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iling address: P.O. Box 514036 waukee, WI 53203-3436

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### THIS WEEK



A young boy accompanies his parents who are applying to bring Kosovar family members to Michigan for safety.

Herb Gurun photo

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### **Features**

17 Getting Ready for Y2K

Part of the faith we profess is a shared concern for all of God's Kingdom. Address Y2K as you would any other challenge to your community and congregation.

BY R. CARTER ECHOLS

SHAPERS OF THE CHURCH IN THE 20TH CENTURY (One of a series)

### Delighting Some, Confounding Many

JAMES ALBERT PIKE

The Rt. Rev. James Albert Pike shot like a meteor through the church, exhibiting a wondrous attraction to the institution that contrasted with becoming profoundly repelled.

BY JAMES B. SIMPSON

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### Other Departments

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- 40 Benediction

#### The Cover

Tanya Gojcaj has been instrumental in helping members of her family from Kosovo reach safety in Detroit. Bottom:

Ardian (right) is reunited with Aurel, his brother. Aurel has been "stranded" in Canada. Ardian, with his parents and two sisters, had just arrived in Detroit.

Herb Gunn photos

### MOREHOUSE PUBLISHING

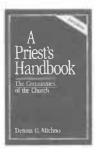
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### SUNDAY'S **READINGS**

### **Promises Offered and Rejected**

Pentecost 3

Ex. 19:2-8a, Ps. 100, Rom. 5:6-11, Matt. 9:35-10:8(9-15)

The danger in looking for threads running through all the readings is that you normally end up in knots! However, there might be such a thread in today's readings.

There is an important juxtaposition between Israel as a "priestly kingdom" in Exodus 19:6 and Israel as "sheep without a shepherd" in Matthew 9:36. What happened? How did God's people, called to be "a priestly kingdom and a holy nation," get lost on the way to the promised land?

The lessons from Ezekiel and Matthew provide a good opportunity to show that the connections between the Hebrew scriptures and the New Testament are all about promises offered and rejected; and promises fulfilled and accepted. What happened on the way to the promised land is more than hinted at in our passage from Romans 5:6-11.

Israel rebelled against the Lord. Not just once, but continually. This rebellion, as we learn from Romans, is not just some predilection of Israel, but is endemic to humanity as well (Rom. 3:23; 6:23). The result of this rebellion is that we have become not the people of God, but the enemies of God, under the wrath of God (Rom. 5:6-11). But the good news of the gospel has changed all that. And how did that happen? Romans tells us. The good news for both Jew and gentile is that through Jesus Christ we have "now been justified by his blood," reconciled to him through the death of his Son," and ultimately we will be "saved from God's wrath through him."

### Look It Up

What do the terms justification and reconciliation mean? How do they help us understand salvation?

### Think About It

Look at Romans 5:10. How does a future promise bring us present comfort?

### **Next Sunday**

Pentecost 4

Jer. 20:7-13; Ps. 69:1-18 or 69:7-10, 16-18; Rom. 5:15b-19; Matt. 10: (16-23), 24-33.



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### SHORT & SHARP

### Scripture, **Stories** & Sermons

By Travis Du Priest



**EXILIC PREACHING: Testimony for Christ**ian Exiles in an Increasingly Hostile Culture. Edited by Erskine Clarke. Trinity. Pp. 136. No price given, paper.

Walter Brueggemann, one of the contributors, urges us to take into account the "changed social reality of the marginalization of faith ... felt most strongly by young people." Other writers include Stanley Hauerwas and William Willimon of Duke and Episcopal priest Barbara Brown Taylor.

THE NEW JERUSALEM BIBLE. Standard Edition. Doubleday. Pp.1,406. \$19.95.

Doubleday has "reset" this wellknown and much-loved translation of the Bible (originally published in 1956) in a  $5^{1}/_{2}$ - x  $8^{1}/_{4}$ -inch size with descriptive section heads.

CHOICE CONTEMPORARY STORIES & **ILLUSTRATIONS** FOR PREACHERS. TEACHERS & WRITERS. Pp. 316. \$18.99. ILLUSTRATIONS FOR PREACHING & TEACHING FROM LEADERSHIP JOURNAL. Pp. 286 \$12.99 paper. Both by Craig Brian Larson. Baker.

Topical arrangements of illustrations to use in public speaking. "Testing" references Michael Johnson (1996 Olympic sprint records) who trained 10 years to cut a second or two off his time: "Success is found in much smaller portions than most people realize."

**LAST THINGS: Sermons by Charles Thomas** Williams. Edited by Julian Long. St. Barnabas

# WIPPRIKS

This superb Celtic style window was designed for St. Martin's Episcopal Church, Radnor, PA., U.S.A. and was displayed at the 1998 Lambeth Conference. The window depicts Saints Augustine, Patrick, Hilda, Ninian and Margaret.



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### **SHORT & SHARP**

(1200 N. Elm St., Denton, TX 76201). Pp. 149. \$28 postpaid.

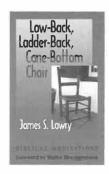
I don't often cotton to reviewing sermon collections unless I have heard the preacher or prize the writing style. Both is the case with Fr. Williams. There are 35 sermons by a gifted young priest who died in 1993. In one of his last sermons, he cautions against using scripture in a magical, fortune-telling manner. Beautifully printed.

EXODUS. By James D. Newsome. PSALMS. By F.D. Creach. MATTHEW. By Alyce M. McKenzie. Geneva. Pp. 112 each. \$7 each, paper.

These three are from the Interpretation Bible Studies series of Geneva Press and by three religion-homiletics teachers from around the country. The formats are "user friendly" with frequent use of text boxes raising questions and suggesting follow-up study, with questions for reflection.

**SERMONS: Biblical Wisdom for Daily Living.** By **Peter J. Gomes.** Avon. Pp. 234. \$12.50 paper.

Often acclaimed as the best preacher in the country, Peter Gomes is a professor in the Divinity School and minister of Memorial Church at Harvard University. It is always stirring to listen to him in person or print. In "Get Out of the Way," he speaks of how we become obstacles to ourselves in God's transactions.



LOW-BACK, LADDER-BACK, CANE-BOT-TOM CHAIR: Biblical Meditations. By James S. Lowry. Foreword by Walter Brueggemann. St. Mary's. Pp. 115. \$12.95 paper.

Written by a Presbyterian minister and master storyteller, these prose and poetic meditations are adroit in language skills, often paraphrasing and retelling biblical narratives. Tackling one of the more violent psalms, he writes, "there is a voice of God with sadness saying, 'If they are really honest, I will listen even to those prayers'."



THE WORD AMONG US: Reflections on the Readings of the Revised Common Lectionary. Year A, Vols. 1 and 2. By Herbert O'Driscoll. Anglican Book Centre (600 Jarvis St., Toronto, Ontario M4Y 2J6, Canada). Pp. 123 and 111 respectively. No price given, paper.

The insights of one of Anglicanism's most widely respected preachers, broadcasters and writers, the Canadian priest Herbert O'Driscoll. He comments on all readings, including the psalms, and often links contemporary Christians with that long-ago community of worshipers.

AMERICAN SERMONS: The Pilgrims to Martin Luther King Jr. Library of America. Pp.939. \$40.

Here they are: the vast array of voices of proclamation from colonial times through the late 20th century: Mather and Jonathan Cotton Edwards, Episcopal priest Absalom Jones and Ralph Waldo Emerson, Billy Sunday and Fulton J. Sheen. Excellent overview of American religious experience and rhetorical artistry.

THE RITE WORD: Lectionary Texts for Years A, B, C, Holy Days, Various Occasions and Lesser Feasts and Fasts. CD-ROM. \$99.95. THE RITE LIGHT: Reflections on the Sunday

Readings and Seasons of the Church Year. By Michael W. Merriman, CD-ROM. \$37.95. Both from Church Publishing.

Two CD-ROMs which work in both Windows and Macintosh systems. The former has all Eucharistic lectionary texts (both RSV and NRSV); the latter gives brief introductions to the Sunday readings and commentaries on the seasons of the year. Texts may be printed for various individual or corporate uses.

ONE LIKE JESUS: Conversations on the Single Life. By Debra K. Farrington. Foreword by Alan Jones. Loyola. Pp. 197. \$12.95 paper.

Debra Farrington, an editor at Morehouse and author of *Romancing* The Holy, deepens our awareness of the single life. She both pierces the coldness of the "pairs and spares" syndrome and inspires with biblical role models: "We may be single, and we may need to do many things for ourselves, but no one of us is ever alone."



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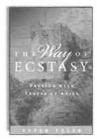
Also by Esther de Waal LIVING WITH CONTRADICTION An Introduction to Benedictine Spirituality \$9.95 paper

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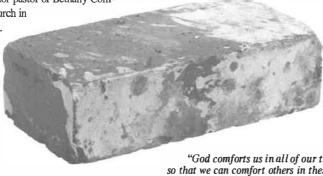
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"God comforts us in all of our troubles so that we can comfort others in their troubles." 2 Corinthians 1:4

### SHORT & SHARP

### **Guiding Gifts**

By Michael Tessman

SPEAKING OF STEWARDSHIP: Model Sermons on Money & Possessions. Edited by William G. Carter. Geneva. Pp. 137. No price given, paper.

Sage sermons for every season and circumstance, based on the theory that preaching stewardship is a year-round activity. Lectionary based, with both catechetical and homiletical utility, most are by active Presbyterian clergy, adding a refreshing spin on the subject.

A USER-FRIENDLY PARISH: Becoming a More Welcoming Community. By Judith Ann Kollar, Twenty-Third, Pp. 65, \$7.95 paper.

