



The Very Rev. Paul F. M. Zahl Dean, Cathedral of the Advent Birmingham, Alabama

FOR BROCHURES AND INFORMATION write: The Anglican Institute 601 N. Tejon, Colorado Springs, Colorado 80903 telephone 719 633 5529; fax 719 633 1473 "Deborah's knowledge of the Enneagram system and her ability to teach is superior ... "

Rev. Ronald Reed Rector St. James Episcopal Church Wichita, Kansas



50 crosses, plus shipping costs.



AFRICAN PALMS P. O. Box 575 Olney, Md 20830 (301) 774-2832 Fax (301) 774-1346



The Rules Have Changed

Letters

The question that confronts the Episcopal Church is whether or not there is a possible meeting place between the two churches within our one church, between traditionalists and progressives. Daniel Muth, in his Viewpoint article [TLC, Dec. 10], says "no" and I agree.

When two people sit down to play a game of chess, they can do so because, before doing battle, they both agree upon a set of rules. There isn't even this basic agreement in the church today. Until recent times, theologians and others who wrestle with big questions at least agreed on the ground rules. Before, there was almost universal agreement about the authority of scripture, the Articles of Religion, and the creeds.

But in recent times, the rules have been changed, seemingly made up as we go along. Replacing the old standards are "experience" and "what compassion would dictate." This is a new religion, drifted far away from the historic Anglican/Episcopal moorings.

Unless we agree on the rules, there can be no hope of finding a meeting place with the issues. We are playing two different games and talking about how nice it

would be if the other would play by our rules.

> (The Rev. Canon) Chuck Collins St. Mark's-on-the-Mesa Church Albuquerque, N.M.

Daniel Muth deserves praise for his Viewpoint article in which he suggests it is now "appropriate to discuss the possibility of dividing the Episcopal Church into two separate churches." His analysis is remarkable and refreshing for its impartiality, and his suggestion should be taken with utmost seriousness by all parties to the present struggle over the mission and identity of the Episcopal Church.

I am particularly impressed by the fact that Mr. Muth's vision rests on a clear concept of the difference between baptismal membership in the body of Christ (which makes us Christians) and membership in an ecclesiastical institution (which makes us Episcopalians, Lutherans, Presbyterians, or whatever). There is in this a call to a genuinely liberal largeness of heart without sacrifice of principle, which is in the best classical Anglican tradition.

Mr. Muth has drawn out with great

Mailing address: P.O. Box 92936 Milwaukee, WI 53202-0936 TELEPHONE 414-276-5420

Internet:livngchrch@aol.com.

FAX 414-276-7483

The Living Church

An independent weekly record of the news of the church and the views of Episcopalians, since 1878

David A. Kalvelage, editor and general manager The Rev. Canon H. Boone Porter, senior editor John E. Schuessler, managing editor Patricia C. Nakamura, music editor

Julie L. Erkenswick, People and Places editor

Quest: livingchurch The Rev. Travis T. Du Priest, Jr., book editor Betty Glatzel, business manager Barbara A. Pizzino, circulation manager

Editorial and Business offices: 816 E. Juneau Ave.

Lila J. Thurber, advertising manager

Board of Directors

The Rt. Rev. Donald Hultstrand, Bishop of Springfield (ret.), president and treasurer; Miss Augusta D. Roddis, Marshfield, Wis., vice-president; the Rt. Rev. Charles T. Gaskell, Bishop of Milwaukee (ret.), secretary; the Rt. Rev. Stanley Atkins, Oconomowoc, Wis.; Jackson Bruce, Jr., Milwaukee; Leonard Campbell, Jr., Milwaukee; the Rev. Thomas A. Fraser, III, Riverside, III.; Phyllis Hayden, La Crosse, Wis.; the Rev. Canon H. Boone Porter, Southport, Conn.; the Rev. Jeffrey Steenson, Fort Worth, Texas.

NEWS: THE LIVING CHURCH's chief sources of news are correspondents, news releases from church agencies, and syndicated news services. TLC is a subscriber to Religion News Service and cooperates with Episcopal News Service. PHOTOGRAPHS and MANUSCRIPTS: THE LIVING CHURCH cannot assume responsibility for the return of photos or

THE LIVING CHURCH is published every week, dated Sunday, by the Living Church Foundation, Inc., at 816 E. Juneau Ave., Milwaukee, WI 53202. Second-class postage paid at Milwaukee, WI. SUBSCRIPTION RATES: \$39.50 for one year; \$54.60 for 18 months; \$70.72 for two years. Foreign postage an additional

\$15.00 per year

POSTMASTER: Send address changes to THE LIVING CHURCH, P.O. Box 92936, Milwaukee, WI 53202-0936.

THE LIVING CHURCH (ISSN 0024-5240) is published by THE LIVING CHURCH FOUNDATION, INC., a non-profit organization serving the Church. All gifts to the Foundation are tax-deductible.

©1996 The Living Church Foundation, Inc.

All rights reserved. No reproduction in whole or part can be made without written permission of THE LIVING CHURCH.

Volume 212 • Number 1

Letters

cogency the implications of the phenomenon of "two churches in one church" that more and more Episcopalians have noted during the last few years. His suggested solution to our impasse has far more to commend it than any current or conceivable attempt by either side to bludgeon the other into either submitting to its own agenda and footing the bill or leaving the house naked and penniless.

It is doubtful that Mr. Muth's suggestion will receive the serious consideration that it deserves on either side of our doctrinal divide, but one can hope and pray that it will.

> (The Rev.) Samuel L. Edwards Executive Director Episcopal Synod of America Fort Worth, Texas

Concerning "A Split Does Not Have to be Rancorous," it seems that the differences within the "mainstream" protestant churches are greater than the differences between them. The main points of difference center on sex and gender issues, and how those impact on authority issues.

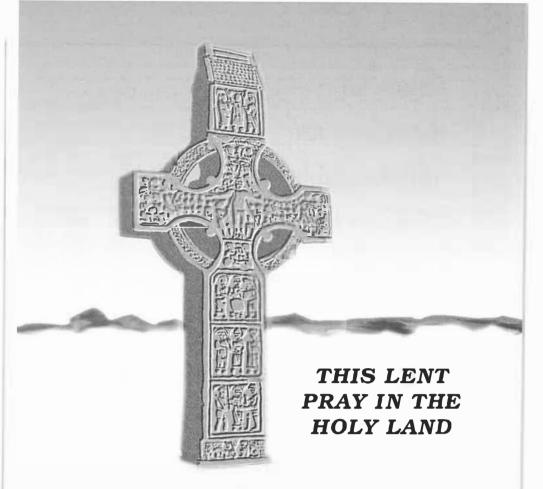
In such circumstances, rather than each church possibly splitting further into smaller churches, it may make more sense to reconfigure a number of the mainstream protestant churches so that, for instance, the conservatives from each church join together in one church, and the same for the liberals. The Christian church has a mission to evangelize the world and to reach out to those in need. and doctrinal agreement is a prerequisite to that; internal dissension defeats those purposes. If we cannot contain the internal debate within reasonable bounds, and especially if we cannot agree over certain types of behavior, then a separation is the most sensible thing to do.

> Paul Lincolnhol Tallahassee, Fla.

The article on a non-rancorous split was provocative, but it raises many questions. While both traditionalists and progressives would be relieved to be free to act according to their consciences without judgment from the other side, what about the following issues:

Would Canterbury let both church A and church B stay in the Anglican Communion? Which side would get to call itself the Episcopal Church? or would each side have to choose a new title (or symbol) to distinguish which camp a given church belongs to?

Bishops would have to choose sides, and then rectors and churches would



Pilgrimage is an extraordinary form of Prayer.

(March 6-15, '96)

You are among a few who we hope will join in a Pilgrimage to the Holy Land, to places that matter to each of us, places that are more than locations, places which are the rock of transformed lives and our sacred story.

BE A "PILGRIM" IN LENT and FAITH WILL TAKE ON NEW LIFE

\$599.00 from NY

Everything else included except your Bible.

This invitation to a study/familiarization Pilgrimage is open to clergy and key lay leaders

CONTACT: WORLDWIDE PILGRIMAGE MINISTRIES 1-800-260-5104

A mission subsidiary of **FRESHMinistries**, serving God's people worldwide. January 7, 1996 • The Living Church **5**

Financial

Resources are Still Available for Ministry in the Episcopal Church.



This year the Dioceses of Oregon, North Dakota, Lexington, and Vermont are raising millions for new churches and ministries. The Dioceses of Northern California and Idaho are engaged in "visioning" and feasibility study processes, considering major capital efforts.

These dioceses have one thing in common. They called on **Holliman Associates** to assist them in their planning and with their diocesan campaign management.

For information on how your diocese, church, charity or school can discover and gather the financial resources it needs for mission and ministry, contact

HOLLIMAN associates

1722 North Second Street Harrisburg, PA 17102

1-800-516-8322 FAX (717) 236-3604

Call for our free pamphlet — "How to Prepare for a Church Capital Campaign"

Bells. . . A Call To Prayer.

The clear, crisp tones of church bells are a call to worship.



Bells from John Taylor Bellfoundry are of the highest quality and craftsmanship available. Each bell from Taylor's provides a legendary sound, making the foundry the world's largest and our bells peerless.

Ideal as gift, donation, or memorial, bells from John Taylor are traditionally cast in bronze, ranging from a few pounds to

20 tons. A memorial bell from Taylor's is the perfect way to provide glory to God, memorialize a loved one for centuries, and bring honor to the place they ring.

John Taylor makes bells for every application — change ringing peals, single bells, carillons, clock bells and handbells. For new bells or restoration work, ring the master craftsmen.

Call or fax Gary Murray, our U.S. Representative:

(214) 328-1001

or write to: P.O. Box 180305, Dallas, TX 75218.





THE FINEST QUALITY LITURGICAL INCENSE Sampler Pack: 1½ oz. of each of our four blends - \$12.95 (prepaid only) HOLY CROSS INCENSE P.O. Box 99 • West Park • NY 12493 (914) 384-6660

THE GUILD OF ALL SOULS

A prayer group pledged to pray for the departed members of the Guild and for all the Faithful Departed. Open to Communicants of the Anglican Church. Provide that prayers will be offered for the repose of your soul by joining the Guild. For further Information, address The Secretary-General, Guild of All Souls

233 Grove Road South Orange, N.J. 07079

Letters

choose sides, and ways would have to be found to allow shifting of allegiances to new dioceses. Maybe renting is the answer! Church A congregations within a church B diocese wouldn't have to move out, but could pay a monthly rent to the church B diocese while being under the jurisdiction of a church A bishop.

And what about the building at "815"? Would it go to the side which has the most dioceses? Would it be sold and the profits divided so each camp could set up its own headquarters? Would it be possible to find anyone neutral enough to be Presiding Bishop?, or would two absolutely separate organizations finally emerge each with its own P.B. and its own convention? Finally, can all this be done without

rancor?

Mike Davis Sanford, Fla.

Alterations

Re. Samuel Todd's Viewpoint article [TLC, Nov. 19] in which he questions the faithfulness of the new Oxford Bible, comparing it with Jefferson's version of the New Testament, I would point out that the English translations of the scriptures, from the King James Version on, have themselves been noticeably biased by the notions of the translators in their day.

For example, in the KJV we find certain words italicized which, when compared with the Greek text, are emendations added by the translators which reflect the theological bias of their day. Look at Romans 1:1, 4 and 7. Here the words "to be," italicized in the KJV, are not of the Greek. To grasp the original meaning, delete these italicized words that reflect the spin of the translators and discover critically different and definitive statements. At least the KJV translators were honest enough to alert the reader with italics, in contrast to subsequent versions which uncritically sustain the same bias without italics.

We currently tailor scripture to our liking in the lectionary which, like Jefferson, intentionally culls portions of scripture that may be "offensive" to contemporary readers, such as Ps. 137:7-9 and 1 Cor. 11:2-16.

Then there are the biases inherent in the original texts that came from the worldview and needs of the early church in their day, such as masculine dominance and political correctness, e.g. casting the blame for the crucifixion on the Jews

(Continued on page 8)



What has 15,000 clergy and one mouse? Your PC with new EECD software!

With your Electronic Episcopal Clerical Directory you can. . . THE ELECTRONIC

- Quickly search
- Get annual updates
- Maintain and print lists
- Find common bond groups
- Expand confusing abbreviations
- Locate colleagues who have moved

246-6	Software	. \$59.95
254-7	1996 Data Pak	\$19.95

SYSTEMS REQUIREMENTS:

IBM compatible personal computer using a 386X or higher microprocessor

Microsoft[®] Windows[™] operating system version 3.0 or later

40 MB or more of free hard disk space
4 MB of RAM (8 MB recommended)



The Church Hymnal Corporation 445 Fifth Avenue New York, NY 10016

ORDER YOURS

TODAY!

1-800-CHC-19/18

Now I lay me down to sleep, I pray the Lord my soul to keep. And if I die before I wake... (Creditors, lawyers and the state will take.)

f you die intestate (without a will) the state arranges for the disposal of your temporal goods. Following a strict formula, it names L the guardians of your minor children, distributes your assets among your spouse and children (never mind that your children may be minors), and makes sure that your survivors get to pay the maximum estate and inheritance tax.

Plus nothing goes to the church or charitable causes!

Do you really want the state to control your final legacy?

For helpful information about writing your own will, please contact:

The Episcopal Church Foundation 815 Second Avenue New York, New York 10017 1-800-697-2858





Box 240, Mendham, N.J. 07945



KEMPER GIFT SHOP NASHOTAH HOUSE NASHOTAH, WI 53058

All books seen in The Living Church are available. Ask about clergy and church discounts. (414) 646-3371 ext. 262

BERLIN **Ecumenical Seminar** July 30-Aug. 8, 1996 The Wall is Down! /nterest is Up! Lectures, day trips, meeting East & West at the Evangelische Akademie near Potsdam. low cost covers housing, meals, excursions, lectures **Another Unique Event From** INTERNATIONAL SEMINARS 900 S.E. 6th Court. Ft. LAUDERDALE FL 33301

Phone 305/523-0515

SOCIETY OF KING CHARLES THE MARTYR

ANNUAL MASS AND MEETING



Saturday 27 January 1996 12 noon SOLEMN HIGH MASS in the Presence of The Rt. Rev'd James W Mangtomery, Sontetime Bishop of Chicago

Grace & St. Peter's Church, Baltimore The Rev'd Frederick Shepherd Thomas, Jr., Re Preacher: The Rev'd James Casciotti, S.J. Grace & Saint Peter's Choir, Beal Thomas, Music Directo Byrd – Mass in Five Parts, Ave Verum Corpus Tounkins – "O Lord, Grant the King a Long Life"

Luncheon Reservations \$15 per person: cf. earnarked ~5 K.C.M. Lunchowor to Church Office by 14 January. Grace & S. Peers, 707 Park Avenue, Baltimore MD 21201 Membership inquiries: Dr. Mark A. Wuonola. 271 Bacon Street, Waltham MA 02154 Send check earn

Send them back to college with our College Directory p. 33

Letters

(Continued from page 6)

rather than the Romans. If we require a faithful translation of the word of God, as suggested by Samuel Todd, we may have a long wait.

> (The Rev.) Wade A. Renn Grace Church Nutley, N.J.

Bad Comparisons

I found the editorial "Disregard Canons for Ministry" [TLC, Nov. 26] interesting but a basket of apples, oranges and bananas.

The church has so thoroughly "received" the practice of ordaining women that what began as a permissive practice is increasingly becoming normative.

The ordination of vocational deacons has been a great blessing in some dioceses, a source of confusion and difficulty in some others, and is still in the process of finding its niche in others. While I am a strong advocate for this ministry, I could hardly say that it has been so thoroughly "received" by the church, even in this country, that it is a normative practice.

With regard to "local priests and deacons," it was never proposed that such ministry would be normative. It is designed for very limited and specific situations [cf Title III, Canon 9.1(a)]. Many in the church still consider the usefulness of the canon very limited. Highly effective in some situations, it has been the source of serious problems in others.

To compare these three was misleading. If you want to find examples of other canons that the church disregards, however, there is plenty of material with which to work.

> (The Rt. Rev.) David Reed Bishop of Kentucky, retired Louisville, Ky.

Common Ground

Recent letters to the editor contained a plea for "common ground" as the Episcopal Church struggles with a variety of divisive issues. While reading these comments, it dawned upon me that "common ground" once defined "catholic" belief. "Universally held truth" proves very common and unique.

The next flash of "light" came with the awareness that divisiveness comes in insisting upon something which is not "catholic" but is "sectarian." The problem grows rapidly as persons insist that their sect defines catholic, in the face of per-

Letters

sons who no longer hold some things as universal.

Sex, race, liturgy and the like have long been topics about which we have developed sects. Frequently, people could stretch themselves beyond their personal convictions to honor some overall restriction as to essential requirements. Those self-imposed restrictions for the common good may be lacking among our most strident proponents of many issues.

Further complications arise as ancient dogma no longer fits currently held truth. Insisting on things that no longer make sense to people invites people to agree or get out. Instead, I maintain we need to return to what people do agree upon (i.e. catholic) and denounce calls for requiring belief in things less than catholic (i.e. sectarian).

I suggest the first steps in this reform must take place in that group sworn, individually and collectively in our polity, to define and maintain that which is catholic. Catholic faith can give realistic structure to the amorphous search for koinonia among persons of diffuse senses of essential faith-i.e. the House of Bishops. Lacking that definition and their insistence that only they can address matters of doctrine (not so stated in our constitution and canons) the church will sail on with some invisible rudder and individuals will fight for the tiller.

> (The Rev.) Bruce Green Grace Church Carthage, Mo.

Also Illustrated

I am writing with a minor correction to the book review The Holy Bible: With Illustrations from the Vatican Library [TLC, Nov. 19]. As far as I know, the Bible reviewed is not, as mentioned, the "... first illustrated NRSV ever published."