Written for Roman Catholics, this little book packs in useful advice for making any parish more hospitable. Moving beyond "cosmetic appearances," the author challenges congregations to take seriously the seemingly trivial elements that affect how they function and are perceived, whether by seasoned parishioners, newcomers or the unchurched.

YOU GIVE THEM SOMETHING TO EAT: Ministering When You Think You Can't. By Joe Paprocki. Ave Maria. Pp. 112. \$6.95 paper.

Wonderfully practical theological reflections on planning, organizing and implementing pastoral programs in the parish, based on the "feeding of the 5,000." A concise tool for energizing a vestry, Christian education committee or outreach ministry.

MODELS AND TRENDS IN RELIGIOUS EDUCATION. By Gail Thomas McKenna. Twenty-Third. Pp. 147. \$19.95 paper.

Innovative and intergenerational approaches to enrich liturgy, catechesis and formation in any size parish. This experienced DRE tells lots of trade secrets and shares many helpful hints to encourage the fledgling and faithful alike.

PROTECT US FROM ALL ANXIETY: Meditations for the Depressed. By William Burke. ACTA. Pp. 115. \$9.95 paper.

A powerful collection of very personal journal entries by a priest in treatment for depression. Such titles as "What will I say?", "Toxic Shame" and "Beautiful Morning" convey the range of confused, despondent and hopeful emotions which make this an accessible illumination of the human soul, not unlike the writings of the late Henri Nouwen.

**DEPRESSION AND HOPE: New Insights** for Pastoral Counseling. By Howard W. Stone. Fortress. Pp. 162. No price given, paper.

With depression on the rise (better than 10 percent of the general population and higher within church circles due to the larger numbers of depressed elderly) this is an essential primer for attentive counseling by parish clergy. Includes chapters on the spirituality of depression, recent findings in pharmacology, and various types of interventions including a simple self-assessment tool.

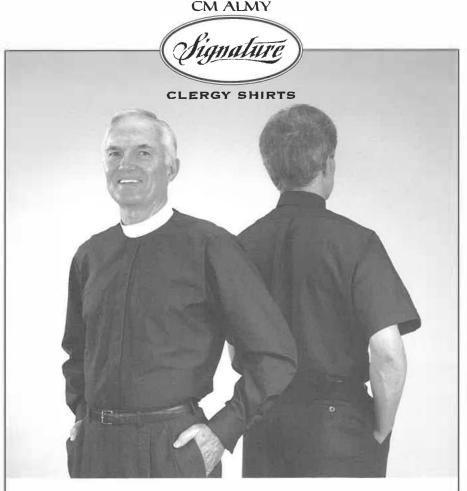
### **PRAYING WITH CANCER.** By **Sherry Hunt**. Forward Movement. Pp. 43. \$1.95 paper.

A moving sample of poems and reflective essays on prayer collected over nine months as the author lived and died with terminal cancer. Earthy and without pretension, these psalmist-like encounters with pain and suffering give real testimony to the victory of life over death. A perfect Easter gift for care-giver and cared-for alike.

AN EMPTY CRADLE A FULL HEART: Reflections for Parents After Miscarriage, Stillbirth or Infant Death. By Christine O'Keeffe Lafser. Loyola. Pp. 249. \$10.95 paper.

Brief scripture passages accompany these simple, heart rending expressions of grief, loss and consolation amidst the unspeakable anguish of infant death. Herself a survivor of such loss, the author poignantly names thoughts and feelings all too often denied. Every pastor ought to read and have a copy at hand in the event of such pastoral need.

The Rev. Michael J.R. Tessman is associate professor of parish ministry at Nashotah House, Nashotah, Wis.



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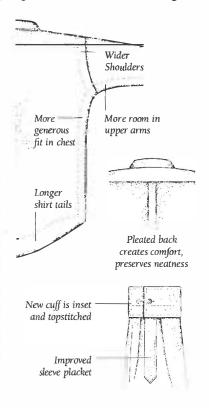
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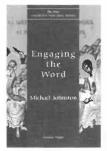
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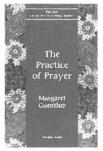
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### **BOOKS**

### **Speaking of Christianity**

Practical Compassion, Social Justice, and Other Wonders By Robert McAfee Brown Westminster John Knox. Pp. 160. \$14 paper.

In Speaking of Christianity, Robert McAfee Brown makes liberation theology into an easily grasped concept. Liberation theology breeds martyrdom. For example, within the last decade, one proponent and lover of

A timely reading for all who wish to understand the nature of liberation theology.

humanity, Archbishop Oscar Romero, was murdered while celebrating the Holy Eucharist in San Salvador. The archbishop blended thought with action.

Brown discusses how liberation theology involves that blend of thought and action. In fact, liberation theology is a sys-

tem of interdependence between theological reflection and social activism. Liberation theology, therefore, acts in behalf of disadvantaged, maltreated and marginalized people. With this system in mind, one should not feel too great surprise that Brown's response to an earthquake would involve treating the injured, housing the homeless, and helping the frightened victims deal with aftershocks.

Liberation theology calls people to rise to the challenge of optimism as well as to martyrdom. The optimism is the Easter message waiting gloriously following our response to the service call which is the call of liberation's technicians such as Barth, King, Bonhoeffer, Gutierrez, Niebuhr, Tutu, Lebacqz, and Segundo quoted as stating, "the world should not be the way it is."

In a church comprising many theological perspectives, this text not only craves seminarians' interests, but *Speaking of Christianity* is timely reading for all of us who wish to understand the nature of liberation theology.

Edward F. Ambrose, Jr. Las Cruces, N.M.

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The following dioceses are co-sponsoring Planning for Tomorrow Conferences in 1999-2000.

Diocese(s)	Dates
1999	cerno i com sovo
Georgia	October 4-5
Lexington & Kentucky	October 15-16
North Dakota & South Dakota	November 22-23
2000	
Maryland	January 12-13
Indianapolis & Northern Indiana	February 4-5
Pittsburgh	March 3-4
East Carolina	April 7-8
Rio Grande	April 28-29
San <b>D</b> iego	May 11-12
Eau Claire, Fond du Lac & Milwaukee	May 17-18
Northern California	June 8-9
Massachusetts & Western Massachussetts	June 12-13
Eastern Michigan	September 28-3
Arkansas	October 6-7
Tennessee	October 12-14
Hawaii (Clergy)	November 10-11
Hawaii (Lay)	November 13





### **Diocese of Utah Pushes Gun Control Legislation**

The Rt. Rev. Carolyn Irish, Bishop of Utah, and the diocese have taken a leadership role in their state's gun control debate. In a take-off on the traditional Episcopal Church signs, the diocese designed, and provided to each parish in the diocese, a metal sign which reads, "The Episcopal Church welcomes you... but not your guns."

Bishop Irish invited leaders of the Utah religious community to an April 24 meeting in the diocesan offices to plan a group response to gun violence in the U.S. The consortium drafted the Salt Lake City/Littleton Memorial Resolution, "Lest we forget," which was addressed to Utah Governor Michael Leavitt. The resolution responds to the recent killings and woundings by gunfire at the (Mormon) Family History Library in Salt Lake City and at Columbine High School in Littleton, Colo.

The memorial resolution requests that Gov. Leavitt "immediately convene a special session of the state legislature to hold hearings regarding the needed changes in Utah's gun laws ..." such as restrictions on places where guns may be carried, restraints on gun sales and purchases and penalties for breaking such laws or for careless use or storage of guns. The religious leaders also asked that the state designate accessible and safe locations for disposal of "any hardware or software of violence." Bishop Irish delivered the signed resolution to Gov. Leavitt. The diocese has sent copies of the resolution, asking each parish to get its community involved in signing the resolution.

In solidarity with other Christian groups from Utah, Episcopalians of many ages were among the 250 people who attended a vigil service on the steps of the state capitol April 29. All the speakers at the candlelight vigil were under 20 years of age.

(The Rev.) Jeff Sells contributed to this article

# **Confirmation Service Goes Forward Across the Border in Pennsylvania**

As promised [TLC, May 23], the Rt. Rev. Paul Marshall, Bishop of Bethlehem, allowed the Rt. Rev. Donald J. Parsons, retired Bishop of Quincy, to confirm 38 people at St. Stephen's Church, Whitehall, Pa., May 18.

Those who were confirmed or received are all members of parishes in the Diocese of Pennsylvania affiliated with the Episcopal Synod of America. The parishes have refused to accept visitations from or ministries of the Rt. Rev. Charles E. Bennison, Bishop of Pennsylvania.

The Rev. Richard Upsher Smith, rector of All Saints', Wynnewood, presented three candidates, the Rev. David Moyer, rector of Good Shepherd, Rosemont, presented eight candidates, and the Rev. Philip Lyman, rector of St. John's, Huntingdon Valley, presented 27 candidates, including 89-year-old Virginia Gable.

The Rev. Joseph Falzone, rector of St. Stephen's, Whitehall, read a letter from Bishop Marshall just before the service.

"I am sorry not to be with you as planned, but on Sunday afternoon, in the negotiations that allowed us to proceed as planned with this service, it was the Presiding Bishop's request that I not be present. It seemed best to comply, so that my primary objective could be met, and these candidates receive the sacrament of confirmation."

His primary objective, as he made clear in an earlier letter, was to allow rites of initiation to continue for traditionalist Episcopalians who have come to feel marginalized. "Initiatory rites are primarily ... focused on the Christian development of individual disciples ... their walk with God ought not to be put on hold while parochial and diocesan leaders work on their problems," he wrote.

"God has raised up Paul Marshall to do this — this came from deep, reflective prayer and we are so grateful," Fr. Moyer said. "It was an act of God. God raised him up to truly exemplify pastoral care and proper understanding of the church. He is a shining light — as a bishop, he had to respond."

In his letter to the congregation, Bishop Marshall warned against the temptation to think of participation in the service as "an act of defiance," or for observers to objectify the Eucharist "as a political act." He made clear that despite the "unusual circumstances," it would be "the word of God which (was) read ... and the sacramental presence of Jesus Christ himself that (would) lie upon the altar." He specifically asked that "attitudes (which) may have come along ... be checked at the door."

Fr. Smith, speaking of Bishop Marshall's invitation, said, "It was extremely charitable, generous — and courageous — of him. We are very grateful."

# The Way Through, Not Around, Conflict

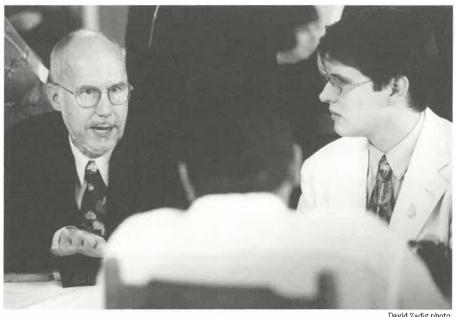
Ethicist delivers Kellogg Lectures at Episcopal Divinity School

Larry L. Rasmussen, a leading Christian ethicist and the Reinhold Niebuhr Professor of Social Ethics at Union Theological Seminary in New York, delivered the annual Kellogg Lectures May 6-7 at the Episcopal Divinity School, Cambridge, Mass.

Prof. Rasmussen suggested that his topic of "Reframing and Reforming Community" could be viewed from many different vantage points. Pulling illustrations from contemporary society, personal anecdotes and scriptural references, he built his discussion on the concept of "structured enemy relationships," a perennial problem that needs to be addressed by any society hoping to develop a better sense of community.

These "structured enemy relationships" come together in many configurations — Jew and gentile, poor and rich, female and male, worker and manager, Serb and Albanian, landlord and tenant — all of them responding to "the vigorous ringing of the chauvinist bell."

Because the "fabric of society is always woven with conflict, real or latent," the only way for peacemaking and developing viable community is to develop an effective "ethic for enemies," he said. Jesus, Mohandas Gandhi and Martin Luther King all recognized that love of enemy is a life imperative, and each of them sought a way through, not around, conflict.



David Zadig photo

Prof. Rasmussen talks with Kellogg Lectures attendees at Episcopal Divinity School.

Their commitment to non-violence and "the reconciliation of structured enemies" provides "the only way to new creation."

As the media increasingly become the community's major formation agent, what role can and should churches play as "society's moral anchor communities, the communities that know and foster the moral stipulations required for life together?"

Prof. Rasmussen said, "we are not being church if we are not just such moral communities, in our own right as Jesus people and with a view to

positive consequences for public life." However, he pointed to a recent study from Auburn Seminary showing that theological education, while stressing the importance of community life, is "even less engaged in civic life" and community moral formation "than other institutions of higher education and other professional schools."

"The goal is learning, as a diverse community, how multicultural reality itself might weave common community on terms that don't simultaneously destroy community," he said.

Edward W. Hanson

### BRIEFLY



Bishop Blanchard (1960 photo)

A foundation in the Diocese of Southern Ohio announced the establishment of an endowment fund in memory of the Rt. Rev. Roger Wilson Blanchard, who died in 1998. The projected \$2 million fund will provide services to youth-at-risk rehabilitation and education, social justice and caring for prisoners and their families, ministries of special interest to Bishop Blanchard.

George H. Gallup, Jr., chairman of the George

H. Gallup International Institute, announced the public phase of the institute's \$12.4 million "Such Faith" campaign for Trinity Episcopal School for Ministry, Ambridge, Pa.

The Most Rev. George Carey, Archbishop of Canterbury, is planning a "summit" meeting with leaders of the gay rights community. The meeting, planned for an unspecified date in June, will be held at Lambeth Palace.

### AROUND THE DIOCESES

### **Transforming Community**

"Our church and our society are standing on the edge of uncivilized night," the Rt. Rev. Barbara C. Harris, Bishop Suffragan of Massachusetts, told the delegates to the 215th convention of the **Diocese of Maryland** in Frederick, May 20-22.

Preaching at the convention Eucharist, Bishop Harris said it is "crucial" for the faith community to focus on "the issues of peace with justice" rather than human sexuality and housekeeping.

She echoed the words of the Rt. Rev. Robert W. Ihloff, Bishop of Maryland, in his opening address, who said, "It is increasingly clear to me that it is essential that we move beyond the 'hot button' issues to mission."

The recurring theme at the convention was that the church must play a more aggressive role to "transform" the community and those outside it in the 21st century. The more than 400 lay and clergy delegates had traveled to the hills of western Maryland hearing about still another episode of school violence.

Bishop Ihloff called for the making of peace and justice "the priorities of the diocese," saying, "Racism, bigotry, sexism and a host of other problems cry out for a truly Christian response." He urged more work in mission and social justice here and abroad, expansion of "the ministry of laity," and graduate and continuing education for clergy and laity that will strengthen their ministries.

The Mission Strategy Committee called for "new ministries, new congregations," to reach out to neighborhoods, cities, college students, seniors and "seekers."

The resolution earning the longest and most emotional debate would have directed the General Convention to provide a rite or rites for the blessing of same-sex relationships. Voting separately, the clergy approved it, 94-

# The Rev. George Sumner Named Dean of School in Toronto

The Rev. George Robinson Sumner, Jr., rector of Trinity Church, Geneva, N.Y., has been named principal (dean) of Wycliffe College of the Toronto School of Theology, University of Toronto, beginning in September.

"Wycliffe is a very exciting place," Fr. Sumner said, noting that he is excited about the school's "ecumenical setting and clear evangelical identity." Wycliffe College trains ordinands, lay people for ministry and has a doctoral program. He sees those goals as synergistic and sees them as strengthening each other.

Fr. Sumner received his undergraduate degree from Harvard University and earned his master's and doctorate at Yale University. He was ordained deacon and priest in 1981, after which, he served as tutor at St. Philip's Theological College, Kongwa, Tanzania, 1981-84.

In the United States, he was curate at St. Matthew's Church, Worcester, Mass., 1984-86; vicar of the Southeast Region for Navajoland Area Mission, 1986-89; missioner of the Middlesex Cluster, Diocese of Connecticut, 1991-93; interim of Nativity, Northboro, Mass., 1994; and assistant of the Assabet Cluster, 1994-95, before becoming rector of Trinity.

"There is an interest at Wycliffe in strengthening ties with Third World Anglicanism," Fr. Sumner said.

Fr. Sumner is excited about returning to the academic world, "where there's excitement about ideas — a sense of praising God with the mind — a kind of doxology."

Fr. Sumner is married to Stephanie Alexandra Hodgkins Sumner, a psychiatric social worker. The Sumners have a 10-year-old daughter and a 3-year-old son.

39; the lay delegates defeated it, 66-65. Approval of both clergy and laity is required for adoption.

A resolution that was referred to committee for more study called for the inclusion of clergy and employee "domestic partners" in the diocese's health insurance coverage.

Val Hymes

### **Diocesan School**

A clap of thunder sounded just as the Rt. Rev. Wayne P. Wright shared his dream that in the years ahead, the **Diocese of Delaware** might experience a stirring of the Holy Spirit that would bring growth, in holiness, in diversity, in generosity and service, and in numbers as the leadership of the diocese gathered April 23-24, at St. Philip's Church in Laurel for its 214th convention.

The bishop's resolution for an ad hoc committee to explore the estab-

lishment of a Diocesan School for the Study of Prayer and Ministry stirred excitement. The Rev. Nick Nickerson, a member of the exploratory committee, described the concept as "a 'spiritual think tank' that would consider what is happening in the wider world, addressing issues like Kosovo and the Colorado school tragedy."

A resolution from the Church of Sts. Andrew and Matthew called for slates for all offices in the diocese be completely diverse in terms of race, gender and geography. The Rev. Thom Jensen, chairman of the commission on ministry, introduced seven people who had been approved for postulancy.

Delaware's former companion diocese, the Diocese of Pretoria, South Africa, will receive this year's convention offering — \$2,026 — in gratitude and as testimony to the value of such a relationship.

Lynn Kelleher



Kosovar Refugees Brought to Detroit

Oltone (Tanya) Gojcaj writes, worries and waits as she tries to sponsor about 36 family members to reach safety in America

# WELCOME TO AMERICA

"Mirsevini ne Amerike" — Welcome to America — at long last Oltone (Tanya) Gojcaj was able to greet Ardian Vukpalaj, his parents and two sisters, who escaped from Prisnina, Kosovo. The Vukpalaj family are some of about three dozen relatives Ms. Gojcaj is willing to sponsor as refugees from her native Kosovo. The Vukpalajs arrived in Detroit, Mich., May 15.

Ms. Gojcaj has been working with the Rev. Saundra Richardson, coordinator of corporate witness for the Diocese of Michigan. Until the United States decided to accept refugees from Kosovo in mid-April, only a small part of her responsibilities included working with refugees. Since then, it has been more than a full-time job.

In less than a week, Ms. Richardson received application requests for more than 225 known refugees. She had also launched a program to provide necessities of every kind for the refugees when they finally arrived — from housing and cars to toothpaste and diapers.

Fear has filled Ms. Gojcaj's mind. She is an ethnic Albanian who has been a U.S. citizen since 1982. She has worked from the Detroit restaurant she owns, remembering the names and ages of every relative she can think of who may have escaped from the family neighborhood of Djakovica, in southwest Kosovo. She writes them on order tickets.