In my library I have a copy of the NRSV illustrated by Barry Moser, published in 1990 by Oxford University Press. Admittedly, it is a "personal" Bible, not a "family" Bible, but it is illustrated by one of the outstanding artists of our time — and at a fraction of the price.

> (The Rev.) Arthur David Neri Yakima, Wash.

More Than Deacons

It is evident that the government can no longer provide the social welfare services this nation has become accustomed to giving. And while many politicians and government bureaucrats fight desperately to maintain "the system," Americans are quickly coming to recognize that the social welfare system as we know it must be dismantled and reorganized.

Yet, the needy are not going to disappear just because national, state and local governments can no longer provide. It is time that we, as Christians, begin to fill the void that will be left when these programs cease.

Suppose the church were able to redirect efforts to "do" lay ministry to where each lay minister averages one hour per week of outreach ministry. Would Christ be served with several million hours per week of outreach ministry? Yes, to many that sounds naive and farfetched. But just how big is our God?

Traditionally the church has used ordained diaconal ministers to meet the (Continued on page 17)

Church Mutual has specialized in insuring churches for nearly 100 years. We've seen many tragedies strike Episcopal churches like yours, and know how essential a fast, fair response to claims would be to your congregation. How we respond to claims is one reason Church Mutual protects over 55.

churches, more than any other insurance company in America. Our protection begins with a personal review of your insurance needs. Call now for your free on-site evaluation. Then compare your current coverage with a tailored plan from The Specialist: Church Mutual, 1 800 542

The calm after the storm. © 1993 Church Mutual 3000 Schuster Lane, P.O. Box 357 LC, Merrill, WI 54452



News 1995 in Review 'It Has Not Been Our Finest Year'

Perhaps Pamela Chinnis summed it up best. "Since the first of January, it's really been a very traumatic time for the Episcopal Church," the House of Deputies president told the Associated Press.

Bishop C. Christopher Epting of Iowa tried an understatement. "It has not been

our finest year," he said.

For most Episcopalians, 1995 was a year they'd like to forget. Such stories as the embezzlement of \$2.2 million by former national church treasurer Ellen Cooke, the suicide of the Rt. Rev. David Johnson, Bishop of



Mrs. Cooke and Bishop Browning

Massachusetts, and the presentment against Bishop Walter Righter were addressed by the national secular media, often in less-than-complimentary articles.

The Ellen Cooke scandal became known in February in Providence, R.I., when Presiding Bishop Edmond L. Browning announced, first to the Executive Council, then to members of the media, that he had received evidence to "indicate misuse of church funds" by the former treasurer.

Mrs. Cooke, who had been treasurer for nine years, resigned Jan. 6, apparently to move to Virginia with her husband, the Rev. Nicholas Cooke, who had been named rector of St. John's Church, McLean. Later it was learned Bishop Browning had asked her to resign in December 1994, because "her working style did not well serve our common mission." She remained at the Episcopal Church Center for a time as a consultant, but left later in January.

Six weeks later, Bishop Browning announced that the amount of church funds diverted was about \$2.2 million. Mrs. Cooke and her husband used a portion of that for the purchase and improvement of real estate in New Jersey and Virginia. Charges on a corporate credit card by Mrs. Cooke indicated such items as non-business travel, meals, hotels and entertainment, jewelry, clothing, gifts and limousine service.

An auditing firm found Mrs. Cooke had moved about \$1.5 million that was to have been deposited in church accounts at a bank and brokerage house to personal accounts she maintained at the same institutions. It was learned she wrote checks from a church account for nonchurch purposes, and spent more than \$300,000 on corporate credit cards.

In a letter addressed to Executive Council members, Mrs. Cooke said she experienced "a breakdown precipitated by many factors external to me and to the workplace" and that she underwent a series of extensive psychiatric exams. She also wrote of "the pain, abuse and powerlessness I have felt during the years I worked as a lay woman" at church headquarters.

As of mid-December, the matter was still not settled. Bishop Browning said he expects a criminal indictment or a plea bargain to take place. He also said the church's bonding company agreed "in principle" to pay the church the full amount of the fidelity bond, \$1 million.

While the investigation centered on Mrs. Cooke, Bishop Browning has been under fire as well. "I must bear responsibility for what has happened," he said in May. "The buck stops with me."

The standing committee of the Diocese of South Carolina produced a list of concerns, but did not call for the Presiding Bishop's resignation. Later, the conservative organization Episcopalians United did ask Bishop Browning to resign. In a public response, Bishop Browning refused.

Soon after the disclosure of the embezzlement, assistant treasurer Donald Burchell of Alexandria, Va., was named to succeed Mrs. Cooke. He remained in office until June, when he resigned, citing a desire to return to Virginia. Stephen Duggan, a New Jersey certified public accountant with 33 years experience, was named treasurer on Oct. 31.

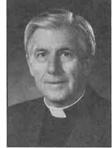
Another new face at the Episcopal Church Center was the Rt. Rev. Charlie McNutt, who recently retired as Bishop of Central Pennsylvania. Bishop McNutt was named chief operating officer, a new position.

The scandal in the treasurer's office

also brought down Mrs. Cooke's husband, Nicholas. Less than six months after being called as rector of St. John's, McLean, he resigned in May, and later resigned from the priesthood.

The suicide of Bishop Johnson was equally shocking. The 61-year-old bishop was found dead Jan. 15 in his apartment

of a self-inflicted gunshot wound. Bishop Johnson and his wife, Jodie, had purchased a retirement house in Kansas, and they were only months away from moving there.



Following the bishop's death, several women said

they had been in extra-marital relationships with him at different times throughout his years of ministry as both priest and bishop. Officials of the Diocese of Massachusetts later said Bishop Johnson "had struggled with depression over the years and made at least one previous attempt at taking his own life."

Another major story without a conclusion is the presentment against Bishop Righter. In January, 10 diocesan bishops



filed a presentment charge against the retired Bishop of Iowa, claiming he had violated his ordination vows and had taught. false doctrine when he ordained a practicing homosexual to the diaconate in 1990. At the time, Bishop Righter was

Bishop Righter

assisting with episcopal ministry in the Diocese of Newark.

In order for a presentment to advance to a trial, consent of one fourth of the House of Bishops is needed. Before bishops were asked whether they would consent, Bishop Browning told the House of Bishops that the presentment "was not the way to go," and said he would not consent to the trial. In September, Bishop Browning announced the consents had

been obtained and that the matter would go to trial. It was scheduled for Jan. 3-5, 1996, in Chicago, but was then rescheduled for Feb. 27-29 in Hartford, Conn., and later moved to Wilmington, Del. The case will be heard by an ecclesiastical court of nine judges, who are bishops from each of the nine provinces of the church.

While several bishops have ordained non-celibate homosexuals in recent years, Bishop Righter's ordination of the Rev. Barry Stopfel was chosen as the "test case" because the five-year statute of limitation of such charges was about to expire. The presenting bishops have said if Bishop Righter is convicted, they will bring similar charges against others who have ordained active homosexuals.

In a separate case, presentment charges were filed against the Rt. Rev. Allen Bartlett, Bishop of Pennsylvania, for ordaining a non-celibate homosexual. That case will not be addressed until the presentment against Bishop Righter has been decided.

Bishop Righter has maintained his

innocence, and has been strengthened by the support of many active and retired bishops, and affirmed by resolutions in the dioceses of Newark and Iowa.

"There isn't anything in the church's canons or traditions that says you can't ordain gay people," he said.

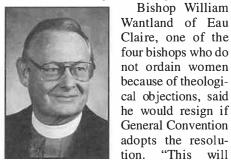
"I believe this is not just a question about human sexuality, but is really about authority

and doctrine and how they are defined and function in the Episcopal Church," said the Rt. Rev. Bertram Herlong, Bishop of Tennessee, in an interview with the Nashville Banner.

One of the major stories of 1995 had nothing to do with scandal. It was the adoption of a "mind of the house" resolution by the House of Bishops at its meeting in September which will go before General Convention in 1997. If adopted then, the resolution will make mandatory the ministry of female priests in every diocese. At present there are four diocesan bishops who have said they will not ordain women.

The resolution adopted by the bishops came from a committee appointed following the 1994 General Convention which called for dialogue on how women could exercise a priestly ministry in every diocese. The committee, which became known as the Committee on Canon

III.8.1, met twice, then presented a resolution to the bishops at their meeting in Portland, Ore. Following a long debate, the bishops voted 122 in favor, 17 against and 18 abstentions to adopt the committee's report as a "mind of the house" resolution. The resolution also was discussed and affirmed by Executive Council at its November meeting in Birmingham, Ala.



Bishop Wantland

'This ... is really

about authority and

doctrine and how

they are defined and

function in the

Episcopal Church.'

Bishop Herlong concerning the

presentment against Bishop

Righter

cons and lay persons out of the church," he said.

"We can respect one another in our theological differences," noted Bishop Frank Allan of Atlanta, "but the notion of con-

science has all too often been used to circumvent what we believe."

force priests, dea-

Bishop William

At the same meeting of the House of Bishops, the issue of mean spiritedness in the church was addressed by Bishop Browning and others.

"We have to name that there is a mean spirit abroad in the church," Bishop Browning said. "I believe this spirit is intolerable." Bishops

discussed the problem in small groups and many shared the concern "back home" in their dioceses.

The Rt. Rev. Clarence C. Pope, retired Bishop of Fort Worth, returned to the Episcopal Church less than a year after he left it to become a Roman Catholic.

"I experienced a growing sense that I had abandoned a large section of traditional Episcopalians and felt very guilty for doing so," Bishop Pope said.

In September, the Most Rev. George Carey, Archbishop of Canterbury, was one of an impressive list of speakers at the G-Code Evangelism Conference at Kanuga Conference Center in North Carolina. More than 400 persons participated in the event which marked the halfway point of the Decade of Evangelism.

"Never has there been a greater need or a greater thirst for a courageous and faithful telling of the gospel," the archbishop said.

Many of the church's leaders gathered



ENS photo by James Solheim At the G-Code Evangelism Conference, Bishop Samir Kafity of Jerusalem (left) embraces Bishop Norman Kayumba of Rwanda after his account of genocide in his country.

in Minneapolis in October as most of the interim bodies of General Convention met there. Plenary sessions also were held, and committees and commissions had opportunities to share their work.

In another large conference, 11 dioceses organized the Global Episcopal Mission Network (GEM) at a meeting in April in Cincinnati.

Natural disasters were felt in several dioceses during 1995, with Hurricane Marilyn causing the most damage as it roared across the Virgin Islands in October. All Saints' Cathedral, Charlotte Amalie, St. Thomas, sustained heavy damage when its roof caved in. Hurricane Opal did some structural damage to some churches in the Diocese of the Central Gulf Coast, and floods were a problem for many in the dioceses of Virginia and Southwestern Virginia.

A disaster of a different kind hit Oklahoma City April 19 when a bomb destroyed the federal building there. St. Paul's Cathedral, a few blocks away, sustained structural damage, and its church is still unusable.

The Appalachian People's Service Organization, composed of 15 dioceses, became Episcopal Appalachian Ministries and continues to serve persons in the Appalachian region.

Another change occurred at Seabury-Western Theological Seminary. The Evanston, Ill., school announced it was switching its focus to emphasize evangelism, leadership and congregational development.

In other seminary news, two theological schools appointed new deans. Donn Morgan, a lay person who has been dean of academic affairs, was named dean of Church Divinity School of the Pacific, and the Rev. Peter Moore, rector of Little

(Continued on next page)

1995 in Review

(Continued from previous page)

Trinity Church, Toronto, Ontario, Canada, became dean of Trinity Episcopal School for Ministry.

A new music program designed for small congregations was unveiled at the Leadership Program for Musicians Serving Small Congregations, at Virginia Theological Seminary. The ongoing program will work through representatives in the dioceses.

The church's newest diocese, Eastern Michigan, held its first convention and heard of progress toward the election of its first bishop.

The departure of congregations from the Episcopal Church seemed smaller than in recent years. The rector and most of the members of St. Thomas' Church, a 900member parish in Long Island, left for the Charismatic Episcopal Church, and the rector and a majority of members of Holy Trinity, Spokane, were chrismated into the Antiochian Orthodox Church.

The Rt. Rev. Arthur Williams, Suffragan Bishop of Ohio, was elected vice president of the House of Bishops.

Other bishops made news by being elected: David C. Jones, Virginia, suffragan; Leo Alard, Texas, suffragan; Robert Ihloff, Maryland; Michael Creighton, Central Pennsylvania; Catherine Roskam, New York, suffragan; William Skilton, South Carolina, suffragan; Geralyn Wolf, Rhode Island; Robert Hibbs, West Texas, suffragan; Andrew D. Smith, Connecticut, suffragan; John B. Lipscomb, Southwest Florida, coadjutor; Carolyn Tanner Irish, Utah; Paul Marshall, Bethlehem; and Robert Duncan, Pittsburgh, coadjutor.

Several dioceses mourned the deaths of bishops: Robert Denig, Western Massachusetts; Christoph Keller, Arkansas, retired; David Thornberry, Wyoming, retired; John Krumm, Southern Ohio, retired; and George Rath, Newark, retired.

David Kalvelage



Above: Fresh Ministries of Orlando Fla. sent four overseas containers of relief supplies to the West Indies following the late summer hurricanes. **Below:** Volunteers in St. Paul's Cathedral, Oklahoma City, that was damaged by the bombing of the city's federal building.



ENS photo

Bishop Spong Casts Doubt on O.T. Prophecy

The Rt. Rev. John S. Spong, Bishop of Newark, said "every image of God is mythological," when he appeared at a day-long celebration at Foundry United Methodist Church in Washington, D.C., Nov. 9. Bishop Spong was the keynote speaker at the event, called "Sharing Our Rainbow of Light," organized by Parents, Families and Friends of Lesbians and Gays (PFLAG).

"If a star led the Wise Men to the baby Jesus, then why couldn't King Herod find him?" Bishop Spong asked his audience, seated in the historic sanctuary where presidents from Lincoln to Clinton have worshiped.

"I don't think Isaiah, Jeremiah or the psalmist anticipated the life of Jesus of Nazareth," Bishop Spong said. "People can't predict future events. It's a magical view of the Bible." The bishop was challenged by a member of the audience: "I am a gay, Jewish Christian, convicted by the biblical prophecies and in my heart. Don't the Hebrew scriptures point in the direction of Jesus?"

"Jews might be safer if we took evangelical Christianity away," Bishop Spong replied. "Converting Jews to Christianity is not on the radar screen."

Bishop Spong said the Resurrection and the Virgin Birth of Jesus did not literally happen, but were interpreted that way, and that Judas and Joseph, the earthly father of Jesus, were fictional characters created by the early church.

He called the Ten Commandments "immoral" because they "define women as property."

The controversial bishop criticized Pope John Paul II for refusing to ordain women to the priesthood, and said "Jesus never appointed any Polish males either."

In repeating the suggestion he made in one of his books, Bishop Spong said St. Paul was homosexual. "Our primary understanding of God's grace came from a self-hating gay man," he said.

Bishop Spong said he has 15 "out-ofthe-closet" priests in the Diocese of Newark. He noted that the first woman he ordained, in 1977, later declared she was a lesbian. "I have given my all to this lifeand-death struggle within the Episcopal Church," he said. "I will sacrifice my career if I must." The bishop said legitimizing homosexuality within the church is "a total justice issue exactly like the civil rights movement."

The symposium was concluded with an ecumenical worship service involving many clergy, including a Roman Catholic priest who said he had "come out publicly."

Conventions

Agreeing on the Need for Transformation

The **Diocese of El Camino Real** struggled to shape a vision for its future as clergy and laity met Nov. 10-11 in San Luis Obispo, Calif., for the diocesan convention.

In his address, Bishop Richard L. Shimpfky acknowledged the difficulty faced by the strategic planning committee in steering the diocese into the 21st century. He pointed out that dramatic changes in the world have made it imperative for Christians to reconsider how to convey the gospel message.

Bishop Shimpfky said American Christianity must transform itself to meet the demands of people who are hungry for real community and of a younger generation "looking for a beefy church that is challenging and committed to good works.

"My friends, it's a new world out there, and it isn't Kansas, Toto," he continued, to applause from delegates and clergy, many of whom later agreed that the church is due for an overhaul.

Nonetheless, while agreeing on the need for transformation in the church, many voters expressed disappointment in the plan developed by the committee after it deliberated for more than a year.

Voters set aside a resolution requesting support of the committee's shared value and mission statements, and a list of strategic objectives, complaining that they lacked vision.

"I would like to see some gospel values included here," said the Rev. Margaret Irwin of All Saints' Church, Palo Alto. "This is something that I might expect to see from IBM."

The shared value statement reads: "The people of El Camino Real value commitment, diversity, excellence, mutual respect and openness, which result from our recognition of Christ in each other."

The Rev. Kevin Phillips, a committee member from St. Timothy's, Mountain View, emphasized that the documents presented at the convention were the beginning of an "ongoing process" and not the final product. He encouraged participants to offer suggestions for creating a corporate vision.

Notable among the resolutions addressed was an affirmation of Bishop John Spong's Koinonia Statement. Clergy and lay representatives voted to support "full and equal participation in the life of the church by gay and lesbian people," acknowledging Bishop Spong's argument that "homosexuality and heterosexuality are morally neutral," and that both can be "lived out with beauty, honor, and holiness" in the Episcopal Church.

A resolution presented by the Rev. Canon W. Ward McCabe asked the diocese to recognize "that our church and much of Christendom is in crisis" and to commit to healing "the church and culture of our times."

The resolution, approved unanimously, was followed by a list of "high priorities" that echoed Bishop Shimpfky's concern for a renewed vision of the church's mission and a recommitment to the gospel of Christ. A 1996 budget of \$1.04 million was adopted.