She has spent hours on the phone, until recently talking with some relatives, trying to locate others and to hear of the horror first hand — men called out of houses and killed, and women "taken away," houses burned just blocks from her family. Then her brother's boutique was destroyed. Two uncles were killed. Finally the Serbian army reaching her brother's neighborhood, the family hiding in the basement, talking only in whispers.

Ms. Gojcaj's parents, who had gone back to Djakovica for the birth of a grandchild, her brother and his wife, expecting the baby any day, hid in a basement for more than two weeks before tunneling through neighbors' walls and escaping into the forest. They walked 11 hours to Shkodra, Albania. Ms. Gojcaj's sister, her husband and five teenage children (three of them girls) stayed behind — and had not been heard from since.

Ms. Gojcaj continues to tally enormous tele-

phone bills. She waits, she worries, and she writes names.

The Diocese Michigan is working with Episcopal Migration Ministries (EMM), an outreach ministry of the national church, in the effort. The diocese was selected as a



The Rev. Saundra Richardson, Tanya and her niece, wait for incoming refugees. Herb Gunn photo

target city for resettlement because southeast Michigan is home to a large number of people from Yugoslavia and the Balkans. By mid-May, Ms. Richardson had opened files for 60 families, totaling more than 300 individual refugees.

EMM anticipates approximately 1,000 Kosovar refugees will receive service through its ministry. It wants to cluster the refugees where there is already an Albanian community. Other dioceses that may resettle refugees through EMM are Chicago, East Tennessee, Kentucky, Minnesota, Southeast Florida and Texas.

Herb Gunn contributed to this article

### **Praise Him With a Well-Wrought Psalm**

Most Anglican provinces have tried to bring the psalms back into the Eucharist. In the United States, this has been more successful than in England.

When the first eucharistic rite was authorized in 1967 in England, the lectionary was still that of the 1662 Book of Common Prayer. A third reading and a psalm were authorized. About the same time a steep decline in attendance at evening services began, so the psalms at Evening Prayer became a smaller part of English Anglicanism.

Many churches embraced the new eucharistic liturgies, but often without the full three readings plus psalm pattern. Even in 1980, when the *Alternative Service Book* was published, with all readings printed in full, and a pointed psalter included, only a minority of churches adopted the new pattern.

Gradually the use of psalms has declined in England. There are many congregations which never say or sing a psalm. The ability to sing psalms to Anglican chant has declined equally fast. Now many English clergy and musicians face a problem of how to encourage psalmody in our churches.

There are four methods of using psalms within recent Anglican tradition: plainsong, Anglican chant, metrical psalms and responsorial psalms.

The many plainsong settings in *The Hymnal 1982* would be astonishing to the average English Anglican. Plainsong has generally been associated with the more extreme Anglo-Catholic parishes, or with religious orders.

Anglican chant has been the mainstay for more than a century. Stainer's Cathedral Psalter and Martin's New Cathedral Psalter are still found in use in many churches, and generations have sung along from unpainted prayer books. The 1980 Alternative Service Book contained the Liturgical Psalter, pointed for chanting, and should have made life easier for the congregation. In practice it did not, perhaps because the service book itself proved too expensive for churches to buy in bulk, or because the Liturgical Psalter did not sing well. And as this psalter was subject to separate copyright, it was not possible for churches to reproduce the words on a Sunday bulletin. So the

psalms slipped further out of use.

Metrical psalmody goes back to Elizabethan times. For many years, since hymns were not considered legal, the only singing in many churches was of metrical psalms. These continued to be bound up with the Book of Common Prayer until quite late in the 19th century. More recently, modern equivalents have appeared in *Psalm Praise*, and worship songs from the charismatic tradition. But this solution is again one chosen by a minority.

The fourth method, responsorial psalmody, has become standard in Roman Catholic churches. This way of doing the psalms has been quietly encouraged by the Liturgical Commission, by inclusion of suitable antiphons in almost every service published in the



English Anglicans need some new ideas, quickly, in order not to lose an ancient and blessed tradition.

last two decades. The Church of England's new book of readings based on the Revised Common Lectionary includes the psalms with antiphons.

Many congregations don't like it. Antiphons are unfamiliar to English Anglicans. They have not been part of our tradition since 1549. People prefer to sing the whole psalm rather than just a response. A slightly different approach would be to use sung psalm verses over an *ostinato* response, in the manner of Taizé, which is done in a few churches. More collections of responsorial psalms have begun to appear recently, following the authorization of the Revised Common Lectionary.

This raises some problems. Some lectionaries contain all the readings and psalms in one particular translation of

the Bible. However, the Liturgical Commission has prepared a revision, shortly to be published, of the the Episcopal Church's psalter. This version has the advantages that it is already well known to many of the clergy, and it is also free of copyright. But if a church has invested a substantial sum of money in books containing the complete lectionary and psalms, it is unlikely to want a further version of the psalms, even one published with the authority of the Liturgical Commission. We shall therefore be faced with several translations, with competing musical settings. It is likely that for many churches, this will not be an encouragement to resume the use of the psalms in worship.

Two other developments should be mentioned briefly, both from the RSCM. Some time ago, a volume of *Psalms for Speakers* was issued. This showed churches how it is possible to use the psalms imaginatively in worship without singing them, by setting a sung antiphon alternating with verses spoken over an instrumental accompaniment. The second was a small book which included very simple musical settings — a simplified chant of perhaps only two notes in each half and an antiphon. Sadly, this does not appear to be widely known.

English Anglicans find ourselves in a difficulty. We know that it is desirable to use the psalms in worship as Christians have for almost two millennia, and that the tradition of generations has been to sing them. But we lack, as never before, a consistent and accepted way of singing them, which is simple, and gives to a congregation the satisfaction of singing the whole of the psalm or a worthwhile part of it.

In many ways the clear answer is a revival of plainsong, immensely popular outside the church as mood music, but proving difficult to reintroduce it. English Anglicans need some new ideas, quickly, if we are not to lose an ancient and blessed tradition. It is an area in which we look for help from our sisters and brothers in other provinces.  $\square$ 

John Marshall is organist and choirmaster at St. Matthew's Northowram, Diocese of Wakefield, England.

### Y2K: Approach It as a Community Problem By R. Carter Echols

The high-tech, high-anxiety rumble coming from the impending Y2K bug might initially seem far removed from congregational life. However, this man-made problem silicon chips that may confuse Jan. 1, 2000 and Jan. 1, 1900 — control everything from home appliances to the complex systems that manage community water, power and traffic lights.

Two aspects of the Y2K challenges should concern churches: what might actually happen as the result of computer glitches, and what could happen if we do not prepare together.

Opinions on the severity and impact of Year 2000 range from those who say that it is all hype to those already in full panic, stockpiling against shortage and shutdown. Who's right? Perhaps it's better to ask, who's closest to right? Technological troubleshooters and systems analysts agree that, despite current repair efforts, when poorly designed or outdated date and time chips flip their calendars at the end of the year, something will happen. Exactly what will happen is impossible to predict.

Additionally, all of us will be at risk if those who have the ability to hoard do so. Individual survivalists taking all their money out of the bank and excessively stockpiling prescriptions, fuel and food can create a crisis larger than any produced by computer crashes or glitches.

So how do communities of faith prepare for what's to come? By modeling community. Part of the faith we profess is a shared concern for all of God's Kingdom. Address Y2K as you would any other challenge to your community and congregation. Allow the following 10 points to serve as a guide.

- 1. Move the dialogue in your community away from the extremes, toward a sane middle ground. Y2K need not be approached as a crisis, but because some members of your community will be effected, the entire community needs to prepare.
- 2. Consider who is at greatest risk. Some members of your community will be more effected than others. People dependent on automated systems or on tasks that are electronically monitored relative to time are vulnerable. Who in your community depends upon payroll and check-issuing systems, prescription dispersal systems, public utilities, and computer controlled heating systems? Find ways to meet their needs in the event their usual support services are disrupted. Some of us depend more on the health care system than others. Whether it's a back-up source of electricity for one parishioner's dialysis or simply transportation to the pharmacy for another, know the needs of those around you.
- **3.** Help parishioners think about Y2K. Congregations can help people learn enough about preparation options that they can make their own intelligent choices.
- 4. Establish alternative methods of communication, such as phone trees or, if telephones fail, buddy visit systems. Help the community feel connected, so that people don't panic because they feel alone.
  - 5. Ensure that your church systems are prepared. Find

- 1. Move dialogue away from the extremes.
- 2. Consider who is at greatest risk.
- 3. Help parishioners think about Y2K.
- 4. Establish alternative methods of communication.
- 5. Ensure that your church systems are prepared.
- 6. Help your community prepare.
- 7. Consider implications for your surrounding neighborhood.
- 8. Advocate for preparedness.
- 9. Address the emotional needs of your parishioners.
- 10. Proclaim and demonstrate that Y2K is a community issue.

out if your heating, security system and payroll systems are Y2K compliant so that people can get into the building and your staff will be paid.

- **6.** Help your community prepare. As a congregation, don't overlook your ability to exercise leadership. Help the nonprofit organizations and ministries you support throughout the year to prepare their systems and assure uninterrupted services to people who are homeless or are suffering from AIDS or have other special needs.
- 7. Consider the Y2K implications for the neighborhood surrounding your church. If you are a rural congregation and have a generator, your church might be one of the few sources of heat or shelter for those without power. If you are downtown, consider those people living on the streets. Consider the risk of theft or looting if there are societal disruptions. Reach out in new ways to create a network of support by partnering with area residents, non-profits, businesses, or other groups.
- 8. Advocate for preparedness. On behalf of members of the congregation that rely on regular medical treatments, encourage health care providers to establish contingency plans. Do the same with regard to your community's utilities, telephone system, emergency services, etc.
- **9.** Address the emotional needs of your parishioners. People inclined to panic may do just that, and those with a habit for denial will follow their nature too. Try to moderate extreme positions and help people feel confident that we can meet any challenge if we work together.
- 10. Proclaim and demonstrate that Y2K is a community issue. Y2K is a chance to live out what we say we believe as Christians. We are all together on this journey. One great risk of Y2K is that either intentionally or unintentionally, we will make things worse by failing to consider everyone in any planning. The most relevant scriptural lesson may be story of the Israelites in the wilderness from Exodus 16. God provided then and God will provide enough for us now if we are faithful together.
- R. Carter Echols is canon missioner of metropolitan ministries at Washington National Cathedral. Recently she organized a workshop for low income parishes and organizations to address the potential adverse impact of



SHAPERS OF THE CHURCH IN THE 20TH CENTURY (One of a series)

### Delighting Some, Confounding Many

JAMES ALBERT PIKE

"... there are people in the church today because of Jim Pike."

By James B. Simpson

The Rt. Rev. James Albert Pike shot like a meteor through the church of the 1950s and '60s, delighting some, confounding many, exhibiting a wondrous attraction to the institution that contrasted with becoming profoundly repelled, and ending with his death in the Judean desert that banished General Convention from the front pages.

A compactly built man with jet-black hair and horn-rimmed glasses, Bishop Pike was born in Oklahoma City in 1913. Reared as a Roman Catholic, he considered its priest-hood while attending Santa Clara University. Instead, he finished at the University of California and went on to Yale for a doctorate in law.

As an attorney for the Federal Securities and Exchange Commission and in private practice, he was briefly married to a lapsed Christian Scientist agnostic, Jane Alvies. It was during that period that he visited more than 25 Episcopal parishes in the Washington D.C. area, searching for a church home and studying at Virginia Theological Seminary while serving in Naval Intelligence and as a lawyer with the U.S. Maritime Commission.

By the time World War II ended, Bishop Pike had married a Jewish woman, Esther Yanovsky, was ordained priest, and even before graduating from Union Seminary in New York, was elected rector of Christ Church, Poughkeepsie, N.Y. Within two years he became chaplain of Columbia University and built a strong religion department, then began a six-year stint as the outspoken dean of the Cathedral of St. John the Divine. His ebullient preaching attracted thousands and spilled over into a weekly network television program that he moderated, frequently appearing with Esther and their four children.

Those were golden years as Bishop Pike made newsworthy pronouncements on legislation and international events, prepared prominent persons for confirmation, engaged in a running feud with Cardinal Spellman, and rejected an honorary doctorate from Sewanee as "a degree in white theology."

Many believe he should have remained a dean instead of accepting election in 1958 to be Bishop Coadjutor of California. Barely confirmed by the House of Bishops, a portent of future trouble, Bishop Pike reveled in his homecoming to California and a wider podium for controversy. He dived in, authoring books and national magazine articles and speaking widely. Meanwhile, he recovered from alcoholism, had a prolonged psychoanalysis, advocated merger with the Presbyterians, brought Grace Cathedral to completion, wrote off the Trinity as "excess baggage," and interpreted a vaguely worded canon as permission, a decade before Lambeth's decision, to advance the Rev. Phyllis Edwards from deaconess to deacon. When he appeared to deny the Virgin Birth and the Incarnation, a small group of bishops brought heresy charges against him. Always threatening to opponents because of his legal expertise, Bishop Pike turned the tables by insisting on the trial they threatened. It never got on its feet but he was censured by the House of Bishops, 103-36.

After his wife began making theological pronouncements of her own, Bishop Pike and Esther parted ways. He befriended a troubled parishioner, Maren Bergrud, who followed him and his son, Jim Jr., to sabbatical study at Cambridge University. In swift succession, 19-year-old Jim Jr. fatally shot himself, Maren Bergrud fatally overdosed in Bishop Pike's San Francisco apartment, and a daughter attempted suicide.

Plagued by personal loss, absorbed in occultism, bored with diocesan administration, and exhausted from hyperactivity, he resigned his office in 1966 and joined the Center for the Study of Democratic Institutions.

Following his marriage to a young Methodist student, Diane Kennedy, he combined a honeymoon in the Holy Land with a search for more truth in the life of Jesus. During an afternoon drive, they became lost in the desert. His bride pressed on for help, then joined a search party for the bishop. Bizarre headlines of his death overshadowed a special session of General Convention at Notre Dame University for several days before his body was found Sept. 7, 1969. He was 56.

He was buried the following day. Nearly 30 years later, regretting the unrealized potential, a highly respected retired bishop quietly confides that "there are people in the church today because of Jim Pike."  $\Box$ 

The Rev. James B. Simpson is TLC's Washington correspondent.



Network
74 Trinity Place

74 Trinity Place New York, NY 10006-2088

> 1-800-559-3286 Fax: 212-602-9660

e-mail: info@ectn.org web: www.ectn.org

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### ECTN COMES OF AGE

591 downlink sites and counting!

First launched in 1992 with only 24 participating downlink sites, ECTN (The Episcopal Cathedral Teleconferencing Network) now boasts almost 600 downlink communities. Cathedrals, parishes, seminaries, conference centers, college universities, and private homes around the U.S. and Canada have installed satellite dishes or collaborated with existing teleconferencing centers to receive the over 54 broadcasts transmitted over ECTN since its inception.

Dedicated to presenting interactive programs on theological education, pastoral issues, Bible study, critical social issues, and important special events in the life of the Episcopal Church, ECTN also features the annual Trinity Institute National Conference.

Programs broadcast over ECTN are produced by a consortium of telecommunicators including Washington National Cathedral, Grace Cathedral San Francisco, The Electronic Media Office of the Episcopal Church in the United States, Trinity Church Wall Street, The Episcopal Church Foundation, The National Bible Association, HarperSanFrancisco, and others.

You, too, can be part of this exciting community. To learn more about how your parish, diocese or group can become an ECTN downlink community, call 1-800-559-ECTN (3286), email info@ectn.org, or visit our website at www.ectn.org.

To attend an ECTN teleconference in your area, consult our ECTN downlink site registry listed alphabetically by diocese on the following pages. Please note that this list changes regularly as new downlink sites are added (sites at private homes are not listed).

### ECTN PROGRAMMING CALENDAR 1999-2000

### TUESDAY, JUNE 22, 1999, 1:00-2:00 p.m. (EDT)

The Real Bottom Line with Cokie Roberts

Ms. Roberts is a celebrated co-anchor of ABC News' This Week, award-winning political journalist, influential news analyst for National Public Radio (NPR), and acclaimed author of We Are Our Mothers' Daughters. Join us as we explore her life, her issues, her real bottom line.

Trinity Institute's 30th Annual National Conference Kicks Off Year-Long Programming Exploring "The Church at the Millennium"...

### **SEPTEMBER 27-29, 1999**

### Trinity Institute's 30th Annual National Teleconference

Roots and Wings: Episcopal Identity and Vocation at the New Millennium

Trinity Institute's annual national conference will once again be telecast via satellite. This year's 3-day conference will be part of a church-wide discernment process cosponsored by the Office of the Presiding Bishop, The Episcopal Church Foundation, and The Parish of Trinity Church. The conference builds upon the year-long study of the Episcopal Church at the millennium called the Zacchaeus Project. Featured speakers include Robert Wuthnow, Stephen Carter, George Gallup, Donald Miller, and Phyllis Tickle. (Downlink registration fee \$50 —assistance available.)

### **DECEMBER 4, 1999**

### Exploring the Shifting Spiritual Landscape of America

Following upon the heels of Trinity Institute and continuing the exploration of the church at the millennium, this special 90-minute teleconference will bring together experts in the fields of sociology, theology and spiritual practice to explore the current spiritual landscape in the U.S. and its impact on congregational life. Speakers to be announced.

### **FEBRUARY 11-12, 2000**

### God at 2000

Produced in partnership with Trinity Institute and Oregon State University, this 2-day teleconference will bring together a stellar cast of religious thinkers to explore their experience of God. Featuring Diana Eck, Desmond Tutu, Lawrence Kushner, Husain Nasr, Joan Chittester, Peter Gomes, and Marcus Borg. (Downlink registration fee \$50—assistance available.)

### **MARCH 15, 2000**

#### A Vision for the Millennium

A special mid-week Lenten broadcast will feature stories from Episcopal Bishops around the U.S. who will share their visions of the mission, ministry, and future of the Episcopal Church.

### MAY 13, 2000

### The Church at the Millennium

A Town Hall Gathering and Eucharist Celebration will bring together the insights, issues, and visions explored in the year-long study of The Church at the Millennium.