Stacey Warde

Confrontation and reconciliation were part of the convention of the **Diocese of New Jersey**, which met Nov. 10-11 at a hotel in New Brunswick.

The Rt. Rev. Joe Morris Doss, Bishop of New Jersey, who was presiding over convention for the first time, announced plans to call a convocation on racism May 4. The Rev. Terrence W. Rosheuvel, rector of St. Thomas' Church, Red Bank, said he and a group of black delegates had not been told about the plans and that making such arrangements without consulting them was "part of a continuing pattern of ignoring and excluding us."

A short time later, the convention was recessed to enable delegates to discuss what they heard. When the session was reconvened, Bishop Doss asked black leaders to join him on the platform for an effort at personal reconciliation. He said he would work with black clergy and lay leaders, and the encounter ended with prayer.

In other business, the convention changed its method of diocesan giving. Mandatory fair share giving was rejected in favor of contributions being made on the basis of a "voluntary pledge" from vestries.

"If it works, I'll be glad," Bishop Doss told *Via Media*, New Jersey's diocesan newspaper, but said, "I've seen too many other dioceses where the giving went to pot."

Convention also adopted a resolution to permit lay deputies to vote as individuals rather than by congregations when votes by orders are called for, and approved

Bishop Jones of West Texas Dies at Age 93

The Rt. Rev. Everett Holland Jones, 93, fourth Bishop of West Texas, died Nov. 18 in San Antonio following a long illness.

Bishop Jones was a native of San Antonio. He attended the city's public schools and went on to the University of Texas, where he graduated in 1922. He spent a year teaching at Texas Military Institute before doing graduate studies at Columbia University. He went on to Virginia Theological Seminary, graduating in 1927. He was ordained deacon in 1926 and priest a year later. He married Helen Miller Cameron in 1940.

In his early years of ordained ministry, Bishop Jones served congregations in Cuero and Waco, Texas, and later became canon chancellor at Washington National Cathedral. He was called to St. Mark's Church, San Antonio, as rector in 1938 and remained there until 1943, when he was elected and consecrated bishop.

"The influence of Bishop Jones upon this diocese, St. Mark's and the city of San Antonio is enormous," said the Rev. Michael Chalk, rector of St. Mark's.

While at St. Mark's, Bishop Jones established what was to become Good Samaritan Center, an institution of the diocese which has touched thousands through social services.

His work among the Hispanic population of the diocese resulted in the formation of new churches in San Antonio and Brownsville. While he was bishop, Cathedral House, now the Bishop Jones Center, became diocesan headquarters.

Bishop Jones was a writer, contributing a column titled "A Bishop Looks at Life" to more than 25 newspapers in Texas and Florida. Two books containing his columns have been published.

three convention votes to members of the diocesan youth commission. It was also decided to move the convention date to March.

Former Gov. Thomas H. Kean, president of Drew University, was master of ceremonies for the convention banquet. The Rt. Rev. Frederick W. Putnam, retired Bishop of Navajoland, was the banquet speaker.

When the 'Radio' Failed

In a fiction article titled "Murder in the Vestry" [TLC, April 2], the Rev. Frederick Quinn described the death of a worthy project to buy a fine organ for a parish. This narrative suggests that not all such proposals need end in the same way.

By ROY H. CAREY, JR.

t was early autumn in 1973. What we used to call "Trinity" season was nearing an end. So also was the "shabby equipment," a phrase that aptly described our electronic organ. Even when new, it was at best a poor imitation of what a wor-

Worse, the old church organ now produced pops and snaps, hisses and static, and, with increasing frequency, periods of near silence...

thy church instrument should sound like. Worse, it now produced pops and snaps, hisses and static, and, with increasing frequency, periods of near silence that could intimidate even the most vigorous and hearty congregational singing. When this sort of sonic abdication finally happened in the middle of a service, clearly an immediate remedy was needed.

The organist had discovered that a firm blow at a particular location on the console could jolt the "radio" (as we now called it) back into operation. This sudden and surprising action in the middle of the divine liturgy captured the attention of the congregation. Even though no one in the parish used a TV or a stereo as old as this, none of us realized, until this fateful ser-

Roy H. Carey, Jr., is a resident of Carlsbad, N.M.

vice in 1973, that although our "radio" was only 20 years old in human terms, its "technological" age was more like 100 years.

So we form a committee to consider replacing this ancient repository of vacuum tubes with a new instrument. One member, Eulalia P., once the church organist herself during the harmonium dispensation, chides the organist.

"If we buy a new organ, just who will play it if you are not here?"

"Well, if I'm not here, and you don't get a new organ, who will play this thing? Don't you have a better chance of recruiting a good organist with a good organ?"

The organist wants a pipe organ. Furthermore, he has some clear ideas on how it should be designed and what it will cost. The committee is appalled. Its members imagine an instrument too big to look at and too loud to listen to. How ludicrous to expect a congregation of 150 or 200 to raise \$20,000 or \$25,000 for such a purpose! This is the value of the homes of most of our parishioners.

"Why will it cost so much?," asks Francis F., a very practical woman.

"Because it will be designed especially for Grace Church, handmade of fine woods and metals, and its sound will be as beautiful as any ever to be heard in Grace Church. And instruments of this quality can last perhaps centuries, a lot longer than this 'radio,' and so in the long run it will be much less expensive than an imitation."

"But where could we put such an organ?" Bert W. asks. "I don't think we have enough room." Bert is a retired schoolteacher and this organ problem is beginning to whet his interest.

"There are at least two or three possibilities. But first we choose a builder. Then let him help us find the best location."

But Peg M. solves everyone's problem. "Oh, let's just buy another electronic. They're better now than they were when we got this one, and they're a lot cheaper than a pipe organ. Besides that, we won't have to deal with problems like where to put it. And we won't have to wait while it's being built. And we'll know what it will sound like."

The organist quickly points out that the church is debt free; that the cost of the remodel job 20 years earlier when the "radio" was installed had been quickly amortized; that the church contains many lovely and valuable items such as fine stained glass windows, a reredos and, above the altar, a beautiful teak Christus Rex from the Black Forest. So the church really needs an organ appropriate to these surroundings. But he concedes, "An imitation organ would cost less. And we could save a little money each week if we replace the sanctuary light and the beeswax candles on the altar with small electric lights. And you can buy silk flowers that no one from the nave will know are fake. Think of it! We could make a one-time investment in a couple dozen artificial bouquets and never have to spend another penny on fresh flowers." Then, sotto voce, "maybe even a library of recordings of good choirs? ... and good organs?"

"How much," he asks, "would each of you be willing to pledge to a starter fund to buy a real, air-breathing organ for our church?"

Each of us writes an anonymous amount on a slip of paper. Quickly the results are tallied. The committee itself, except for Peg, pledges almost half the required money, and the heavy hitters are still in the dugout!

Thus encouraged, the committee meets with the vestry to push the project forward.

And so, a "venture ... a new beginning."

F orthwith, we determine a specification for the organ. We select a builder who produces a color rendering of the proposed organ as it will appear in the sanctuary of our little stone English countrystyle church. In a short time, we obtain enough pledges to meet about 90 percent of the projected cost. More important, a member of the committee announces that she will loan to the parish the balance needed to buy the organ.

Now it's time to take the issue to the full congregation. We distribute a detailed report describing organs in general; why pipe organs are preferred; what this particular one will look like; where it will be placed; how many pipes, ranks, stops, keys and keyboards it will have; why its mechanical key action is superior; how the oak case will be finished with burnt umber in the same dark oak as the pews and church woodwork; how its sound will be that of a happy, intimate chamber instrument and not that of a great cathe-



We vote: Shall the church buy this organ? The result: One "no." Everyone else experiences a miracle! The "undisciplined squads of emotion" flee.

Result: (coda?) We let a contract with the provision that the organ be installed and playing for the diocesan convention, which our parish was to host in April, about seven months away. The builder told us that his shop was empty and that this would be possible if he could begin work immediately. The organ was completed a month early and was used for Easter services.

In the past 22 years, this organ has needed no maintenance or repair and only one superficial cleaning. And, before its builder chose to replicate its design widely across the country, many noted organists came to perform for us, attracted by an instrument of unusual quality, sensitively adapted to a small church, with resources enabling performance of a substantial portion of organ literature.

Blessings indeed! The "radio" failed at a time when the congregation could be convinced to replace it with a truly great instrument. We found a builder, unknown to anyone in the parish, who could build an organ on a schedule which other builders found impossible. This builder, who was challenged by the problems of a small organ in an acoustically hostile environment, felt able to approach and solve them with creativity and imagination.

Each Sunday the two remaining members of that organ committee are in their pews. Their courage and vision have meant much to our small congregation. Their own blessings are twofold. For almost a generation every Sunday they not only hear this organ and rejoice, but they enjoy the gratitude of an appreciative people who listen to its music, sing as it leads the hymns, and experience a beauty by which God can warm their hearts and feed their souls.

Music editor's note: The American Guild of Organists offers printed material helpful to parishes thinking about taking such a leap of faith. Two are especially written for organ committees:

Buying an Organ, by John Ogasapian and Carlton T. Russell \$3.00.

Church Organs: A Guide to Selection and Purchase, by John Ogasapian \$6.95

Two free pamphlets are *Guide to Pipe Organ Planning and Fund Raising*, and *Planning Space for Pipe Organs*. All are available from AGO National Headquarters, 475 Riverside Dr., Suite 1260, New York, N.Y. 10115.

dral organ; and finally, of course, its cost. What is not in the report is the amount pledged! After all, pledges are still coming in even as the decisive meeting is about to begin.

After opening prayers, the rector and the organist lead a discussion of the project. The congregation appears unconvinced. There are no questions, no interest, no enthusiasm. When we reveal that we have already raised \$12,000, that another \$9-10,000 is pledged, and that any additional amount needed can be financed by our patron-saint-donor, an audible gasp and a moment of stunned silence resound.

It Is Time to Think New Thoughts

By RICHARD KEW and ROGER WHITE

(Tenth of a monthly series)

hen this seismic age is over, few of the structures with which we entered it are likely to still be in existence. Crossing the unprecedented hinge of history will have shaken most of them to pieces.

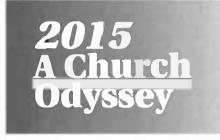
As we prepare for this future, an unabashed commitment to mission must be our fundamental organizing principle, and we should be prepared to make effective use of the tools of the information society to fulfill our task. The church, which has allowed itself to get mired in the now inappropriate organizational patterns of a bygone era, ought to be able to respond enthusiastically to altering patterns.

Information converts organizational models, transforming hierarchical pyramids into networks and webs. They become more biological or organic — a body functioning rather than a chain of command. This is surely more compatible with the Pauline doctrine of the church as the body of Christ. It challenges our present structural foundations, calling us to re-evaluate the capacity of these structures to enable the *Missio Dei*.

Mission begins with prayer and an understanding of the biblical mandates. It is here that we listen to God's call and discover how to respond to it. If our ultimate goal is to bring in the reign of God in all the earth, then it is imperative that Christians comprehend the nature of their task, be formed for it, and enabled to use their God-given talents. Equipped to serve, the people of God will move out into the world in bold proclamation, prophetic ministry and humble service.

Tomorrow's structures will have to be more flexible and more adaptable if they are to deliver mission effectively. Our eyes need to be focused on the future so we can handle such change, but meanwhile we cannot afford to lose our rootedness in the past. The end product will be a very different-looking body. As we have said previously, if we do not plan and prepare for radical change, it will be forced upon us in the most painful manner. This is the time for an old church to begin thinking some new thoughts.

At every level of the church's life, if we are to make the best use of these structural changes, we need distinctively different



kinds of leadership. The predominant leadership style at the moment is managerial — that of organizers whose skills are most effective in more stable times. In a chaotic era like this one, Linda Grenz points out that lay and ordained leaders are needed who can see beyond the horizon, communicate their vision with pas-

sion, and develop new, transforming ways of doing things. While more prosaic styles are an essential ingredient, there is an acute shortage of those able to envision and pioneer change. It is vital we identify and call forth those whom God has gifted as transformers and that we set them free to get on with the job.

Until now, our organizational mode has for the most part been oriented toward maintaining the status quo, but the sys-

tem's malaise can be seen in the increasing volumes of energy being expended with decreasing results. This is a recipe for individual and institutional burnout. When complex machineries for management are created, we tend to lose sight of our primary mission. Illustrative of our present stagnation is the propensity of the church, nationally and locally, to major in our minors rather than making the proclamation of Christ by word and deed the heart and the energizer of our ministries.

The 21st-century church's goal should be to form impassioned, empowered followers of Christ. Such Christians will be part of vibrant, growing parish communities, transformed by God, and able to bring about transformation in God's name. The structural implications of this are nothing short of revolutionary. Not only will parishes look different, but the baptized will be deployed in mission rather than being passive observers, mere Sunday consumers of an arcane religious product. The organizing principle of such congregations will be proclamation (evangelism), lifelong formation for discipleship, and the renewing of the world into which they go out in selfless service.

If the parish is even to begin to be all these things, then the diocesan and national structures will need to focus all their energy and resources on the mission of the local congregation, enthusiastically encouraging and supporting it. Within such supportive networks, parishes will be encouraged to experiment, sometimes being alarmingly unconventional, so that lives and communities may be shaped into the image of Christ.

Our present structures were designed for yesterday. If we are to be effective tomorrow, we must be prepared to orga-

Our

present

structures

were

designed

for

yesterday.

nize ourselves and do things differently. All that we do and are must be measured against the fundamental principles of mission we have outlined. No program or ministry at any level of the church's life should be exempt from constant scrutiny.

If little is being gained from time, treasure and talent being invested, then wisdom dictates that resources be deployed in more fruitful ways.

We are on the threshold of a new apostolic age.

Extraordinary opportunities lie before us. In the coming years, the churches that acquire a new set of skills will take advantage of these opportunities and surge ahead. The rising generation of leaders will need a high vision, a clear and wellarticulated purpose and mission, and a commitment to developing, equipping and transforming people. As we are open to these opportunities, new alliances will form, and exciting partnerships and networks will emerge. As the Chinese put it, we live in interesting times.

The Rt. Rev. Roger J. White is the Bishop of Milwaukee. The Rev. Richard Kew is coordinator of the Russian Ministry Network.

The authors are writing a book concerning the topics presented in this series. Ideas and comments may be sent to them at 2015, P.O. Box 92936, Milwaukee, WI 53202.

Editorials

Benefits for a Lifetime

When we consider the baptism of our Lord this Sunday, and, in this Year A, next week as well, we should ask what our baptism means for us, as his followers, and for our children. Various doctrines of baptism have been formulated by

theologians and may be helpful. Yet the meaning of baptism is not a docwrine about it. The meaning of it is the whole Christian message.

God created all things: In baptism we recognize this accepting God as our Father and acknowledge all other human beings as our brothers and sisters. (Most of them don't know it yet, but we do!)

The Son of God came among

us, born of the Holy Spirit and the Virgin Mary. In baptism we are incorporated into his family and made beneficiaries of all that he taught and did, including his death, Resurrection and Ascension.

The Holy Spirit links us to Christ and one another, making all these things possible in the fellowship of the church, now and hereafter.

Thus baptism is not a sacrament just for some people, or for individuals with some special need or problem. It is a sacrament for all of us, with all our needs and problems. Like the Eucharist, it is a sacrament of the whole gospel. We receive it



once, but enjoy its benefits for a lifetime.

Baptism merits a priority place in the preaching and teaching of the church. Its performance should be celebrated as a conspicuous, important and happy event, whether it be children or adults who are baptized. It is precisely as baptized people that we carry out our various callings. It is for this reason that, when we assemble as Christians on the Lord's Day, we usually begin by saluting God in whose name we are baptized: Father, Son and Holy Spirit. We then salute his kingdom, in which we as baptized people are citizens.

Part of a Family

We extend a cordial welcome to all who are not regular readers of this magazine. This is one of our special Parish Administration issues which are sent to non-subscribing clergy of the Episcopal Church in hopes they will find it interesting and informative enough that they will want to join the growing Living Church family.

This magazine has long been committed to emphasizing parish life. Most Episcopalians, despite our attempts to make known the diocese, the national church and the Anglican Communion, consider "the church" as that community with which they gather on Sundays. It is there where their faith is formed, there where the sacraments are administered, there where they engage in fellowship with other Christians.

We hope those persons involved in parish administration, chiefly members of the clergy, will find articles and advertisements of interest in this special issue.

Letters

(Continued from page 9)

needs of the hungry, the thirsty, the sick, the lonely and the prisoner. Perhaps the time has come to re-examine this office and its function.

The number of deacons is in the thousands. The number of lay ministers is in the millions. Does it make sense that deacons should function as equippers, encouragers and facilitators of lay outreach ministry?

I encourage the House of Bishops, presbyters, deacons, and all of my brothers and sisters who by their baptism and confirmation are called to outreach ministry to begin dialogue on how we can effectively use the power of the Holy Spirit to meet the needs of our nation and the world.

(The Rev.) Raymond Frazier, deacon St. Christopher's Church Tampa, Fla.

There Are More

The editorial about provinces [TLC, Dec. 10] said that Province 9 "includes

the dioceses of Central America." This is only partially true since it also includes Ecuador and Colombia, which are in South America and the Dominican Republic which is in the Caribbean.

As a former executive secretary of Province 9, I can say that we dealt with many common problems, but that we needed to belong to the other provinces for the sake of our partnership in the gospel of Christ.

> (The Rt. Rev.) Onell A. Soto Assistant Bishop of Atlanta Atlanta, Ga.

Divine Right?

It appears that the Presiding Bishop is pursuing a petulant course in regard to the Ellen Cooke scandal. On the one hand he acknowledges his responsibility and admits he should have acted sooner and listened to the criticisms and complaints, yet in the next breath he whines about being "victimized" and refuses to do the honorable thing and step down.