A	la	h	a	m	a

Cathedral Church of the Advent Holy Comforter Episcopal Church Trinity United Methodist Church Church of the Holy Comforter St. Mark's Episcopal Church

#### Alaska

Aldersgate United Methodist University of Alaska

#### Albany

St. Lawrence University First Presbyterian Church Christ Episcopal Church WSWHE BOCES

### Arizona

Episcopal Canterbury Fellowship Northern Arizona University St. Francis in the Valley Diocese of Arizona United Methodist Conference Center University of Arizona Catalina United Methodist Church

### **Arkansas**

Hendricks College St. Paul's Episcopal Church St. Bartholomew's Episcopal Church Westminster Presbyterian Ferncliff Camp and Conf. Center St. Thomas' Episcopal Church

#### Atlanta

Alberton Public Library
The Cathedral of St. Philip
St. Thomas Episcopal Church
Dahlonega Presbyterian Church
Piedmont College
Georgia College
Pine Log Church
St. Anthony's Church

### **Bethlehem**

Diocese of Bethlehem St. John's Episcopal Church University of Scranton

#### California

St. Mary's College Grace Cathedral St. Isabella Catholic School University Lutheran Church

### Canada

University of Alberta Christ Church Cathedral St. Andrew's College

### Central Florida

Stetson University Library Canterbury Conference Center

### **Central Gulf Coast**

Christ Episcopal Church

Central New York
Arnot Ogden Medical Center
Grace Episcopal Church

Birmingham, AL Gadsden, AL Huntsville, AL Montgomery, AL Troy, AL

Juneau, AK Sitka, AK

Canton, NY Gloversville, NY Herkimer, NY Saratoga Springs, NY

Flagstaff, AZ Flagstaff, AZ Green Valley, AZ Phoenix, AZ Phoenix, AZ Tucson, AZ Tucson, AZ

Conway, AR Fayetteville, AR Fort Smith, AK Hot Springs, AR Little Rock, AR Springdale, AR

Athens, GA
Atlanta, GA
Columbus, GA
Dahlonega, GA
Demorest, GA
Milledgeville, GA
Rydal, GA
Winder, GA

Bethlehem, PA Glenn Mills, PA Scranton, PA

Moraga, CA San Francisco, CA San Rafael, CA Santa Cruz, CA

Edmonton Alberta Montreal, Quebec Saskatoon

De Land, FL Oviedo, FL

Pensacola, FL

Elmira, NY New Hartford, NY St. Paul's Cathedral Jefferson Community College

Central Pennsylvania
Danville High School
Gettysburg College Library
Messiah College

Central Pennsylvania Diocese St. James' Episcopal Church Penn State - Altoona Susquehanna University Penn State University

**Bucknell University** 

Chicago

Aurora University
Grace Episcopal Church
St. Chrysostom's Episcopal Church
Episcopal Diocese of Chicago
Northern Illinois University
Canterbury Association
Illinois Benedictine College
Grace Episcopal Church
St. Mary's Episcopal Church
Emanuel Episcopal Church
Mediaone
Trier Technology

Colorado

St. John's Cathedral
Iliff School of Theology
St. Matthew's Episcopal Church

Connecticut

Christ Church Cathedral Citizens Television Western Connecticut State Univ.

Dallas

Church of the Transfiguration St. Michael and All Angels

**Delaware** 

Cathedral Church of St. John

**East Carolina** 

Diocese of East Carolina

**East Tennessee** 

St. Paul's Episcopal Church East Tennessee State University Diocese of East Tennessee University of TN Medical Center St. Timothy's Episcopal Church Christ Church

Eastern Michigan

St. Jude's Church Diocese of Eastern Michigan

**Eastern Oregon** 

St. Charles Medical Center Burns High School Hood River Memorial Hospital Oregon Institute for Technology St. Paul's Church Eastern Oregon University Holy Rosary Medical Center Pioneer Memorial Hospital Syracuse, NY Watertown, NY

Danville, PA Gettysburg, PA Grantham, PA Lewisburg, PA Lewisburg, PA Lititz, PA Roaring Springs, PA Selingsgrove, PA University Park, PA

Chicago, IL
Chicago, IL
Chicago, IL
Dekalb, IL
Evanston, IL
Lisle, IL
New Lenox, IL
Park Ridge, IL
Rockford, IL
Romeoville, IL
Winnetka, IL

Aurora, IL

Denver, CO Denver, CO Grand Junction, CO

Hartford, CT New Haven, CT Redding, CT

Dallas, TX Dallas, TX

Wilmington, DE

Kinston, NC

Chattanooga, TN Johnson City, TN Knoxville, TN Knoxville, TN Signal Mountain, TN South Pittsburgh, TN

Fenton, MI Flushing, MI

Bend, OR Burns, OR Hood River, OR Klamath Falls, OR Klamath Falls, OR La Grande, OR Ontario, OR Prineville, OR

Easton		Trinity Church	Lawrence, KS
Christ Church	Easton, MD	Grace Episcopal Cathedral	Topeka, KS
Peninsula Regional Medical Center	Soulbury, MD	East Heights United Methodist Ch.	Wichita, KS
Eau Claire		Kentucky	
St. Andrew's Episcopal Church	Ashland, WI	Cole, Moore, and Baker	Bowling Green, KY
Ashland County Extension Office	Ashland, WI	TKR Cable of South Kentucky	Bowling Green, KY
United Campus Ministry	LaCrosse, WI	Christ Church Cathedral	Louisville, KY
VA Medical Center - VAMC 125	Tomah, WI	St. Andrew's Episcopal Church	Louisville, KY
El Camino Real		St. John's Episcopal Church	Murray, KY
All Saints Episcopal Church	Carmel, CA	Lexington	
Los Gatos Meadows	Los Gatos, CA	Union College	Barbourville, KY
Saint Thomas Episcopal Church	Sunnyvale, CA	Christ Church Cathedral	Lexington, KY
Florida		Diocesan School for Ministry	Lexington, KY
Cerveny Conference Center	Live Oak, FL	Morehead State University	Morehead, KY
Florida State Univ	Tallahassee, FL	Asbury Theological Seminary	Wilmore, KY
Fond du Lac		Los Angeles	
St. Norbert College	DePere, WI	Azusa Pacific University	Azusa, CA
University of WI - Ecumenical Ctr.	Green Bay, WI	Episcopal Theological School	Claremont, CA
Newman Center-Univ. of WI	Oshkosh, WI	St. Wilfrid's Church	Huntington Beach, CA
Fort Worth		Diocese of Los Angeles Loyola Marymount University	Los Angeles, CA
Howard Payne University	Brownwood, TX	Riverside Community College	Los Angeles, CA Riverside, CA
Georgia	· ·	All Saints Episcopal Church	Riverside, CA
St. Paul's Church	Augusta, GA	All Saints-by-the-Sea	Santa Barbara, CA
St. John's Episcopal Church	Bainbridge, GA	Victor Valley College	Victorville, CA
Christ the King Episcopal Church	Valdosta, GA	Louisiana	
Grace Episcopal Church	Waycross, GA	The Solomon Epis. Conf. Center	Dobort I A
Hawaii			Robert, LA
St. Matthew's Episcopal Church	Honolulu, HI	Maine	
St. Andrew's Cathedral	Honolulu, HI	Christ Episcopal Church	Norway, ME
	Tionoruiu, III	Diocese of Maine	Portland, ME
Idaho	Police ID	Maryland	
St. Luke's Hospital St. Michael's Cathedral	Boise, ID	U.S. Naval Academy	Annapolis, MD
Challis Community Church	Boise, ID Challis, ID	Episcopal Diocese of Maryland	Baltimore, MD
University of Idaho	Moscow, ID	Cathedral of the Incarnation	Baltimore, MD
St. James Episcopal Church	Payette, ID	Claggett Conference Center	Buckeystown, MD
	Tayette, 115	Massachusetts	
Indianapolis	Andrean INI	St. Paul's Cathedral	Boston, MA
Anderson University - IMC Diocese of Indianapolis	Anderson, IN	Grace Episcopal Church	South Dartmouth, MA
Indiana Interchurch Center	Indianapolis, IN Indianapolis, IN	Epis. Church of the Holy Spirit	Wayland, MA
University of Indianapolis	Indianapolis, IN	Michigan	
Ball State University	Muncie, IN	Adrian Dominican Sisters	Adrian, MI
Indiana State University	Terre Haute, IN	U. of Michigan -Canterbury House	Ann Arbor, MI
St. James Episcopal Church	Vincennes, IN	Diocese of Michigan	Detroit, MI
Church of the Good Shepherd	West Lafayette, IN	Wayne State University	Detroit, MI
Iowa		Christ Church	Grosse Pointe, MI
St. Luke's Episcopal Church	Cedar Falls, IA	St. Paul's Episcopal Church	Lansing, MI
Grace Church	Charles City, IA	Diocese of Western Michigan	Saugatuck, MI
Trinity Cathedral	Davenport, IA	Milwaukee	
Catholic Diocese of Des Moines	Des Moines, IA	University of Wisconsin	Madison, WI
Episcopal Diocese of Iowa	Des Moines, IA	Milton High School Library	Milton, WI
Epis. Cathedral Church of St. Paul	Des Moines, IA	Greater Milwaukee Synod - ELCA	Milwaukee, WI
Iowa Religion Media Services	Des Moines, IA	Marquette University	Milwaukee, WI
Central College Chapel	Pella, IA	Nashotah House	Nashotah, WI
St. Alban's Episcopal Church	Spirit Lake, IA	Minnesota	
Buena Vista University	Storm Lake, IA	Duluth-Superior Ministry	Duluth, MN
Kansas		St. Luke's Episcopal Church	Hastings, MN
St. Andrew's Episcopal Church	Derby, KS	United Methodist Church	Minneapolis, MN
Trinity Episcopal Church	El Dorado, KS	St. Mark's Cathedral	Minneapolis, MN
Canterbury House	Lawrence, KS	Catholic Diocese of New Ulm	New Ulm, MN