Charity, compassion and forgiveness are not incompatible with requests for resignation. Pope Celestine V was a holy man who was canonized a saint, but he was thoroughly unfit to lead the church, and in 1294 he resigned. But the Presiding Bishop claims God has called him to lead the Episcopal Church. Perhaps he has forgotten that rule by divine right ended in the 17th and 18th centuries.

> Bruce P. Flood, Jr. Whitewater, Wis.

Everyone Loses

I grieve for the Episcopal Church. Polarization on so many issues continues to increase with strident voices on all sides.

The turmoil that presently exists no longer makes even a win-lose answer possible. Whatever side "wins," it's really a lose-lose situation. How can all this be turned around so that a win-win conclusion can be reached?

> Shirley Fowler Readfield, Maine

To Our Readers: We welcome your letters to the editor. Each letter is subject to editing and should be kept as brief as possible. Typed submissions with double spacing are more likely to be published. Letters should be signed and

include a mailing address. Letters sent through the Internet must include phone numbers.



Viewpoint What the Church Was, Is and Con

By HAROLD R. BRUMBAUM

Were snuffed out. The males of the line had their appointed places: clergy, lay readers, acolytes (altar boys), vestries, ushers (men-and-boys) choirs.

The females, duly hatted and, often, gloved, had theirs: altar guilds (with junior versions), rummage sales, Ladies' Auxiliaries, the Girls' Friendly, the Daughters of the King. And the sexes comingled mainly at the coffee hour and communion rail. Parish priests were icons of propriety, and bishops — who somehow attained that office without appearing to run for it — came three feet wide and eight feet tall.

Ours was the Church of the Presidents, the Republican Party at Prayer. The church of the gentry — the one you joined if you wanted to get somewhere socially — and amply proud of it. And because ours was also largely a nation at prayer, and one, moreover, in which women were presumedly content to occupy the distaff role, we got away with it.

But then, to the dismay of the revelers, the party ended, and — except for a few steadfast enclaves here and there which still adhere to those folkways — that church has gone the way of ladies' hats. Enticed away by subversive cultural forces, the market it had so graciously served began to dissolve.

Like many another social institution, organized religion began to fall victim to the do-it-yourself craze, which encouraged people to take personal charge of

> The church as it once was has gone the way of ladies' hats.

Byrd Eastham

everything from their bathroom drains to their souls' health and salvation. If young people caught that bug, we would try the folk Mass and encounter group to lure them back. And if, forsaking those comfortable pews, their former occupants now seemed to prefer taking in the great outdoors, we would try to recoup the loss by casting our liturgy in a more congenial tongue, one as familiar to those who fetched for a living as to those who ordered them to do so. But although that overhaul was ostensibly undertaken in order to make our church more open, inclusive — in both senses of the term, more "popular" - those still-vacant pews suggest that the problem we faced was far from a linguistic one. Instead, it was a population problem, and the primary challenge remained: not only to keep the church in the world, but to get the world back in church. And whether in terms of revamping our ethics, theology or worship, we would try to recapture our share of the market by becoming what the world might view as more "relevant."

But if you open your windows downwind from a herd of cows, your house will soon smell like a barn. And the fact is, that thanks to attempts of that sort to be timely, our church has come so close to replicating the culture it is called (lest one forget) to save, that its identity has been largely engulfed by that very culture instead. And with that identity, it has also lost its distinctive voice. So tentative, so garbled have its pronouncements become, that those to whom they are addressed commonly tune them out, as if the Wizard of Oz were suddenly to show himself for the bumbler that he was. And if a lot of its members, under the sway of the secular, relativistic mindset of the times, have come to accept only those of its precepts with which they happen to agree, that is a posture which has been further encouraged by its agnostic stance on many pressing issues, suggesting that since the church doesn't have the answers it's up to them to formulate their own.

Not that we lack good company in this plight, but look at the Church of Rome, where in its increasing state of disarry many of its "faithful," once the models of ecclesial obedience, and who once gibed at us Episcopalians for being "Catholics without a pope," have become so freewheeling that in matters of morals they

'd Become

are making do without one, too.

By way of contrast, to learn from some of our more prosperous neighbors: In the same climate, the in-this-world-but-notof-it fundamentalist churches and sects (which preach hard-line morality loud and clear) and the zaniest of out-of-this-world cults (which tend to pay morality but little heed if any at all) are alike flourishing, perhaps because both, in their wildly different ways, offer a means of escape from a cultural atmosphere which many people find too rank or too stifling to imbibe. All of which suggests that a church which simply echoes the moral confusion of the society around it is felt to be redundant, is dismissed as such, and to gain a hearing must decide to stand for something else, like a higher ethic which can command attention and respect: something on the order of what Moses came down with from Sinai.

That difficulty has been intensified for us by yet another cultural disorder: the me-first syndrome which places personal well being ahead of the common good. Politically speaking, on paper if not in practice, ours is a hierarchical structure: parishioners, parishes and missions, dioceses, provinces, and the national church comprising its working parts. But it is not presently clear, or agreed, which of those components is meant to oblige the rest, and if reciprocity is not evident at every turn, the system can stall.

If, for example, parishioners feel themselves to be neglected, exploited, or otherwise abused by that structure, they may balk. If they disapprove of their priest, they can complain, or institute financial sanctions of the sort that the United Nations currently exerts against Iraq, transfer to another congregation, or simply, as frequently happens, pick up their marbles and go home. If they harbor grievances against their bishop, changing dioceses may not be quite so convenient - though, of course, they might come to settle for another in one of the dissident Anglican bodies closer at hand. And if they are irked at their church at large, well, there are a whole lot of other ones out there to choose from where they can get irked all over again.

But what those malcontents can probably not do is to change the system to their liking. For if our church is a body politic, and one roughly patterned on the federal model, it is far less susceptible to the will of its constituents than the latter is. Once elected, its rectors and bishops are not subject to term limits as, increasingly, politicians are. Nor can the rank-and-file take to the polls for recall elections or as in the Republican sweep of last fall to turn incumbents out. In the case of rectors, this sort of purge can be accomplished only by "higher" authority, or, in that of bishops, by means of impeachment and trial by their peers.

Barring the most arrant misconduct or outlandish theological tomfoolery, noth-

ing can dislodge them from their posts save decrepitude, death or age. And again, as if the Senate had it in its grant to name the occupant of the White House, our Presiding Bishops are designated, not by popular vote, but by the House of Bishops, whose choice the House of Deputies can but confirm or (what has yet to happen) decline to, by way of a plebiscite.

That phrase "once elected," however, needs to be savored, for it may hold the key to what our church could come to look like if we choose. Such elections are like weddings: Once you say to your prospective spouse, "I do," and once you say to a candidate for church office, "You'll do," you had better brace yourself to live with that commitment, because, short of some calamity, you will be compelled to.

So it makes good sense to heft such weighty decisions carefully beforehand. And that is where local congregations, should they care to flex it, have the muscle; that is where, instead of gurgling down, the power bubbles up. Of candidates for their vestries, who in turn will hire their clergy and determine where the money goes; of would-be delegates to diocesan conventions, who will in turn elect the deputies to General Convention and, sooner or later, their next bishop as well: Of them all, one ought to inquire what they stand for.

If it is true that those we elect should be free to "vote their own consciences," still, before casting our ballots we have every right — more, obligation — to ascertain where, on matters of moment, those consciences happen to lie. Will they faithfully represent us in what we stand for? And will they do so with gusto? — because those conventions, where our church's agendas, both diocesan and national, are set and its top management put in place, are not, as a rule, havens for the faint of heart, but arenas in which, among the more temperate, zealots of all stripes can be found having at it — if ever-so tactfully — in an intramural jihad.

In a setting like that, our next Presiding Bishop is to be named in about two more years, and thanks to that election will become, by two definitions of the term, a bellwether: aptly enough, in our case, one who tries to lead an unruly throng; and one who, like an augury, bespeaks the direction of a trend. That election, then will constitute both a weather vane, telling

That phrase 'once elected,' may hold the key to what our church could come to look like if we choose. us which way the wind is currently blowing, and a barometer, suggesting what sort of weather to expect up ahead. And since that choice could in part be determined by the bishops — and, conceivably, by the deputations — we elect in the meantime, a lot could hinge on the way we manage those ballots when the opportunity to cast them comes

along. For they could provide us with a chance, not merely to talk about the weather, but to do something about it. It comes down to the sort of grassroots clout which made such a force of a Ross Perot a few years ago, produced that Republican sweep more recently still, and which could yet dispel the state of gridlock which of late has kept this church of ours from moving in any direction at all.

To be sure, our church may be so bogged down in mire of its own making that no such mandate, emanating from whatever quarter, would be strong enough to budge it off dead center. In that case, an enticing solution presents itself which also would put to rest the question of how long our General Conventions should run: Namely, to emulate the practice of those ancient ecumenical councils which, recognizing that a body at odds with itself cannot act coherently, stayed in session until consensus was achieved - to expedite which happy end (as at Nicaea), dissenters were summarily ejected and deposed.

And if that is too much to hope for, we may well have cause to welcome the present standoff after all, if only because, like a strait-jacket on the deranged, it will keep us from doing much harm until we finally come to our senses.

The Rev. Harold R. Brumbaum is a retired priest who is a frequent contributor to TLC. He resides in Nicasio, Calif.

Books

A Higher Spiritual Standard for Leaders

TRANSFORMING CHURCH BOARDS Into Communities of Spiritual Leaders By Charles M. Olsen Alban Institute Pp. 189. No price given, paper

Dr. Olsen maintains that vestry meetings hold possibilities that go beyond the usual litany of reports and decisions, upheld by "bookend prayers." I've come to accept the premise, like the author, that the congregation's level of spirituality will not rise above the vestry's. The vestry sets the spiritual standard and raising that standard ought to be a primary focus. This book can help.

He explains that the table around which the vestry meets is just as sacred as the altar. The action is the same. We offer our dreams, our hopes, and our lives to God and he takes them, transforms them, and gives them back, empowering us to change our environments. Too often, however, this does not happen and meetings are life-draining rather than life-giving.

Dr. Olsen proposes enhancing meetings with 1. history giving and story telling, 2. biblical-theological reflection, 3. prayerful discernment, and 4. futuristic visioning. Furthermore, using the expression "Worshipful Work," he shows that the elements of liturgy — prayer, hymns, scripture, offering, commitment and blessing — can be incorporated into the agenda. These are means by which the action of God can be seen and celebrated. They are ways by which people can be engaged in life-giving activity.

As someone who has been proclaiming the spiritual leadership of the vestry, I am anxious to put his insights into practice. If the book whets your appetite, as it has mine, Dr. Olsen offers regular seminars on the model.

> (The Rev.) John E. Ambelang Racine, Wis.

Valuable Resource

CULTS IN OUR MIDST The Hidden Menace in Our Everyday Lives By Margaret Thaler Singer Jossey-Bass. Pp. 381. \$25

Margaret Thaler Singer is a clinical psychologist of wide experience with current and former members of cults. Her well-documented book, written with the help of Janja Lalich, is a valuable resource for church leaders, both lay and ordained.

Ms. Singer studies secular as well as religious cults. Both use "organized psy-





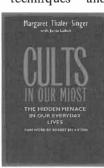


A comprehensive program in congregational development for lay and clergy leaders grounded in Anglican identity and spirituality and equipping leaders with tools for congregational transformation and development. The Institute consists of two weeks one summer, reading and a project during the year, and two weeks the following summer. Useful for congregations of all sizes and appropriate for both individual participants as well as congregational and diocesan leadership teams. For brochures:

The Rev. Melissa M. Skelton The Parish Development Institute The General Theological Seminary 175 Ninth Avenue New York, NY 10011-4977 (212) 243-5150 EXT. 401 The Rev. Dennis Campbell The Church Development Institute School of Theology The University of the South 335 University Avenue Sewanee, TN 73783-1000 (800) 722-1974 chological and social persuasion processes designed to produce attitudinal changes" (p. 4) in their members' lives. While many groups use such processes, Ms. Singer defines the cults as those using "mind-manipulating techniques and

deceptions" (p. 98). Her breadth runs from Jim Jones to commercial forms used by business and industry.

Two facts reported by Singer make this book very important. Over the past two decades, as many as 20 million



people have belonged to one of the 5,000 cults in the United States alone. Who is susceptible? "Any person who is in a vulnerable state, seeking companionship and a sense of meaning or in a period of transition or time of loss, is a good prospect for cult recruitment" (p. 90).

She details love-bombing and other methods used in recruiting. The physiological and psychological persuasion techniques used to achieve "thoughtreform" or attitudinal change are fully described as well.

Ms. Singer's antidote to cults is accurate information leading to "informed consent." When one leaves a cult, "exit counseling" is recommended over therapy and "exit counselors" are more helpful than clergy. Singer lists these and other resources available for cult members, their families and friends.

One would have liked to have seen more work on the theological aspects of what she calls "philosophical and attitudinal issues" (p. 395-7). That is work for the likes of us, but her book is a ready reference for working with cults.

> (The Rev.) A. Wayne Schwab Essex, N.Y.

Earthy Novel

BURY THE BISHOP By Kate Gallison Dell. Pp. 295. \$4.99, paper

If you enjoy mysteries, you will certainly enjoy this one. *Bury the Bishop* is a can't-put-it-down-page-turner for Episcopalians with a sense of humor. Kate

(Continued on page 22)

The last thing this Episcopalian should have to worry about is financial security. So we offer superior life insurance programs directly to individuals, as well as an employer-based group term life insurance program. Since 1917 we've been devoted solely to protecting all things Episcopal and to returning our excess income back to the Church. One result is families with less to worry about and a Church that's stronger for it. To find out more about our life insurance, please call 800/223-6602. There are advantages to sticking together.

The Church Pension Group Protecting Episcopal People and Property



"Make a joyful noise unto the Lord, all the earth: make a loud noise, and rejoice and sing praise."

—Psalm 98, 4

(King James Version)

Children

Children Sing! HYMEN OF THE FLAST OPAN CHERREN

Children Sing! mass of the enscored conner pot

Children Sing! HOANS OF THE LEBO OF A CHURCH

Children Sing! HYMNS OF THE DESCORA CHURCH

Children Sing! mussorial theory of

Children Sing! Instance and Instance and Antonio +-

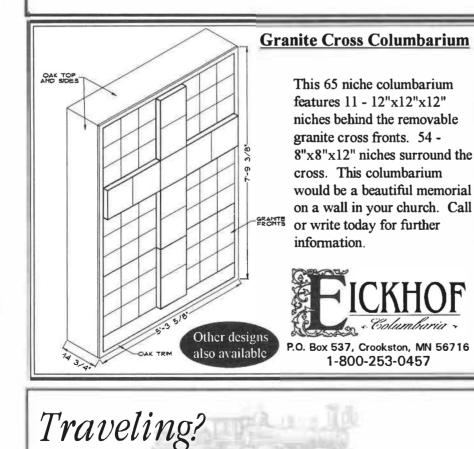
W hat better way to "rejoice and sing praise" than with Morehouse Publishing's **Children Sing**! series — a set of nine music tapes offering the magnificent melodies and glorious lyrics of traditional church hymns.

These tapes feature music from *The Hymnal 1982* and *Lift Every Voice and Sing II.* Children sing each hymn as a group or individually, accompanied by a variety of instruments — piano, drum, guitar, triangle, bells, autoharp and organ. Throughout the tapes, Raymond F. Glover, professor of music and chapel organist at the Virginia Theological Seminary, introduces each song, giving fascinating historical background and helpful music suggestions.

Anyone who wants to expand their knowledge of church music will find these tapes a valuable resource and a delightful addition to their music collection.

Each tape costs just \$19.95; or you can order the set of nine tapes for \$150 - a savings of over \$3 per tape.

To order, call Morehouse Publishing toll free 1-800-877-0012.



Check our Church Directory listings for a welcome invitation wherever you go

Books

(Continued from page 20)

Gallison, herself an Episcopalian, pokes fun at the piety and pettiness of our life and strife, and yet clearly loves the church.

There is a good reminder in this earthy novel that not all God's friends are in the church. Some live in junked cars, get beat up by their live-ins, and lust for toes. Clearly, this book is not for those whose eyebrows soar upwards at slight provocation.

The story begins with a murdered bishop whose body Mother Lavinia Grey stumbles over during a convention potty break. Circumstances point the police to "Mother Vinnie" and her dubious delegation, and they all come under suspicion.

Mother Vinnie is priest to St. Bede's, a parish so beyond resuscitation, that she must scrape the barrel to find convention delegates. Her desperation to prevent the closing of St. Bede's by the Department of Missions and a neighboring priest who covets St. Bede's windows, draws her into risky extremes which prove redemptive all around.

Bury the Bishop is an entertaining and thoughtful piece, but lest we imagine that the life of Episcopalians has stature in mainstream fiction, we should be reminded of the New York Times review of the book which describes it as "excitement of an offbeat variety." Clearly the reviewer didn't know what to make of this playful religious author, but be watching! Even now Kate Gallison is hard at work on a third Mother Lavinia Grey mystery. (The Rev.) Alice C. Linsley

Sidney, Ohio

Heart of American Life

RELIGION AND AMERICAN EDUCATION Rethinking a National Dilemma By Warren A. Nord University of North Carolina Pp. 481. \$19.95, paper

The title is misleading. Warren Nord does not address just the interaction of religion and American education; he delves into the very heart of American life. To be sure, this work offers an exhaustive treatment of the role of religion within the educational system, examining the key constitutional debates in this area and suggesting avenues in which religion can be meaningfully — and legally — integrated into the American classroom. He scans the educational landscape, both historically and topically, providing a perspective for understanding how we came to be where we are today in the religion-education area. In terms of scholarship, Nord's book excels as a tool for studying this subject. The real treat, however, is the insight he provides in showing the interrelatedness of religion and American life as that relationship is reflected in the educational system.