College of St. Benedict St. John's Episcopal Church Hamline University College of St. Catherine Catholic Education Center Mississippi St. Andrew's Cathedral Missouri	St. Joseph, MN St. Joseph, MN St. Paul, MN St. Paul, MN St. Paul, MN	Gethsemane Cathedral Concordia College Northern California	Fargo, ND Fargo, ND
Hamline University College of St. Catherine Catholic Education Center  Mississippi St. Andrew's Cathedral	St. Paul, MN St. Paul, MN		Fargo, ND
College of St. Catherine Catholic Education Center  Mississippi St. Andrew's Cathedral	St. Paul, MN	Northern California	
Catholic Education Center  Mississippi St. Andrew's Cathedral		Tion office Control and	
Mississippi St. Andrew's Cathedral	St. Paul, MN	Humboldt State University	Arcata, CA
St. Andrew's Cathedral		Department of Sociology	Arcata, CA
St. Andrew's Cathedral		Trinity Cathedral	Sacramento, CA
Missouri	Jackson, MS	California State University	Sacramento, CA
		Santa Rosa Junior College	Santa Rosa, CA
Stephens College	Columbia, MO	Northern Indiana	
Program for Excellence in Teaching	Columbia, MO	St. Francis College	Ft. Wayne, IN
Kirkwood United Methodist Church	Kirkwood, MO	Cathedral of St. James	South Bend, IN
Diocese of Missouri	St. Louis, MO	University of Notre Dame	South Bend, IN
Thompson Center	St. Louis, MO	Valparaiso University	Valparaiso, IN
	J. 20013, 1/10		varparaiso, 21
Montana St. James Church MSII	Pozaman MT	Northern Michigan	Damaga MI
St. James Church - MSU	Bozeman, MT	Trinity Episcopal Church St. Ann's Parish	Baraga, MI
Church Universal and Triumphant St. Matthew's	Gardiner, MT Glasgow, MT	Diocese of Northern MI	Escanaba, MI
University of Great Falls	Great Falls, MT	Trinity Episcopal Church	Gladstone, MI Houghton, MI
St. Mark's	Havre, MT	L'Anse County Courthouse	L'Anse, MI
St. Peter's Parish	Helena, MT	Page Conference Center	Little Lake, MI
United Campus Ministries	Missoula, MT	Northern Michigan University	Marquette, MI
	111330dia, 1111	Catholic Diocese of Marquette	Marquette, MI
Nebraska	D ( ' NE	United Methodist Church	Marquette, MI
Christ Church Episcopal	Beatrice, NE	Sake Superior State University	St. Ignace, MI
Beatrice Community Hospital	Beatrice, NE	Northwest Texas	ou ignace, ivii
McCook Community College	McCook, NE		Amarilla TV
Trinity Cathedral	Omaha, NE Omaha, NE	St. Andrew's Episcopal Church	Amarillo, TX
Creighton University All Saints Episcopal Church	Omaha, NE	St. Mary's Episcopal Church Catholic Student Center	Big Spring, TX Canyon, TX
Clarkson College	Omaha, NE		Callyon, 1A
Allegent Health Medical Center	Omaha, NE	Northwestern Pennsylvania	
	Omana, 14D	Penn State - DuBois Campus	DuBois, PA
Nevada	T 17 NIX7	Cathedral of St. Paul	Erie, PA
All Saints Episcopal Church	Las Vegas, NV	Ohio	
Washoe Medical Center	Reno, NV	Mount Union College	Alliance, OH
New Hampshire		Baldwin Wallace College	Berea, OH
College for Liberal Arts	Durham, NH	Oberlin College	Oberlin, OH
St. Christopher's Church	Hampstead, NH	Christ Church	Oberlin, OH
Edgerton Episcopal Student Center	Hanover, NH	John Carroll University	Univ. Heights, OH
St. Andrew's Episcopal Church	Hopkinton, NH	Oklahoma	
St. Andrew's in the Valley	Tamworth, NH	First United Methodist Church	Ada, OK
New Jersey		The Southwest Region Mens Group	Duncan, OK
Trinity Cathedral	Trenton, NJ	Cameron University	Lawton, OK
Church of the Holy Spirit	Tuckerton, NJ	Southeastern Library System	McAlester, OK
New York		Episcopal Diocese of Oklahoma	Oklahoma City, Ok
Trinity Church, Wall Street	New York, NY	American Red Cross	Oklahoma City, Ok
St. Bartholomew's Church	New York, NY	Public Television (KETA)	Oklahoma City, Ok
Christ Church	Poughkeepsie, NY	United Ministry to OSU	Stillwater, OK
Cass City Middle School	Tomkins Cove, NY	Trinity Church	Tulsa, OK
Newark		Olympia	
Diocese of Newark	Dover, NJ	St. James' Episcopal Church	Cathlamet, WA
Stevens Institute	Hoboken, NJ	St. Andrew's Episcopal Church	Port Angles, WA
North Carolina	100	Diocese of Olympia	Seattle, WA
Myers Park Baptist Church	Charlotte, NC	St. Mark's Cathedral	Seattle, WA
Elon College	Elon College, NC	Puget Sound	Tacoma, WA
ACM Center at UNC	Greensboro, NC	Church of the Good Shepherd	Vancouver, WA
Investment Management & Research	Smithfield, NC	St. Luke's Episcopal Church	Vancouver, WA
Emanuel Parish Episcopal Church	Southern Pines, NC	Oregon	
Wake Forest Univ. Medical Center	Winston-Salem, NC	Southern Oregon University	Ashland, OR
		Grace Episcopal Church	Astoria, OR

Church of the Good Samaritan	Corvallis, OR	Christ Church Cathedral	Cincinnati, OH
Oregon State University	Corvallis, OR	Trinity Lutheran Seminary	Columbus, OH
Lane Community College	Eugene, OR	Columbus Deanery	Columbus, OH
St. James Church	Lincoln City, OR	Brookshire United Methodist	Columbus, OH
St. Mark's Episcopal Church	Medford, OR	University of Dayton	Dayton, OH
Medford Congregational Church	Medford, OR	United Theological Seminary	Dayton, OH
St. Martin's Church	Medford, OR	Christ Church	Springfield, OH
St. Mark's Episcopal Church	Medford, OR		Springheiu, Off
Western Oregon State College	Monmouth, OR	Southern Virginia	
Clackamas Community College	Oregon City, OR	Eastern Shore Chapel	Virginia Beach, VA
Providence Health System	Portland, OR	Regent University	Virginia Beach, VA
Central Pacific Conf UCC	Portland, OR	Southwest Florida	
St. Michael & All Angels' Church	Portland, OR	Faith Presbyterian	Dunedin, FL
Mercy Medical Center	Roseburg, OR	Dayspring Conference Center	Ellenton, FL
Willamette University	Salem, OR	First United Methodist Church	Sarasota, FL
· ·	Saleili, OK	St. Peter's Cathedral	St. Petersburg, FL
Pennsylvania		Southwestern Virginia	
St. Thomas Church Whitemarsh	Fort Washington, PA	Trinity Epis. Church, Olde Towne	Portsmouth, VA
Goodall and Associates	Parkesburg, PA		i ortsinoutii, va
Cathedral Church of the Savior	Philadelphia, PA	Spokane	
St. Paul's	Wellsboro, PA	St. Paul's Episcopal Church	Kennewick, WA
Quincy		Metaline Falls Church of Christ	Metaline Falls, WA
St. Paul's Cathedral	Peoria, IL	St. James Church	Pullman, WA
Rhode Island		Springfield	
University of Rhode Island	Kingston, RI	University of Illinois	Champaign, IL
Diocese of Rhode Island	Providence, RI	Millilain University	Decatur, IL
Cathedral of St. John	Providence, RI	Hale Team Ministry	Herrin, IL
	Tiovidence, Ki	St. James Episcopal Church	McLeansboro, IL
Rio Grande		Wabash Valley Community College	Mt. Carmel, IL
Central Methodist Church	Albuquerque, NM	Trinity Episcopal Church	Mt. Vernon, IL
New Mexico Conference of Churches	Albuquerque, NM	Tolono United Methodist Church	Tolono, IL
Albuquerque Academy Library	Albuquerque, NM	Tennessee	
St. John's Epis. Cathedral Church	Albuquerque, NM	St. Michael's Episcopal Church	Cookeville, TN
Providence Memorial Hospital	El Paso, TX	Vanderbilt Divinity School	Nashville, TN
San Juan Regional Medical Center	Farmington, NM	Christ Church Cathedral	Nashville, TN
Rochester		United Methodist Communications	Nashville, TN
Hobart and William Smith Colleges	Geneva, NY	University of the South	Sewanee, TN
Nazareth College	Rochester, NY	St, Barnabas Episcopal Church	Tullahoma, TN
St. John's Church	Wellsville, NY		Tunanoma, 114
San Diego		Texas	A .1 FD37
Sadler Resource Center	Lemon Grove, CA	Epis. Seminary of the SW	Austin, TX
University of San Diego	San Diego, CA	Church of St. John the Divine	Houston, TX
·	Sun Biogo, Cri	Salem Evangelical Lutheran Church	Houston, TX
South Carolina	D '11 NG	St. Peter's United Methodist Church	Katy, TX
Sacred Heart Catholic	Burnsville, NC	Epis. Church of the Good Shepherd	Kingwood, TX
Circular Congregational Church	Charleston, SC	Camp Allen	Navasota, TX
Office of Media & Technology	Charleston, SC	Lake View Methodist Conf. Center	Palestine, TX
The Cathedral of St. Luke & St. Paul	Charleston, SC	St. Paul's Episcopal Church	Waco, TX
Voorhees College	Denmark, SC	Baylor University	Waco, TX
Francis Marion University	Florence, SC	Upper South Carolina	
South Dakota		WGGS TV Channel 16	Greenville, SC
Trinity Episcopal Church	Pierre, SD	Christ Episcopal Church	Greenville, SC
Emanuel Episcopal Church	Rapid City, SD	Utah	
Fort Mead	Rapid City, SD	Westminster College	Salt Lake City, UT
Augustana College	Sioux Falls, SD	The Cathedral Church of St. Mark	Salt Lake City, UT
Calvary Cathedral	Sioux Falls, SD	Grace Episcopal Church	St. George, UT
Southeast Florida		Vermont	0,
Duncan Conference Center	Delray Beach, FL	St. Peter's Church	Bennington, VT
Bethesda-by-the-Sea	Palm Beach, FL	St. Michael's College	Colchester, VT
Southern Ohio		Adelphia Cable TV	Montpelier, VT
First Presbyterian	Athens, OH	St. Mark's Episcopal Church	Springfield, VT
Cincinnati Bible College	Cincinnati, OH	or mark a Descopar Charen	Springheid, VI
Chicimian Dioic Conege	Cincinnati, OH		