Nord begins with the premise that because "[t]here is no such thing as uninterpreted experience," we all have a "worldview" through which we attempt to give meaning to our existence. In a multicultural society, there is an inherent tension created by the coexistence of so many competing worldviews. This interplay of values is then magnified when it is injected into the school setting. The problem thus arises in determining what brands of "truth," if any, should be marketed in the classroom. As Nord correctly observes, ignoring religion as a dynamic force within American life is not intellectually honest nor is it sound educational doctrine. The task of addressing this

dilemma, then, is not elective; it is mandatory. Recognition of religious differences is essential to a healthy society.

If we are to be true to the best of the teaching process, we are compelled to provide an educational marketplace that allows for an openness to both secular and religious ways of "making sense of the world." Nord's wisdom is manifest in his conclusion that only when we ensure a forum for "taking each other seriously" can we hope to deal effectively with our cultural differences.

Nicholas B. Phillips Iuka, Miss.

Trenchant Criticisms

WHERE TWO OR THREE ARE GATHERED Liturgy and the Moral Life By Harmon L. Smith Pilgrim. Pp. 265. \$14.95

Harmon Smith, an Episcopal priest and professor at the divinity and medical schools at Duke, maintains that the liturgy should shape our ethics and moral choices as Christians. *Where Two or Three Are Gathered* is a stunning work on pastoral theological writers and numerous ethicists in order to reflect on what kind of people Christians are called by God to be.

Smith has particularly trenchant criticisms of what has been happening to the liturgy of late, with its reduction either to (in Richard Sennett's phrase) "the ideology of intimacy," in which personality is all that matters, or to political ends. In this latter case, Smith warns:

"As for the church's life, 'politicization' means converting the church into an instrument for a political agenda When this happens, issues of biblical righteousness and social justice issues get collapsed into narrow political schemes in which the stress is on public-policy initiatives, reorganization of systems, revolution, and social reform. In the bargain, liturgy is inevitably manipulated to ideological ends."

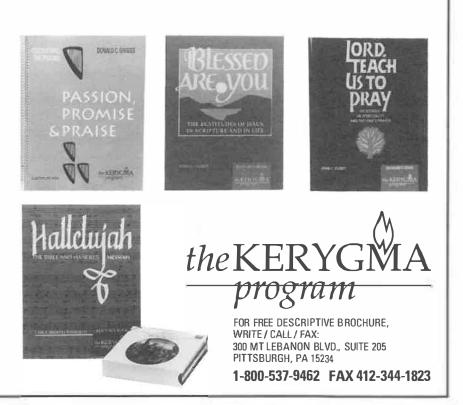
I found much in this work provocative and stimulating, including his views on what kind of behavior Christians in the liturgical and corporate life of the church have in response to war and capital pun-

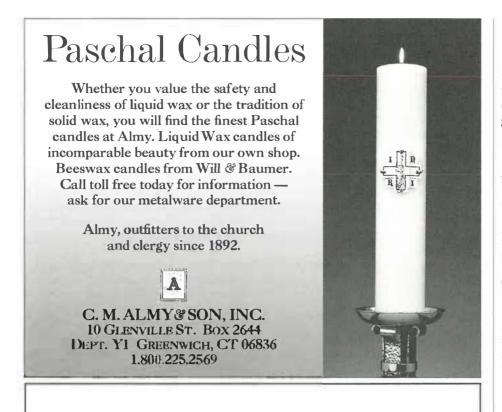
BIBLE STUDY. SPIRITUAL GROWTH. KERYGMA helps it happen!

for Lent

PASSION, PROMISE & PRAISE: Discovering the Psalms Seven parts BLESSED ARE YOU: The Beatitudes Six parts LORD, TEACH US TO PRAY: The Lord's Prayer Six parts HALLELUJAH: The Bible and Handel's Messiah Ten parts: six Lent, four Advent. Available with Messiah 2-CD set (Chicago Symphony)

Now twelve courses of study to enrich congregational life





"I never know what to expect next from The Witness. Who else would publish articles by Jack Iker and Virginia Mollenkott in the same issue?" — Verna Dozier

Have you seen *The Witness* lately?

The Witness considers today's societal, cultural and religious issues from a leftwing, Anglican, and frequently iconoclastic perspective. Each issue is topical; study guides and back issues are available. A year's subscription costs \$25. Send a check to *The Witness*, 1249 Washington Blvd. #3115, Detroit, MI 48226 or call 313-962-2650 for a free sample copy.



It's Like getting 3 issues FREE!

Round up your parishioners and introduce them to The Living Church through a bundle plan. For example, order 10 issues each week for one year and save more than 24% off the regular subscription price. That's like getting **3 FREE issues** per week! Payment plans and options available. Contact our circulation department for details (414) 276-5420.

Books

ishment, indeed violence of all kinds. His thoughts about current medical ethical questions, such as euthanasia and surrogacy, are helpful. The chapter on confession is much needed in today's church because it reminds us that we do not understand sin until we take our Christian faith seriously.

Finally, the last chapter, entitled "Sending Forth," is worth the price of the book alone. In a dialogue with George Lindbeck and two of Smith's colleagues at Duke, Stanley Hauerwas and William Willimon, they discuss what kind of church best carries out Christ's mission in this emerging post-Christian culture and should it be accommodationist or separatist? The richness of this discussion should not be missed. I strongly recommend this book to clergy and seminary faculty. If you read one book this year, read Smith!

> (The Rev.) Dale Coleman Shreveport, La.

Restoring the Message

THE CHILD'S SONG The Religious Abuse of Children By Donald Capps Westminster/John Knox Pp. 188. No price given, paper

WHEN GOD BECOMES A DRUG Breaking the Chains of Religious Addiction and Abuse By Leo Booth Jeremy P. Tarcher, Inc. Pp. 175. \$18.95

Both of these books discuss the abuse of people by the misuse of religion. Donald Capps looks at specific doctrines which he believes have distorted the message of God's love. Leo Booth aims to help people break away from unhealthy uses of religion.

Capps is professor of pastoral theology at Princeton University and a prolific writer. In discussing Ecclesiastes, St. Augustine, Adam and Eve, the story of Abraham's willingness to sacrifice Isaac, the birth of Jesus, and Paul's letter to the Hebrews, the author makes the point that biblical texts and religious doctrines have been used to support the shaming of children in the name of discipline.

The Child's Song tries to present the child's point of view when confronted with an adult who is persuaded that he or she is acting in the name of God and in the

(Continued on page 26)

September 3, 1945

"Today we opened our doors to the children of God."



The Rev. Canon Phillip J. Rapp, President, The Saint Francis Academy, Inc.

"Thus, our founder Father Robert Mize began the Saint Francis Home for Boys fifty years ago. He had 22 young charges—runaways,

delinquents, abandoned, lost and hurting souls. For them, he created a home based on Christian values, an environment of love, forgiveness, and understanding.

"We call those healing, nurturing values 'Therapy in Christ'. Over the past half century, Therapy in Christ has been our guiding principle in working to help over 14,000 boys and girls and their families.

"Today, as we celebrate five decades of service to the children of God, our doors are open to troubled youngsters all over the nation. We are grateful to you for your prayers and support. Your generosity helps us to change young lives, now and into the future."

For more information about The Saint Francis Academy and how you can participate with your parish in our mission, call 1-800-423-1342.



Books

(Continued from page 24)

child's best interest. The sense of shame and fear from such experiences can be overwhelming for the child.

Dr. Capps' approach to healing and reconciliation is to reimagine the original situations and even the biblical stories to reach a new understanding of our relationship to God and to authority figures.

In When God Becomes a Drug, Fr. Booth uses a medical model of disease to

demonstrate the problems of obsessive-compulsive behavior in the use of religion. He uses the concepts of twelve-step and other addiction treatment programs to offer practical ways of resolving

addiction to religious practices.

Dr. Capps' work will be useful to professionals in Christian education who are designing curricula. Fr. Booth's work will be useful to professionals working with addictive behaviors.

> (The Rev.) Charles V. Day Hellertown, Pa.

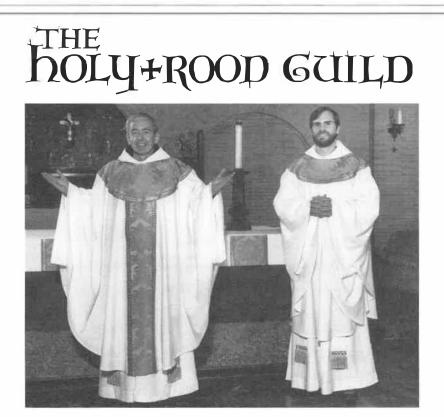
Scripture in Context

THE NEW TESTAMENT AS CANON An Introduction By Brevard S. Childs Trinity. Pp. 572. \$25

It is a decade since this book's first appearance — a tumultuous decade in biblical studies. Sociological, feminist, and a wide variety of literary-critical

approaches now occupy the stage in an uneasy alliance with traditional historical criticism. Yet what all these methods share, claims Brevard Childs in the new preface, is "their inability to t there remain countless

comprehend that there remain countless people who read the New Testament in order to receive theological guidance, spiritual nurture, and religious hope." He writes to demonstrate that "a truly robust confessional option remains open," that is, a Christian reading of the Bible which takes seriously both the fruits of academic



Childs writes to demon-

strate that 'a truly

robust confessional

option remains open.'

Liturgical Vesture and Sanctuary Accessories of the Highest Quality Call or write for our 32 page color catalogue **THE HOLY ROOD GUILD** — St. Joseph's Abbey, Spencer, MA 01 562-1233 Telephone (508) 885-8750 or 885-8751 FAX (508) 885-8701 research and the church's historic trust in the canon of scripture as the word of God.

So how is this rapprochement to be achieved? For the author, there are essentially two steps: The judicious review of the critical issues identified by ancient and modern exegesis, and the attempt to detect "canonical" meaning — what scripture means in the context of the Bible as a whole. He pursues this agenda in a book-by-book discussion of all 27 New Testament writings, the whole framed by essays on the role of the canon and of hermeneutics.

As an introduction to the New Testament, this volume has much to recommend it. Childs has presented a vast amount of information in a form accessible to any pastor or educated layperson, and the bibliographies (through 1984) offer plenty of suggestions for further reading.

By Childs' own admission, response to the original 1984 publication was "disappointing" — it appeared that "the New Testament guild closed ranks against the book." Since then, three "generations" of seminary students have had to work out their biblical theology in a clamor of competing methodological voices. In this new context, Childs' introduction deserves a fresh hearing.

> (The Rev.) Julian V. Hills Milwaukee, Wis.

Public and Private

FORTRESS INTRODUCTION TO AMERICAN JUDAISM What the Books Say, What the People Do By Jacob Neusner Fortress. Pp. 179. No price given, paper

This is not, as one might reasonably suppose, a popular introduction to the beliefs and practices of our Jewish neighbors, intended primarily for non-Jewish inquirers. It is, instead, a sociological study of the impact of the American way of life on the view that American Jews take of their own social and theological heritage. Primary readership will be Jewish, although others will find much of interest about the inner life and parallels of a small but important group of Americans.

Neusner says there are nearly as many Judaisms as there are Jews, depending on what Jews choose to observe and what they do not. But in general, American Jews exhibit two patterns, one private, the other public. Most Jews observe the rites

of personal self-definition, such as circumcision and Bar Mitzvah; they also keep the family festivals, such as Passover.

On the community side, however, they widely neglect synagogue attendance and the traditional emphasis on Exodus and Exile. This emphasis has been replaced largely by observances commemorating the Holocaust and the Redemption (i.e. the establishment of the State of Israel). These two latter concerns dominate American Judaism in its public phase.

The analysis is probably overly simplified; the presentation is somewhat repetitious, but the thesis is certainly worth considering.

> (The Rev.) Robert C. Dentan Buffalo, N.Y.

New Testament Writers

NOT ASHAMED OF THE GOSPEL By Morna D. Hooker Eerdmans Pp. 141. \$10.99, paper

Morna D. Hooker, Lady Margaret Professor of Divinity at Cambridge, presents a series of reflections on ways the New Testament writers describe the theological significance of Christ's death. She offers chapters on Paul, Matthew, Mark, Luke, John and Hebrews, with a final chapter addressing the perspectives of 1 Peter, 1 John and Revelation.

Her accounts avoid the extremes of academic speculation; though nothing is indisputable in the academic world, she hews close to consensus on most issues.

Hooker stresses the individuality of the New Testament writings, though not in a way as to set the texts over against one another. An epilogue brings the various theological perspectives into harmony.

This book is not long, nor overly technical. At the same time, Hooker's prose style is somewhat monotonous. A parish Bible study might profit from this survey if participants have the diligence to read through the book, but many such groups will not have the patience to tackle this text.

A. K. M. Adam Princeton, N.J.

Scripture and Church

UNLEASHING THE SCRIPTURE By Stanley Hauerwas. Abingdon. Pp. 159. \$12.95 paper.

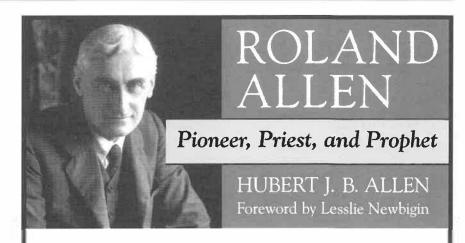
This book concerns interpretation of the Bible. The author rejects approaches

Books

that involve historical research and the like and instead insists scripture can be understood only in the context of the church as a disciplined nonviolent community, and that involves taking the church seriously as the bearer of the word. "In short," he writes, "if we are to

"In short," he writes, "if we are to understand scripture, it is necessary that we place ourselves under authority, a placement that at least begins by our willingness to accept the discipline of the church's preachings" (p. 38).

The Sermon on the Mount is interpreted as an example. It "does not generate an ethic of nonviolence, but rather a community of nonviolence is necessary if



"Hubert Allen's biography of his grandfather gives us valuable insight into the family, community, historical context, and events wherein Roland Allen's incisive style and his radical questions about the church's approach to evangelism developed. This book is both engaging and very readable." —John T. Pilling St. Andrew's Anglican Church, Calgary, Alberta

"Hubert Allen's knowledge of the writings — published and unpublished — of and about Roland is complete. His access and insight into the oral material will remain definitive and unique. In clear and concise terms he enables us to grasp the stature of the man. His stark and loving realism will not be surpassed."

> --- Noel Q. King University of California at Santa Cruz

"A well-researched and illuminating picture of Roland Allen's ideas and of their formation in his life story. A 'must' for those training for ordained leadership roles in today's church, this book will also appeal to the ordinary churchgoer in an institution that needs to learn and reinterpret for today Allen's creative thinking." —Vincent Strudwick

Hon. Canon of Christ Church and Fellow of Kellogg College, Oxford



At your bookstore, or call 800-253-7521 FAX 616-459-6540



the sermon is to be read rightly," the author writes (p. 72).

The author is professor of theological ethics at the Divinity School of Duke University.

He rejects the idea that each believer should be able to understand the meaning of scripture. He notes that the Roman Catholic and Orthodox traditions uphold official interpretations, but he does not venture to endorse their teachings. The book should afford the basis for new insights as well as heated discussions. It is well annotated but lacks an index.

> William L. Day Springfield, Ill.

One Size Fits All

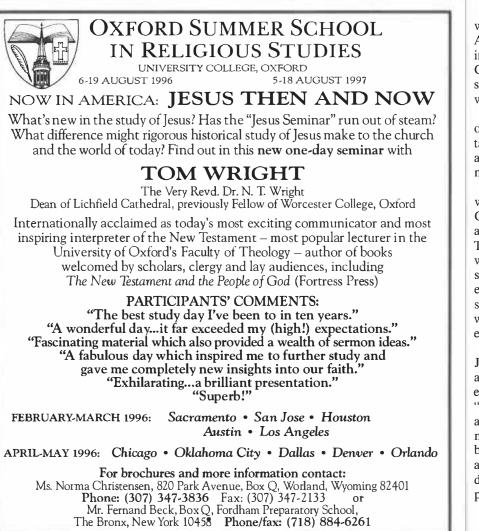
THE SPLENDOR OF ACCURACY Edited by Joseph A. Selling and Jan Jans Eerdmans. Pp. 182. \$12.99 paper

The six scholars who contribute to this lively examination of Pope John Paul II's

recent encyclical *Veritas Splendor* splendidly recall the tensions released by Vatican Council II, exacerbated by Paul VI's *Humanae Vitae* and tapped tightly down whenever possible by today's reigning pontiff.

Jan Jans of Tilburg, the Netherlands, observes that John Paul II in 1988 supported a position that *Humanae Vitae*'s teaching was not invented but was "inscribed by God's creative hand into the nature of the human person and confirmed in Revelation." Anybody who disagrees with the norm, therefore, defies Divine Wisdom, which establishes a measurable pre-determined conscience; one size fits all.

Gareth Moore of Oxford comments: "Pope John Paul has performed an important service in stressing again that scripture is the fundamental source of Christian morality; but the particular way in which he has used that source is imperfect. It is at best a partial view of the



moral teaching of scripture, and the pope's specific concerns — the inadequacies of certain modern moral theories are not reflected in scripture."

This reviewer was not the only journalist at the election of John Paul II who wrote that the Roman pendulum would swing no further to the left. The pope's tilt on moral theology, economics, human sexuality and women's roles is consistent with his conviction that Christ is King and that his vicar, author of best-selling books and encyclicals, has not merely the latest word but the last word.

> A.E.P. Wall Orlando, Fla.

For Episcopalians as Well

ANGLICAN ESSENTIALS Reclaiming Faith Within the Anglican Church of Canada Edited by George Egerton Anglican Book Centre (600 Jarvis St., Toronto, Ontario M4Y 2J6). Pp. 320 \$14.95 paper

This collection of papers, most of which were presented at a national Anglican conference — Essentials '94 in Montreal in June of 1994, is not for Canadians only: Episcopalians in the U.S. should consider the points being made with equal concern.

Twenty-eight authors, writing from an orthodox-scriptural-Anglican tradition, tackle such pressing issues as biblical authority, human sexuality, singleness and marriage, and mission and evangelization.

The sponsoring bodies of Essentials 94 were: Anglican Renewal Ministries of Canada, Barnabas Anglican Ministries, and the Prayer Book Society of Canada. This listing will alert the reader that one will find a conservative and traditionalist stance in each of the essays. Do not, however, be put off by this. The points made should be carefully pondered and weighed, even if one is from a more liberal and less traditional viewpoint.

Edith Humphrey's paper — "Who was Jesus? Re-envisioning the Historical Jesus and the Vision of God's People" — is excellent. Elaine Pountney's chapter, "Christian Sexuality and Sexual Ethics in a Permissive Society," should be "read, marked, learned and inwardly digested" by all who are confused or uncertain about the debate that has swirled around discussions of human sexuality during the past 20 years.

(The Rt. Rev.) William G. Weinhauer Asheville, N.C.

Sharps, Flats, & Naturals

A Alusical

History

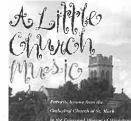
By PATRICIA NAKAMURA

LES TRES RICHES HEURES DU MOYEN AGE Available only through local music or church stores.

Harmonia Mundi. \$54.95

"A medieval journey from early Christian times to the Renaissance $\dots 7^{1/2}$ hours \dots from the first Byzantine chants (fourth century) to the beginnings of the Renaissance (early 15th century)." Musicians include Schola Hungarica, the Hilliard Ensemble, Sister Marie Keyrouz, the Anonymous 4, Ensemble Organum.

The individual pieces on these discs were chosen from Harmonia Mundi's archives and arranged chronologically to illustrate the changes from "the Dawn of the Christian Era," with Byzantine chant in Arabic and Greek, through the secular music of the troubadours, the beginnings of polyphony from Aquitaine and a 13thcentury Lady Mass performed by the Anonymous 4, and ending with the "Dawn of the Renaissance" instrumental music from the Newberry Consort. Stunning performances and encyclopedic liner notes (a 119-page book in French, English and German) make one long to be snowed in for a week!



A LITTLE CHURCH MUSIC The Cathedral of St. Mark 519 Oak Grove St.

Minneapolis, MN 55403-3230 Favorite hymns from the Cathedral

Church of St. Mark, Minneapolis, MN, performed by the cathedral choirs directed by canon musician **Howard Don Small**. Most selections from *The Hymnal 1982*, one ("Drop, drop, slow tears") from *The Hymnal 1940*, the final piece a setting by William Albright of Christopher Smart's "Glorious the Sun." (CD, cassette) VOCE Conifer Records, Ltd. Brentwood Records, Inc. Durufle's Ubi Caritas, Purcell's Hear My Prayer, O Lord, a capella choral music by Di Lasso, Schubert, Samuel Barber, recorded on site by

the Choir of Trinity College, Cambridge. "Feel the gentle touch of angel wings..." (CD, cassette)



THE EPISCOPAL EVANGELISM FOUNDATION, INC. ANNOUNCES ITS SIXTH ANNUAL

BEST SERMON COMPETITION

The competition is open to all clergy of the Episcopal Church in the United States. Sermons may be submitted by the Wardens and Vestry of a parish or by the parish clergy themselves. (One sermon per entrant only.) Entries in the Competition must be

submitted to the Foundation's Office by March 1, 1996 with a covering letter containing pertinent information on the intent, occasion and context for the sermon.

"Best The Sermon Competition" represents an effort by The Episcopal Evangelism Foundation to discover, reward, and disseminate good preaching in the Episcopal Church. Ten winners are selected. The first five preachers receive cash gifts of \$500 and a matching cash gift is awarded to the parishes where these sermons were Each year the winning preached. sermons from the competition are published. Sermons from the 1996 Competition will appear under the title SERMONS THAT WORK VI.

•

.

The Episcopal Evangelism Foundation exists to promote and support the mission of evangelism through the Episcopal Church, and excellence in preaching is its major emphasis. In addition to the Best Sermon Competition, the Foundation sponsors the **Preaching Excellence Program**, a week long conference held each June for forty-five seminarians nominated by the deans of all eleven of the Church's seminaries.

THE WINNERS OF THE FIFTH ANNUAL COMPETITION WERE:

- The Rev. J. Donald Waring of St. Thomas' Churh, Terrace Park, Ohio
- The Rev. Richard I.H. Belser of St. Michael's Church, Charleston, South Carolina
 - The Rev. Andrew C. Hamersley of St. Andrew's Church, Albany, New York.
- The Rev. Edward Garrigan of Saint Paul's Church, Doylestown, Pennsylvania.
- The Rev. Karen Siegfriedt of Saint Luke's Church, Los Gatos, California.
 - The Rev. Glenn E.Busch of Saint Mary's Church, High Point, North Carolina.
 - The Rev. Bruce Shortell of the Cathedral of Saint Philip, Atlanta Georgia.
- The Rev. Robert Hirschfeld of Saint Mark's Episcopal Chapel, Storrs, Connecticut.
- The Rev. James G. Bradley of Saint John's Church, Waterbury, Connecticut.
- The Rev. Jennifer Phillips of Trinity Parish, Saint Louis, Missouri.

For more information about

THE EPISCOPAL EVANGELISM FOUNDATION

or the Competition, please contact: The Rev. Roger Alling, President 34 Rundelane, Bloomfield, CT 06002-1523 (860) 286-0767 Fax (860) 286-9247



This small booklet is used in hundreds of parishes to help lectors make the readings of the Holy Word much more comprehensible and interesting.

Write today for one or many. No charge or obligation.



ST. DEINIOL'S RESIDENTIAL LIBRARY (in North Wales, near Chester, UK.)

Ideal for sabbaticals, long service leave, or study time/renewal as part of longer trip to Britain/Europe. Charges per person from £153.19 per week (plus tax). Special courses can be arranged for Church Groups.

The Library: own 1996 Courses:

AN AUTHOR AND HIS BOOKS 13-16 May Rt. Revd. Rowan D. Williams—£ 144 Sterling

 WHITHER WORSHIP IN AD 2000?
 15-22 June

 Liturgiologists discuss where worship is going as we enter
 the third millennium....£315 Sterling

INDUSTRIAL HERITAGE & CHRISTIAN RESPONSE 15-26 July Examine these issues where the Industrial Revolution started. Comprehensive programme, lectures and visits.—£584 Sterling

For full details and bookings: Booking Secretary, St. Deiniol's Library, Hawarden, Clwyd, CHS 3DF, United Kingdom. Tel: (44) 1244 53235 Fax: (44) 1244 520643





GIFTS OF OUR PEOPLE: An Alphabet of African American History. By Portia George. Judson. Pp. 70. \$7, paper.

A is for astronaut (Guion S. Bluford, Jr., first African American astronaunt); J is for judge (Thurgood Marshall); N is for news reporter (Ed Bradley); W is for writer (Maya Angelou). A very clever African American primer, with illustrations.

THIS TOO SHALL PASS. By Kel Groseclose. Dimensions for Living. Pp. 124. No price given, paper.

Father of six children and author of Why Did God Make Bugs? offers help on parenting teens. The rather long subtitle on the cover sums up the import of the book: Encouragement for Parents Who Sometimes Doubt Their Teenagers Were Created in the Image of God. "Learn to make as well as give allowances," "Get upset for the right reasons."

THE ESSENCE OF PARENTING: Becoming the Parent You Want to Be. By **Anne Johnson** and **Vic Goodman.** Crossroad. Pp. 178. \$14.95 paper.

Co-authors of a national correspondence course by the same title draw from their own experience as parents and counselors to create what they specifically say is not a "how-to" book. Their focus is on who we are as parents not on what we do, and they encourage inner contentment and happiness in becoming loving and spontaneous and fun parents.

TEACHING GODLY PLAY: The Sunday Morning Handbook. By **Jerome W. Berryman.** Abingdon. Pp. 119. \$14.95 paper.

The most powerful teaching is showing: This is the undergirding thesis of this well-written book by Episcopal priest Jerome Berryman of Houston, Texas. He gives us a church school handbook for creating a Montessori-like environment, with appropriate furnishings well cared for. Helpful advice such as dealing with disruptions when children are in a circle.

THAT ALL MAY WORSHIP: An Interfaith Welcome to People with Disabilities. National Organization on Disability (910 16th St., NW, Suite 600, Washington, DC 20006). Pp 52. \$10, single copy (price lower in bulk), paper.

Guidelines and personal reminders from all age groups with disabilities for people who teach — welcoming ideas, care for caregivers, architectural design. These from a child: "Don't worry about me. I'm a lot tougher than you think," and one easy to forget: "Give me opportunities to help others."

Short and Sharp

Can These Monsters Really be My Children?

Real solutions for connecting with your kids

By TRAVIS DU PRIEST

CELEBRATE THE GOOD NEWS: Children's Chapel for the Episcopal Church. Winter 1995-96. Year A. Living the Good News (600 Grant St., Suite 400, Denver, CO 80203). Pp. 70, No price given, paper.

A widely used Episcopal curriculum, with instructions for use with all age groups. This sample includes sessions through Feb. 18, 1996. The format is that of gathering, proclaiming God's word, responding to God's word, and praying. Clearly printed heads and easy to follow instructions

ADVENTURES WITH THE BIBLE: A Sourcebook for Teachers of Children. By **Dorothy Jean Furnish**. Abingdon. Pp.76. No price given, paper.

A former instructor in Christian education provides ways of opening up the Bible to, with, and for children. Mini-lectures, group work, and Bible experiences for experiential learning. Simple illustrations, grids and questions to use. A helpful resource.

Bibles, References & Handbooks

HOLY BIBLE: Contemporary English Version. American Bible Society. Pp. 1547. No price given.

The "Welcome" to this version of the Bible emphasizes its consideration of the hearer, as well as the reader, especially the hearer who may not be familiar with the biblical text. It is, then, in the words of the introductory note, "mission-driven." Let's sample a couple of passages: From Psalm 23: "I may walk through valleys as dark as death, but I won't be afraid. You are with me, and your shepherd's rod makes me feel safe." John 1:8: "John wasn't that light. He came only to tell about the light."

THE NEW INTERPRETER'S BIBLE. Vol. III. New Testament Articles. Matthew and Mark. Abingdon. Pp. 744. \$55.00, paper.

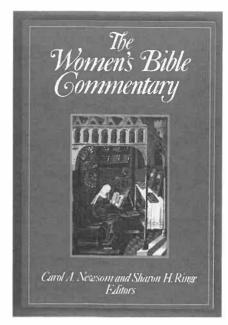
Volume three of a 12-volume series, includes all the general articles on the New Testament and specific introductions, commentaries, and reflections on the gospels of Matthew and Mark. Numerous contributors from a variety of churches, under the senior editorship of Leander Keck of Yale Divinity School. A mammoth undertaking which will benefit all serious readers of holy scripture.

THE WOMEN'S BIBLE COMMENT-ARY. Edited by Carol A. Newsom and Sharon H. Ringe. Westminster/John Knox. Pp. 396. No price given, paper.

An amazing compilation of commentaries by women on each book of the Bible and essays by Deidre Good on the early extracanonical writings, by Eileen Schuller on the Apocrypha, and by Carol Meyers on everyday life of women in the period of the Hebrew Bible. The opening essay, "When Women Interpret the Bible," reviews theories of reading and looks at the particular hostile turf on which women have sometimes found themselves.

BIBLICAL TRUTH AND TODAY'S WORLD. By **Bruce D. Rahtjen**. Trefoil (3412 Coleman Rd., Kansas City, MO

64111). Pp. 121. No price given, paper. Archaeologist and Episcopal priest, Fr. Rahtjen, rector of St. Mary's, Kansas City, gives us an introduction to the origins and texts of the Bible. He also tackles such



nettlesome issues as miracles, facts, fictions, versions and re-versions. This little book is written as though the author were speaking and teaching directly to the listener; it is clear and undergirded with sensible scholarship. I am using it at a church Bible-study group.

Bishop Seabury Academy

Lawrence, Kansas

Head of School

Applications are being accepted for the position of Head of School for Seabury Academy, an independent Episcopal coeducational day school for students in grades 7-12. The academy is scheduled to open in fall, 1997.

Candidates should have strong academic credentials, energy and vision. Previous teaching and administrative experience in an independent school is an asset. He or she will have the responsibility:

- To hire faculty and staff
- To work with board of trustees and faculty to establish curriculum for all grades
- To establish and oversee the admissions program as well as actively recruit students
- To reflect and develop the school's Anglican nature and religious tradition
- To work with the development committee in its fund raising efforts so that within 2 years
- sufficient funds are available to begin the building project
- To oversee budget and personnel
- To develop good public relations with the Lawrence community and local Episcopal churches
- To have ultimate responsibility of the monitoring and academic success of the students

Seabury Academy is governed by a local Board of Trustees and is incorporated as an institution within the Episcopal Diocese of Kansas.

The academy will offer a balanced program of academics, fine arts and athletics, guided by the spiritual and educational principles of the Judeo-Christian tradition.

Salary will be commensurate with experience. The deadline for applications is February 15, 1996. The new Head will begin on July 1, 1996.

Applicants should submit a cover letter explaining why they are interested in and qualified for the position, a current resume, appropriate supporting documents, and the names, addresses and telephone numbers of four references to:

Bishop Seabury Academy P.O. Box 442509 Lawrence, KS 66044 Phone (913) 842-3531 FAX (913) 843-0411

People and Places



Lectionary Bible Study

A Quarterly Study Booklet •For class groups or self-study•

For a sample booklet, send \$6.50 to: Paraklete Press of California P.O. Box 1932 Rancho Cordova, CA 95741 or phone: (916) 852-1269

INEXPENSIVE EPISCOPAL SOFTWARE

CANONICAL PARISH REGISTRY '79 & '28 BOOK OF COMMON PRAYER RSV & NRSV LECTIONARY TEXTS CHRISTIAN EDUCATION BOOK OF OCCASIONAL SERVICES LESSER FEASTS AND FASTS BIBLE TRANSLATIONS SPANISH BCP & BOS LECTIONARY INDEX MEMBERSHIP & CONTRIBUTIONS And More

> For DOS, Macintosh and Windows Compatible Computers

SOFTWARE SHARING MINISTRIES P.O. BOX 312 STERLING, CO 80751 970-522-3184

Society of Mary An Anglican Devotional Society For Information Write:

Wallace H. Spaulding 1206 Buchanan Street McLean, VA 22101

Shrine of Our Lady of Clemency

Continuous Novena Write for Information S. Clement's Church

2013 Appletree Street, Phila., Pa. 19103

Don't miss a great offer! see page 34



The Rev. Joseph Acton is rector of Holy Cross, 322 S. Church St., Paris, TX 75460.

The Rev. Mary Allen is vicar of Grace, 1072 E. 900th S., St. George, UT 84770.

The Rev. **Douglas Bendall** is vicar of St. Andrew's, 933 S. 17, Newark, NJ 07108.

The Rev. **Nancy Bloomer** is rector of St. Paul's, Woods Rd., Tivoli, NY 12583.

The Rev. **Chris Brdlik** is rector of Calvary, 31 Woodland Ave., Summit, NJ 07901.

The Rev. **Donna Brown** is assistant of St. Luke's, 247 W. Lovell, Kalamazoo, MI 49007.

The Rev. Julie Calhoun-Bryant is rector of St. Luke's, 5402 W. Genesee, Camillus, NY 13031.

The Rev. Gale Cooper is associate of St. John's, 1623 Carmel Rd., Charlotte, NC 28226.

The Rev. **Peter D'Angio** is vicar of Christ Church, 100 Frank E. Rodgers Blvd., Harrison, NJ 07029.

The Rev. **Richard R. Daly** is rector of St. Stephen's, P.O. Box 1313, Sherman, TX 75090.

The Rev. Susan N. Eaves is associate of St. James', 1205 W. Franklin, Richmond, VA 23220.

The Rev. **Marianne Ell** is rector of St. Peter's, Williston, and St. Michael and All Angels, Cartwright, ND 58838.

The Rev. **William Graham** is rector of Old St. Paul's, Kent, MD; add: 7579 Sandy Bottom Rd., Chestertown, MD 21620.

The Rev. Ladd Harris is rector of St. Mark's, 134 N. Division Ave., Grand Rapids, MI 49503.

The Rev. **Rose Hassan** is vicar of Trinity, 575 Kearny Ave., Kearny, NJ 07032.

The Rev. Jodene Hawkins is rector of St. Peter's, 1610 S. King, Seattle, WA 98144.

The Rev. **Connor Haynes** is rector of St. Mary's, 45 Broad St., Burlington, NJ 08016.

The Rev. **George Heller** is vicar of St. Philip's, 3850 S.E. California, Topeka, KS 66609.

The Rev. **Harvey Henderson** is vicar of Trinity, 1603 N. 4th, Wahpeton, ND 58075.

The Rev. Lynn Honeycutt is assistant of All Saints', 209 S. Iowa Ave., Lakeland, FL 33801.

The Rev. **David L. Hopkins** is rector of Annunciation, Lincoln Dr. & Carpenter Ln., Philadelphia, PA 19122.

The Rev. **Christopher Laing** is rector of Holy Apostles', 2200 E. Minnehaha Ave., St. Paul, MN 55119.

The Rev. **Richard Lawler** is rector of St. Mary of the Hills, Box 14, Blowing Rock, NC 28605.

The Rev. Arthur LeTourneau is assistant of St. James', P.O. Box 1125, Texarkana, TX 75504.

The Rev. **Barbara Lewis** is assistant of St. Mary's, Box 235, Sparta, NJ 07871.

The Rev. George O. Master, II, is priest-in-

charge of St. Martin's, 700 Meetinghouse Rd., Boothwyn, PA 19061.

The Rev. **Harker McHugh** is missioner of The Oasis, Newark, NJ.

The Rev. **Beverly Messenger-Harris** is vicar of Gethsemane, Park St., Sherrill, NY 13461.

The Rev. **Scott Miller** is priest-in-charge of St. Stephen's, 4805 N.E. 45, Seattle, WA 98105.

The Rev. Elsa Hale Mintz is rector of St. Andrew's, 7 St. Andrew's Ln., Glenmoore, PA 19343.

The Rev. John Myers is rector of Emmanuel, 1020 E. Mitchell, Petoskey, MI 49770.

The Rev. **Ronald Nevin** is priest-in-charge of St. Edmund's, 327 W. Hickory, Arcadia, FL 33821.

The Rev. **Ingram C. Parmley** is rector of St. James', 806 College Ave., Lenoir, NC 28645.

The Rev. John Poole is deacon of St. Richard's, 5151 Lake Howell Rd., Winter Park, FL 32792.

The Rev. **Raymond Potter** is rector of St. Dunstan's, 5635 E. 71, Tulsa, OK 74136.

The Rev. **William Potter** is rector of St. Luke's, Box 292, Hope, NJ 07844.

The Rev. James Reamy is rector of Grace, 503 S.E. Broadway, Ocala, FL 34471.

The Rev. **Margaret Reinfeld** is vicar of Incarnation, 253 Marshall Hill Rd., West Milford, NJ 07480.

The Rev. Wayne Riley is rector of St. James', 214 Washington, Hackettstown, NJ 07840.

The Rev. **Benjamin Shambaugh** is rector of St. John's, 3427 Olney-Laytonsville Rd., Olney, MD 20830.

The Rev. **Russell E. Sherman** is rector of St. John's, 5625 W. 30, Speedway, IN 46224.

The Rev. **Diane Souder** is vicar of St. Luke's at the Mountain, Box 8667, Phoenix, AZ 85066.

The Rev. **Michael Sowan** is rector of St. Sacrement, Bolton Landing, NY 12814.

The Rev. **N. DeLiza Spangler** is rector of St. Paul's, 914 Lane Dr., St. Joseph, MI 49085.

The Rev. Alan Sutherland is rector of Emmanuel, 2410 W. Lexington Ave., Winchester, KY 40391.

The Rev. James Tendick is vicar of St. Francis', 250 Cane Creek Blvd., Moab, UT 84532.

The Rev. **Ronald Thomas** is associate of St. Paul's, 261 S. 9th E., Salt Lake City, UT 84102.

The Rev. **Philippa Turner** is associate for Christian education of Heavenly Rest, 2 E. 90, New York, NY 10128.

The Rev. **Patrick J. Ward** is vicar of St. Stephen's, 4615 S. 3200 W., West Valley City, UT 84119.

The Rev. Beverly K. Weatherly is associ-

(Continued on page 34)

College Services Directory

ALABAMA

Tuskegee Univ. ST. ANDREW'S The Rev. Liston A. Garfield, r Sun 11, Wed 12:05

Tuskegee

701 Montgomery Rd.

CALIFORNIA

Occidental College Los Angeles ST. BARNABAS' 2109 Chickasaw Ave. The Rev. Alan Scarfe, r 254-7569 Sun 10. Services signed ASL

San Francisco State Univ. ST. FRANCIS 399 San Fernando Way San Francisco The Rev. Charles Ramsden, r; the Rev. Michael Wyatt, chap H Eu: Sun 8, 10: Thurs 9:15 (415) 334-1590

DELAWARE

University of Delaware Newark ST. THOMAS'S / EPISCOPAL CAMPUS MINISTRY The Rev. Thomas B. Jensen, r; the Rev. Kempton D. Baldridge, assoc & univ. v Sun 8, 10:15, 5:30. Wed 12:10, 10. Fellowship Wed 9. EP daily 5:15. Christian concert series each semester

FLORIDA

Florida State Univ. CHAPEL OF THE RESURRECTION 655 W. Jefferson The Rev. John Beach, chan Sun H Eu 8:30, 11; Wed 5:30

(904) 222-4053

Jacksonville Univ. Jacksonville ST. LUKE'S 2961 University Blvd., N. The Rev. Kenneth M. Roach, r Sun Eu 10. Wkdys as anno

Univ. of South Florida Tampa ST. ANSELM'S CHAPEL-EPISCOPAL UNIV. CENTER 12850 N. 50th St. (813) 988-6928 The Rev. G. Robert Cain, chap; the Rev. Mark Bowen, d Sun H Eu 6; Wed EP 7

GEORGIA

Georgia Inst. of Tech. Atlanta ALL SAINTS' (404) 881-0835 The Rev. Harry Pritchett, r; the Rev. Martha Sterne, ass't r; Benno Pattison, chap; the Rev. Jim Pritchett, ass't; the Rev. George Alexander, ass't Sun: 8, 9, 11:15, 6. Wed 12:05

ILLINOIS

Southern Illinois Univ. Carbondale ST. ANDREW'S 402 W. Mill The Rev. Lewis A. Payne and Peer Ministers Sun: 8, 10. Tues 9:30

INDIANA

Purdue Univ.	West Lafayette
EPISCOPAL CAMPUS MINISTRY	
435 W. State St. 47906-3540	(317) 743-1347
The Rev. Peter J. Bunder, c	
e-mail: goodshep@holli.com	
http://www.holli.com/r_goodshep	
Sun HC 8:30, 10:30. Lutheran/Anglican di	nner 5:30

Refer to key on page 36

INDIANA

Univ. of Evansville Evansville Univ. of Southern Indiana ST. PAUL'S 301 SE First St. The Rev. James B. Hempstead, r Sun H Eu 8 & 10, Wed H Eu noon

Univ. of Notre Dame Indiana Univ.

South Bend CATHEDRAL CHURCH OF ST. JAMES (219) 232-4837 117 N. Lafayette Blvd. The Very Rev. Frederick E. Mann, Dean; the Rev. Joseph P. llles. d

Sun H Eu 8, 10:15, 5; SS 9; Adult Ed 9:15; H Eu Tues 7; Wed 9:30, Fri 12:05; Bible Study Wed 10 & 7:30; Call for transport.

LOUISIANA

Louisiana State Univ. Baton Rouge ST. ALBAN'S CHAPEL Dalrymple & Highland The Rev. Charles A. Wood, chap Sun 10:30, 6; Mon-Fri 11:45

MASSACHUSETTS

Smith College Northampton ST. JOHN'S 48 Elm St. The Rev. James G. Munroe, r Sun HC 8 & 10. Student Fellowship-Tues noon (HC & Lunch)

MICHIGAN

Wayne State Univ. Jenny Gale Tsering, chap 687 Student Center Bldg., Detroit, MI 48202

MINNESOTA

Univ. of Minnesota University Episcopal Center Minneapolis/St.Paul 317 17th Ave., S.E., Minneapolis 55414 (612) 331-3552 FAX (612) 627-9450 Sun Eu 6

NEBRASKA

Hastings College Hastings ST. MARK'S PRO-CATHEDRAL 5th & Burlington 462-4126 The Very Rev. John P. Bartholomew, Dean; the Rev. Fr. Karl E. Marsh, ass't Sun Eu 8, 10; Mon Eu 7; Wed Eu 10

NEW JERSEY

Drew University

GRACE CHURCH 4 Madison Ave. 377-0106 The Rev. Wesley Wubbenhorst Sun H Eu 7:30, 9 & 11:15. Wed H Eu 9:30, Thurs H Eu 7 & breakfast

NEW MEXICO

New Mexico St. Univ. Las Cruces ST. JAMES'/ EPISCOPAL STUDENT MINISTRIES

Mail: P.O. Box 2427, Mesilla Park, NM 88047 The Rev. Addison H. Hart, r & chap Sun H Eu 8, 10:30, 7; Adult Ed 9:30. Wed H Eu 10, 6:30; Bible

Study 7

NEW YORK

Univ. of Buffalo EPISCOPAL ČAMPUŠ MINISTRY The Rev. Beverly A. Moore-Tasy Suite 112. The Commons

Buffalo

Skidmore College Saratoga Springs BETHESDA Washington St. at Broadway The Rev. Thomas T. Parke Sun H Eu 8 & 10. Wed 12:10

NORTH CAROLINA

Duke University Durham THE EPISCOPAL CENTER AT DUKE 505 Alexander Ave. The Rev. Anne Hodges-Copple, chap Sun H Eu and Dinner 5 (Center); Tues H Eu noon (Duke Chapel); Thurs H Eu 7:30 (Center); Tues-Fri MP 8:30 (Duke

Chapel)

East Carolina Univ. Greenville ST. PAUL'S 401 E. 4th St. The Rev. Thomas Cure, chap Sun 7:30, 9, 11:15 HC. Wed 5:30 Episcopal Student Fellowship HC/supper

OHIO

Kent State University Kent 118 S. Mantua St. 673-4604 Sun 8 & 10, Wed 5:30 (Room 311, Student Center)

Sam Houston St. Univ. Huntsville 1614 University Ave. Fr. Jim Sproat, chap (409) 295-3988 Sun 6 Mass & Meal. Wed 6 Compline & Bible Study

VIRGINIA

Randolph-Macon Woman's College

Lynchburg

ST. JOHN'S The Rev. Frank G. Dunn, r; the Rev. Fran Stanford, ass't; the Rev. Wm. P. Parrish, p; Pattie W. Ames, youth min Sun H Eu 8, 10:30; MP Mon-Fri 9; EP third Sun 4; Bible Study Tues 7:30

Virginia Tech

Blacksburg CHRIST CHURCH 120 Church St. 552-2411 The Rev. Clare Fischer-Davies, r; the Rev. Rod Sinclair, chap Sun 7:45, 9, 11:15, Wed 5:30 Student Fellowship

Washington & Lee Virginia Military Inst. Lexington R.E. LEE MEMORIAL CHURCH The Rev. David Cox, r; the Rev. Dr. Sandra Levy, assoc Sun Eu 8:30, 10:30, 5. Wed 12:15

WASHINGTON

Univ. of Washington CHRIST CHURCH---Canterbury 1305 NE 47th St. The Rev. Stephen Garratt, chap (206) 633-1611

Seattle

Sun H Eu 8, 10, 11:30. Wed 11:30, 7. Student Fellowship Wed 7:45; Student-led liturgy and dinner Sun 6:30

EPISCOPAL STUDENT CENTER

CHRIST CHURCH The Rev. Robert T. Brooks, r

TEXAS

Detroit

Madison

Tallahassee

People and Places

(Continued from previous page)

ate for pastoral care of Christ Church, 118 N. Washington, Alexandria, VA 22314.

The Rev. John Weatherly is priest-incharge of St. Barnabas', Oxon Hill, MD; add: 2507 Londonderry Rd., Alexandria, VA 22308.

The Rev. **Roger Wharton** is coordinator of Wilderness Manna, an environmental ministry, of St. Philip's, San Jose, CA; add: 1404 Arnold Ave., San Jose, CA 95110.

The Rev. **Robin Whitlock** is chaplain and executive director of the Episcopal Ministry to Medical Education, New Orleans, LA.

The Rev. **Richard Winters** is rector of St. John's, 509 Hancock St., Saginaw, MI 48602.

The Rev. William Wood is rector of St. John's, Box 884, Wichita, KS 67201.

Changes of Address

The Rev. **Eugene Montague**, 111 Pickwyck Dr., Mooresville, NC 28115.

The Rev. Virginia Peacock, Froney Rd., Little Lake, MI 49833.

The Rev. **Stephen Powers**, 99 Brattle St., Cambridge, MA 02138.

Corrections

The Rev. Frank McRight, Jr., is curate of St. Thomas', 12200 Bailey Cove Rd., Huntsville, AL 35803.

Depositions

Albany — David Lee Manning, in accordance with the provisions of Title IV, Canon 8, Section 1 of the Constitution and Canons of the Episcopal Church.

Ordinations Deacons

Central Florida — Janet Galbreath, Richard Labud, Philip Rochenburger. El Camino Real — Nancy Partanen. Iowa — John Harper. Montana — Mary Stone Rowe. North Dakota — Doyle Burkhardt.

Priests

Central Florida — Robert Moss, II, assistant of All Saints', 209 S. Iowa Ave., Lakeland, FL 33801.

Dallas — Susan Dowler Bear, curate of All Saints', Jackson, MS; add: 6106 Pear Orchard Rd., Jackson, MS 39211.

Delaware — Norma Davis.

Nevada — Mary Bredlau.

Newark — Jane Tomaine, priest-in-charge of St. Peter's, 94 E. Mt. Pleasant Ave., Livingston, NJ 07039.

Northern Indiana — Linda Hughes.

Resignations

The Rev. George Packard as canon to the ordinary of the Diocese of New York.

The Rev. **Drew Wales** as rector of St. Mark's, Cocoa, FL.

The Rev. J. Michael Woods as rector of St. William Laud, Pittsburg, TX.

Retirements

The Rev. James Harper as rector of St. Mary's, Bonita Springs, FL.

The Rev. **Fred Himmerich** as rector of St. Paul's, Watertown, WI.

The Rev. **Paul Johansen** as rector of St. Stephen's, New Port Richey, FL.

The Rev. **Kingsley Smith** as rector of Trinity, Towson, MD.

The Rev. **Roy Turley** as rector of Trinity and St. Paul's, Jeffers, MT.

The Rev. **Raymond Zips** as rector of St. John's, Westland, MI.

Deaths

The Rev. **Charles E. Bollinger**, retired priest of the Diocese of Central New York, died Dec. 3. He was 67.

Fr. Bollinger was born in Cleveland, OH. He attended Case Western Reserve University and Bexley Hall. He was ordained in 1955. He served parishes in Rochester, Henrietta and Seneca Falls, NY. Fr. Bollinger was a member of the diocesan council and standing committee for the Diocese of Central New York. He retired in 1990. Fr. Bollinger is survived by his wife, Nancy, eight sons, one daughter, seven grandchildren, and one sister.



Attention, Readers

When requesting a change of address, please enclose old as well as new address. Changes must be received at least six weeks before they become effer twe.

When renewing a personal or ift subscription, please return our memorandum bill showing your name(s) and complete address(es).



The Living Church Act now & get 4 weeks FREE when you pre-pay your order!

weekly coverage of all the events

One year (52 issues) is only \$39.50 Pre-pay with check or credit card & receive 56 issues for the same low price.

Address	
City	
State	Zip
Phone	
D Check	UVISA or MasterCard
1 Bill 4e	
Card #	
r p date	
ignature	State of Lot of
	d to: P.O. Box 92936 aukee. WI 53202-0936
S	Foreign add \$15)



Classifieds



BOOKS

ANGLICAN THEOLOGICAL BOOKS—scholarly, outof-print — bought and sold. Send \$1 for catalog. The Anglican Bibliopole, 858 Church St., Saratoga Springs, NY 12866-8615. (518) 587-7470.

HERALDRY IN THE EPISCOPAL CHURCH: More than 600 illustrations of Christian symbols used in seals of dioceses, cathedrals, seminaries and organizations. \$12.95 postpaid from: Acorn Press, P.O. Box 5062, San Jose, CA 95150-5062.

CATECHUMENATE

CHRISTIAN FORMATION: A Twentieth-Century Catechumenate by the Rev. William Blewett, Ph.D., and Cris Fouse, M.A. Detailed, biblically-grounded process for conversion, commitment, growth. Highly commended by bishops, priests, seminary faculty, laity. Leaders' Manual \$65. Workbook \$25, postage and handling. Quantity discounts Christian Formation Press, 750 Knoll Road, Copper Canyon, TX 75067. (817) 435-2397 or (817) 430-8499.

COMPUTER SOFTWARE

INEXPENSIVE EPISCOPAL SOFTWARE: 79 & 28 BCP, RSV & NRSV Lectionaries, Canonical Parish Registry, BOS, LFF, Christian education, Spanish BCP & BOS, music libraries, Lectionary Index, membership & contributions and more. For DOS, Windows, Macintosh. Software Sharing Ministries, P.O. Box 312, Sterling, CO 80751; (970) 522-3184.

NEEDLEWORK

BEAUTIFUL NEEDLEPOINT KITS: Designs for kneelers, chair cushions, altar/pulpit paraments hand-painted on canvas, wool yams supplied. You stitch, then we expertly upholster. We expertly clean, repair, restore existing needlepoint. Divine Designs, Ltd., P.O. Box 47583, Indianapolis, IN 46247. (317) 783-1958.

ORGANIZATIONS

CONTEMPLATING RELIGIOUS LIFE? Members of the Brotherhood and the Companion Sisterhood of Saint Gregory are Episcopalians, clergy and lay, married and single. To explore a contemporary Rule of Life, contact: The Director of Vocations, Brotherhood of Saint Gregory, Saint Bartholomew's Church, 82 Prospect St., White Plains, NY 10606-3499.

JOIN IN THE CONTINUING liberation of Anglicanism and a revolutionary Catholic Revival. Join The Catholic Fellowship of the Episcopal Church, Conrad Noel House, 116 Lower Main St., Sunapee, NH 03782.

PROPERS

GETTING ALL YOU WANT out of Sunday morning? Occasionally confused? Is there too much to digest, in too little time? Your answer has come: "Understanding the Sunday Scriptures: The Synthesis Commentary." This unique 156-page resource explains all four lessons, every Sunday. Inspiring, down-to-earth teaching every week. No Bible-babble. A must for lay readers, Christian ed. teachers, Bible study groups, or anyone who wants more out of Sunday morning. Contact: Synthesis Publications, P.O. Box 11428, Chattanooga, TN, or call (1-800-356-9391) or FAX (1-423-266-8864) to order now! Special rate for any orders with 5 or more books.

POSITIONS OFFERED

DIRECTOR OF DEVELOPMENT: The Diocese of Florida is seeking a director of development with a proven record of achievement in fund-raising management to establish and implement a full-time office of development. Reporting to the bishop, the development director's responsibilities include directing the Episcopal Foundation of the Diocese of Florida, planning and implementation of a comprehensive development program to include building up the foundation's assets, annual campaigns, capital campaigns, grant writing, major and planned gifts, special events, donor research and cultivation and records management. The director will also be a resource for stewardship training and consultation to parishes and schools of the diocese. Requisites: Minimum 3 years experience in development with proven success in major gift campaign fund-raising. Must have strong communication and interpersonal skills and enjoy community involvement. Letter of application with resume, salary history and three professional references should be sent by January 15, 1996 to: Director of **Development Search Committee, Diocese of Florida, 325** Market St., Jacksonville, FL 32202.

CHURCH OF THE ADVENT, located in historic Madison, GA, is seeking a full-time rector. This unique opportunity offers a growing and involved congregation, graced with 19th-century church and parish house, evoking beauty and peace. This diverse, cohesive congregation has achieved solid financial independence. Madison offers a broad-based economy, cultural events, professional services, a sound educational system and proximity to large city conveniences. We invite a caring and energetic priest to lead our supportive congregation and to apply the teachings of Christ to our lives today. The rector needs a passion for preaching, a heart for pastoral care and a head for administrative, staff and program development. Church of the Advent is committed to spiritual growth through worship, outreach, community involvement, family and individual counseling and fellowship. Inquiries: Church of the Advent, 338 Academy St., Box A, Madison, GA 30650.

THE EPISCOPAL DIOCESE OF DALLAS is starting a new mission in the rapidly growing North Dallas suburb of Allen, TX. A priest is being sought for the position of vicar of this mission who has an orientation toward the Great Commission as the main mission of the church, whose preaching can challenge people to decide about Christ, and who has a strong view of mission being just outside of the door. Please send a resume to: Gary Ester, Christ Episcopal Church, 4550 Legacy Dr., Plano, TX 75024 (214) 618-0222.

ALL SAINTS EPISCOPAL CHURCH in Russellville, AR, a college town in the Ozark Mountains, has welcomed and incorporated many new members into its worshipping community during the past eight years. We now seek to call a prayerful, loving rector to lead us as we continue our journey together. Please address responses to: Hugh Silkense, All Saints Church, 501 S. Phoenix, Russellville, AR 72801.

MUSIC DIRECTOR & ORGANIST for historic, downtown, medium-sized parish on west coast of Florida. Successful candidate will be expected to re-establish a wellrounded, multi-choir program including the best of traditional and contemporary music. Although parish presently uses a Baldwin electronic organ, it owns an 82-rank Cassavant (1912) that is stored. Current adult choir is open to growth. Carillon and 5-octave handbells round out the program possibilities. Send resume including salary requirements and avail ability to: Music Committee, c/o Joan Kline, 10297 Monarch Dr., Largo, FL 35644 by February 29, 1996.

FOR SALE

CLERGY SHIRTS made by migrant workers from Central America now members of Catholic Cooperative. Contact: "Indios," Box 901, Indiantown, FL 34956.

FOR SALE

EPISCOPAL CHURCH SIGNS — Aluminum, familiar colors, single and double face, economical; brackets, too. For information: Signs, St. Francis of Assisi Episcopal Church, 3413 Old Bainbridge Road, Tallahassee, FL 32303. (904) 562-1595.

TRAVEL

TOUR ENGLISH CATHEDRALS, ETC. Chauffeur driven from \$750 per week, excl. air fare. Choose your dates and theme. Two-week coach tours from \$1,050. Steam trains April 4 to 17; Saxon churches 27 April to May 7; Gardens 17 May to 30 May; Cathedrals 28 June to 11 July; Castles 19 July to 1 August. Seasons Tours, 9 Abbots Green, Croydon, England CR0 5BL.

BRITISH ISLES 1996: Explorations of Celtic Spirituality. Prayer and study programs to Ireland May 20-June 3; Sept. 2-26; Wales July 1-15; Oct. 7-21. Emphasis on deepening relationship with God through lectures by outstanding scholars; visits to holy sites. Sr. Cintra, Convent of St. Helena, 134 E. 28th St., New York, NY 10016; Phone (212) 725-6435; FAX (212) 779-4009.

C.S. LEWIS STUDY TOUR, June 15-30, 1996. Perfect tour for Lewis fans or lovers of all things British. Meticulous planning, flexibility, variety. Lewis comes alive! Immediate registration required. Spaces will fill fast. 141 S. Reed Court, Lakewood, CO 80226. (303) 238-0135.

ISRAEL, the Holyland, 9 days from \$1,398. Meals and lec tures daily, roundtrip air NYC, Episcopal experience CLERGY travel FREE. Call Everett and get FREE gift 800-486-U-FLY (8359). Journeys Unlimited, 500 8th Ave, New York, NY 10018.

SOUTH AFRICA—12 days—3 February to 16 February. Join with Trinity Cathedral, Trenton, NJ, for a once in a lifetime experience. Travel to Johannesburg, Pretoria, Durban and Cape Town. Meet with South African leaders and experience the people and see the land. Call for a brochure at (609) 392-3805.

WANTED

CLERGY VESTMENTS, black wool cloaks, altarware, etc., for churches in Newfoundland. Contact: St. Paul's, 390 Main, North Andover, MA 01845.

Classified Advertising Rates (payment due with order)

- 43¢ per word for one insertion; 39¢ per word per insertion for 3-12 insertions; 37¢ per word per insertion for 13-25 insertions; and 35¢ per word per insertion for 26+ insertions. Minimum rate per insertion is \$4.50.
- Blind Box (keyed) advertisements, same rate as above, add three words (for box number) plus \$3.30 service charge for first insertion and \$1.65 service charge for each succeeding insertion.
- Resolutions and minutes of church organizations: 34¢ per word.
- Copy for advertisements must be received at least 26 days before publication date.

The Living Church P.O. Box 92936 Milwaukee, WI 53202-0936 Fax: 414-276-7483

Church Directory

Phoenix, AZ

ALL SAINTS' CHURCH & SCHOOL 6300 N. Central Ave. 602-279-5539 Fax: 602-279-1429 Zip Code: 85012 Canon Carlozzi, r; Canon Long; Fr. Lierle; Bp. Harte; Rabbi Plotkin; Fr. Secker; T. Davidson, dcn; S. Youngs, Organist; J. Sprague, Yth; K. Johnstone, v.

Sat: **5:30**; Sun 7:30, 10, noon; Wed 7 & 10; Day Sch: 8:05 Tues, Thurs, Fri; LOH: Sun 11:10 & Wed 7 & 10

Washington, DC

CHRIST CHURCH, Georgetown Corner of 31st & O Sts., NW

Corner of 31st & O Sts., NW (202) 333-6677 The Rev. Stuart A. Kenworthy, r; the Rev. Thomazine Shanahan, the Rev. Lupton P. Abshire

Sun Eu 8, 9, 11 (15, 35 & 55); MP 11 (25 & 45); Cho Ev 5 (15 Oct.-May). Daily Eu (Wed 7:30), HS & Eu (Fri 12:10). Noonday Prayers (Mon-Fri 12), EP (Mon-Fri 6)

Wilmington, DE

CATHEDRAL CHURCH OF ST. JOHN 10 Concord Ave.

10 Concord Ave. (302) 654-6279 The Very Rev. Peggy Patterson, dean; the Rev. Dr. M. Antoinette Schiesler, ass't

Antoinette Schiesler, ass't Sun H Eu 7:30 & 10:30, Tues & Thurs 12:10. Compline (Sung) 9 Thurs

Hollywood, FL

ST. JOHN'S 1704 Buchanan St. The Rev. Hobart Jude Gary, interim r Sun 8 & 11 (Sung). Weekdays as anno

Riverside, IL (Chicago West Suburban) ST. PAUL'S PARISH 60 Akenside Rd.

The Rev. Thomas A. Fraser, r Sun Eu 8 & 10:15; Wkdy Eu Tues 7, Wed 7, Fri 10. Sacrament of Reconcilation 1st Sat 4-4:30 & by appt

Indianapolis, IN

CHRIST CHURCH CATHEDRAL Monument Circle, Downtown The Very Rev. Robert Giannini, dean Sun 8 Eu, 9 Sung Eu, 10 Christian Ed, 11 Cho Eu

Boston, MA

ALL SAINTS 209 Ashmont St., Dorchester At Ashmont Station on the Red Line (617) 436-6370 The Rev. Richard S. Bradford, SSC, r Masses: Sun 7:30 Low; 10 Solemn. Mon-Fri 7. Also Wed 10; Sat 9

Kansas City, MO

 OLD ST. MARY'S
 1307 Holmes

 The Very Rev. Bruce D. Rahtjen, Ph.D., r
 (816) 842-0975

 Masses: Sun 8 Low; 10 Solemn; Daily, noon
 5

KEY – Light face type denotes AM, bold face PM; add, address; anno, announced; A-C, Ante-Communion; appt, appointment; B, Benediction; C, Confessions; Cho, Choral; Ch S, Church School; c, curate; d, deacon, d.r.e., director of religious education; EP, Evening Prayer; Eu, Eucharist; Ev, Evensong; ex, except; 1S, 1st Sunday; hol, holiday; HC, Holy Communion; HD, Holy Days; HS, Healing Service; HU, Holy Unction; Instr, Instructions; Int, Intercessions; LOH, Laying On of Hands; Lit, Litany; Mat, Matins; MP, Morning Prayer; P, Penance; r, rector; rem, rector emeritus; Ser, Sermon; Sol, Solemn; Sta, Stations; V, Vespers; v, vicar; YPF, Young People's Fellowship. A/C, air-conditioned; H/A, handicapped accessible.

St. Louis, MO

CHURCH OF ST. MICHAEL & ST. GEORGE 6345 Wydown Blvd., at Ellenwood

The Rev. Kenneth J.G. Semon, r: the Rev. Mary A. Caucutt, the Rev. Steven W. Lawler, the Rev. William M. North, Jr., the

Rev. James D'Wolf Sun Eu 8, 9:15, 11:15 (1S & 3S), 5:30; MP 11:15 (2S, 4S, 5S) followed by HC 12:15; Ev 5 (1S Oct-May) Sun Sch 9:15, Daily 7:30 & 5:30 ex Sat 8:30 & 4:30

Hackensack, NJ

ST. ANTHONY OF PADUA 72 Lodi St. The Rev. Brian Laffler, SSC Sun Masses 8, 10 (High), 5 (Sat); Tues 7:30; Wed thru Fri 9

Sun Masses 8, 10 (High), 5 (Sat); Tues 7:30; Wed thru

Newark, NJ

GRACE CHURCH 950 Broad St., at Federal Sq. The Rev. J. Carr Holland, III, r Sun Masses 8 & 10 (Sung); Mon-Fri 12:10

New York, NY

CATHEDRAL CHURCH OF ST. JOHN THE DIVINE 112th St. and Amsterdam Ave. Sun: 8 Mat & HC; 9 HC & Hornily; 9:30 La Santa Misa En Españo; 11 HC & Sermon; 7 Cho V & Organ Meditation. Mon-Sat: 7:15 Mat & HC; 12:15 HC; 4:30 EP

EPISCOPAL CHURCH CENTER CHAPEL OF CHRIST THE LORD 2nd Ave. & 43rd St. The Rev. Donald A. Nickerson, Jr., chap Daily Morning Prayer 8:45; H Eu 12:10

ST. MARY THE VIRGIN (212) 869-5830 145 W. 46th St. (between 6th & 7th Aves.) 10036 The Rev. Edgar F. Wells, r; the Rev. David L. Carlson, c Sun Masses 9, 10, 11 (Sol & Ser) 5, MP 8:40, EP 4:45. Daily:

Sun Masses 9, 10, 11 (Sol & Ser) 5, MP 8:40, EP 4:49. Daily: MP 8:30 (ex Sat), noonday Office 12, Masses: 12:15 & 6:15 (ex Sat.) Sat only 12:15, EP 6 (ex Sat), Sat only 5; C Sat 11:30-12, 4-5, Sun 10:30-10:50, Maj HD 5:30-5:50

> PARISH OF TRINITY CHURCH The Rev. Daniel P. Matthews, D.D., Rector The Rt. Rev. Herbert A. Donovan, Jr., Vicar

 TRINITY
 Broadway at Wall

 Sun H Eu 9 & 11:15. Daily H Eu (ex Sat) 8, 12:05; MP 7:45; EP

 5:15. Sat H Eu 9.

ST. PAUL'S Broadway at Fulton Sun H Eu 8

Trinity Bookstore, 74 Trinity Pl. Open Mon Thurs 8:30 to 6, Fri 8-3:30

Trinity Dining Room (open to the public) 74 Trinity Pl., 2nd floor, Mon-Fri 8-3:30 Trinity Museum (in Trinity Church) open Mon-Fri 9-11:45, 1-3:45; Sat 10-3:45; Sun 1-3:45

Gettysburg, PA

 PRINCE OF PEACE MEMORIAL CHURCH

 West High and Baltimore Sts. 17325
 (717) 334-6463

 Sun Eu 8 & 10:15. Tues 12 noon, Wed, 7, HD 7, C by app

Philadelphia, PA (Mount Airy) ANNUNCIATION OF B.V.M. Carpenter Ln. & Lincoln Dr. The Rev. David L. Hopkins, r 215-844-3059 Sun Masses 8 & 11 (Sung). Wed 10

S. CLEMENT'S, Shrine of Our Lady of Clemency 20th and Cherry Sts. (215) 563-1876

The Rev. Canon Barry E.B. Swain, r Sun Masses 8, 9:15 & 11 (High); Matins 7:30; Soi Ev Novena & B 4. [June through Sept: 8, 10 (Sung), Ev & Novena 5:30] Daily: Matins 9, Mass 7 & 12:10 (Sat 7 & 10), Ev & Novena 5:30. C Sat 5-6, at any time on request

Whitehall, PA

(North of Allentown) 3900 Mechanicsville Rd.

 ST. STEPHEN'S
 3900 Mechanicsville Rd.

 Sun 8 Eu; 9:15 Ch S; 10:30 Sung Eu; Tues 9:30 HS; Thurs &
 Fri 7 HC. Bible & prayer groups. 1928 BCP



Clavton

Corpus Christi, TX

CHURCH OF THE GOOD SHEPHERD 700 S. Broadway The Rev. Ned F. Bowersox, r; the Rev. Robert B. Hibbs, the Rev. C. Bruce Wilson, assts (512) 882-1735 Sun 8. 9 & 11, Weekdavs as anno

Dallas, TX

CATHEDRAL CHURCH OF ST. MATTHEW

5100 Ross Avenue 75206-7719 (214) 823-8134 The Very Rev. Philip M. Duncan, II, D. Min., Dean; Canon Juan Jimenez; Canon Trudie Smither; the Rev. Benjamin Twinamaanl; the Rev. Tom Cantrell; the Rev. Phyllis Doty; the Rev. Canon Roma A. King, Jr. Sun Services 8 H Eu; 9:15 adult classes & Ch S; 10:15 Sung

Sun Services 8 H Eu; 9:15 adult classes & Ch S; 10:15 Sung Eu; 12:30 & 6:30 Sung Eu (Spanish)

INCARNATION 3966 McKinney Ave. The Rev. Rex D. Perry, r; the Rev. Frederick C. Philputt, v; the Rev. George R. Collina; the Rev. Thomas G. Keithly; the Rev. Michael S. Mills Sun Eu 7:30, 9, 9:15, 11:15; Daily Eu 7 & 12 noon. Daily MP

6:45, EP 5 (214) 521-5101

Fort Worth, TX

 ST. ANDREW'S
 10th and Lamar Sts. (Downtown)

 Sun 8 HC, 9 MP (HC 1S), CS 9, 11 MP (HC 1S) 12:15 HC (ex

 1S). 1928 BCP daily as anno
 (817) 332-3191

Pharr, TX

 TRINITY
 210 W. Caffery / at Bluebonnet

 The Rev. Robert Francis DeWolfe, r
 (210) 787-1243

 Sun 8 H Eu, 10:30 H Eu (2S & 4S MP & HC). Sunday School
 9:15 (all ages—nursery 9-12)

Alexandria, VA

Milwaukee, WI

ALL SAINTS CATHEDRAL 818 E. Juneau The Rt. Rev. Patrick Matolengwe, dean Sun Masses 8, 10 (Sung). Daily as posted

St. Croix, Virgin Islands

 ST. JOHN'S
 27 King St., Christiansted

 (809) 778-8221
 Fr. Keithly R.S. Warner, S.S.C., r

 Sun H Eu 7 & 10; Wed 12:10 H Eu & Healing
 Sun H Eu 7 & 10; Wed 12:10 H Eu & Healing

Paris, France

THE AMERICAN CATHEDRAL OF THE HOLY TRINITY 23, Avenue George V, 75008 Tel. 011 331 47 20 17 92 The Very Rev. Ernest E. Hunt, III, D. Min., dean; the Rev. Benjamin A. Shambaugh, M.Div; the Rev. Rosalie H. Hall, M. Div., assoc Sun Services: 9 H Eu, 10 Sun School, 11 H Eu

San Miguel de Allende

GTO Mexico ST. PAUL'S Near the Instituto Allende

Calzada del Cordo

Mailing address APDO 268 Telephones: office (415) 20387; rectory (415) 20328 Rector, vacant; The Rev. Sibylle van Dijk, d ass't; Canon Richard C. Nevius, ret. r; the Rev. Dean Underwood, r.em Sun: HC 9, Cho H Eu with sermon 10:30. Wkdys as anno, Spanish service Sat 6