Virginia
Christ C
Virginia

Alexandria, VA hurch Alexandria, VA Virginia Theological Seminary St. Paul's Memorial Epis. Church Charlottesville, VA Farmville, VA Longwood College Sophia House Louisa, VA Hebron Lutheran Church Madison, VA Union-PSCE Richmond, VA Green City Extension Office Rockersville, VA Grace Church Stanardsville, VA Regent University-School of Divinity Virginia Beach, VA Shenandoah University Winchester, VA

### Western North Carolina

Brooks-Howell Home Asheville, NC Diocese of Western North Carolina Black Mountain, NC Appalachian State University Boone, NC Watauga Medical Center Boone, NC

### Wyoming

Episcopal Diocese of Wyoming Lander, WY St. Matthew's Cathedral Laramie, WY

### Washington

Holy Trinity Episcopal Church Bowie, MD Washington National Cathedral Washington, DC

### West Missouri

Grace & Holy Trinity Cathedral Kansas City, MO Cox Health Systems Springfield, MO

### **West Tennessee**

St. Mary's Cathedral

#### **West Texas**

St. Bartholomew's Epis. Church Corpus Christi, TX St. Peter's Church Kerrville, TX St. Philip's Episcopal Church San Antonio, TX Incarnate Word College San Antonio, TX

Memphis, TN

#### West Virginia

St. John's Episcopal Church Charleston, WV Diocese of West Virginia Charleston, WV West Virginia State College Institute, WV Peterkin Conference Center Romney, WV

#### Western Kansas

St. Michael's Episcopal Church Hays, KS St. Francis of the Academy Salina, KS

### Western Louisiana

Episcopal Church of the Ascension Lafayette, LA St. Thomas Episcopal Church Monroe, LA Presbytery of the Pines Ruston, LA St. Mark's Cathedral Shreveport, LA

### Western Massachusetts

Smith College Northampton, MA Dolben Media Center Northfield, MA Springfield, MA St. Mark's Church Christ Church Cathedral Springfield, MA Diocese of Western Massachusetts Springfield, MA

#### Western Michigan

St. Joseph's Center Grand Rapids, MI St. John's Episcopal Church Mt. Pleasant, MI St. Mark's Church Paw Paw, MI Northwestern Michigan College Traverse City, MI Traverse City, MI Grace Episcopal Church

### Western Missouri

Christ Episcopal Church Springfield, MO

### Western New York

Genesee Community College Batavia, NY Canisius College Buffalo, NY Episcopal Church Home & Affiliates Buffalo, NY Saint Matthias Episcopal Church East Aurora, NY

### \*The following states have more than one diocese:

Alabama (Alabama, Central Gulf Coast)

California (California, El Camino Real, Los Angeles, Northern

California, San Diego, San Joaquin)

Florida (Central Florida, Central Gulf Coast, Florida, S.E. Florida,

S.W. Florida)

Georgia (Atlanta, Georgia) Idaho (Idaho, Spokane)

Illinois (Chicago, Quincy, Springfield) Indiana (Indianapolis, N. Indiana) Kansas (Kansas, Western Kansas) Kentucky (Kentucky, Lexington) Louisiana (Louisiana, W. Louisiana)

Massachusetts (Massachusetts, W. Massachusetts)

Maryland (Easton, Maryland)

Michigan (Michigan, E. Michigan, Northern Michigan, W. Michigan)

Missouri (Missouri, W. Missouri) New Jersey (New Jersey, Newark) New Mexico (Rio Grande)

New York (Albany, Central NY, Long Island, New York, Rochester,

Western NY)

North Carolina (N. Carolina, E. Carolina, Western N. Carolina)

Ohio (Ohio, S. Ohio) Oregon (Oregon, E. Oregon)

Pennsylvania (Bethlehem, Central Pennsylvania, N.W. Pennsylvania,

Pennsylvania, (Pittsburgh)

South Carolina (South Carolina, Upper South Carolina) Tennessee (Tennessee, E. Tennessee, W. Tennessee) Texas (Dallas, Fort Worth, N.W. Texas, Texas, W. Texas)

Virginia (S. Virginia, S.W. Virginia, Virginia)

Washington (Olympia, Spokane)

Wisconsin (Eau Claire, Fond du Lac, Milwaukee)



# Refreshed by the P.B.

On a recent day a tornado touched down in the middle of our lush parish grounds at St. Stephen's Church, Beaumont, Texas, reducing several tons of ancient oaks into millions of toothpick splinters and a lake of verdant debris.

We lost electric power for the day, the 400 rowdy students of our Episcopal school had to be sent home, and the parade of tree service people began to appear at my darkened office doorway brandishing gleaming chainsaws and promises of everything short of world peace.

It sounds terrible but mainly it was just messy. Besides, it gave me an excuse to put off the inevitable. That same stormy day I was to meet the Presiding Bishop for the first time, as he had agreed to lead a retreat for clergy in the Diocese of Texas.

Honestly, I was glad for the reprieve. Better to be cornered by a legion of smiling tree cutters than to be trapped with 200 clergy equally divided along the DMZ of devotion and disdain for the national church office. I generally bivouac in the traditionalist bunker myself, so often I have felt that Presiding Bishops were leading the charge against the ecclesiastical positions I fiercely defend.

As long as I am being honest, though, let me confess that the view of my own ordained ministry looked much like the beseiged grounds of St. Stephen's — covered with the debris of disillusionment. The once sturdy oaken pillars of my call to priesthood were splintering because I was feeling more like a faulty technician and an inadequate therapist than a preacher, teacher and shepherd. No doubt I needed a good word, but could the point-man of a bureaucracy that I vehemently distrusted, a man 10 times busier than I, a man from New York City by way of Philadelphia and Chicago, throw me a line in deep southeast Texas?

Bishop Griswold hadn't said three paragraphs before I realized that he had a word I needed. Quoting the direction of some obscure Russian monk to an even more obscure Russian peasant, he said, "The very circumstances of your life will show you the way." The P.B. took a half breath and

cited one-time Trappist monk and Merton disciple James Finley: "A simple openness to the next moment makes us open to

If that smacks of the cerebral, it wasn't. Far from it. The P.B. anchored his talks to us in scripture, the centerpiece being Jesus' baptism and temptation. He said we have made a mistake by dissecting these two stories from each other. "The spirit is the animator in both stories. Jesus' baptism and his temptation are made one experience by the Holy Spirit," Bishop Griswold explained.

To me, the P.B. seemed to be saying that our perceived glorious call to ministry is not distinct from my daily living out of that call, storms and all. The tempests of daily doubt — "the very circumstances of our life" — can draw us closer to the One who called us.

Bishop Griswold brought in Ignatius of Loyola, Dionysius the Aeropogite, Thomas Merton, Russian mystics by the boatload, Moses, John the Baptist, Pope John Paul, and hosts of other characters to Texas in his six hour-long addresses to us. Dumbfounding me, he did not unpack General Convention, sex wars, Executive Council, Lambeth — any of those things — until asked to do so at the very end.

Bishop Griswold even admitted that he knows when he is getting too anxious about something because he eats far too many peanuts. And he asked us not to applaud after his talks because, he reminded us, "You know I like that affirmation too much."

So, at the completion of his time with us, our bishop, Claude Payne, came to the podium and gave the P.B. his farewell gift an enormous can of roasted peanuts. Bishop Payne then simply said on behalf of all of us, "Thank you for making us feel good about ourselves."

In response, we all stood and clapped, muting the P.B.'s repeated requests for us to

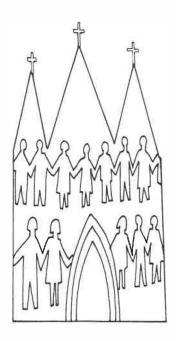
Our guest columnist is the Rev. Patrick Gahan, rector of St. Stephen's Church, Beaumont, Texas.

Did You Know...

The softball team at St. John the Baptist Church, Corona, Callf., is called the "Paracletes".

Quote of the Week

The Dalai Lama on being trivialized: "I am a screen saver for computers, I don't mind, People can use me any way they want, My main practice is to serve human beings."



Not just addressing the idea of a deeply divided church, but proposing what can be done about the problem will be worth our time and study.

### To Live Together Peaceably

The two-part article on reconciliation in the Episcopal Church, which begins in this issue [p. 29] is one of the most important we've published in some time. The Rev. Brian Cox, a parish priest who has experience in various aspects of reconciliation, analyzes the current conflict in the church in this issue, and next week he proposes the concept of a negotiated settlement, a path toward reconciliation and healing, that would enable diverse elements within the same church to live together peaceably.

While there are many and substantial issues and disagreements between members of the Episcopal Church, Fr. Cox centers his presentation on the issue of homosexuality — specifically whether to ordain non-celibate homosexual persons and whether to bless the committed relationships of same-sex couples. This is not the first time that the idea of a deeply divided church has been brought up. The Rt. Rev. John MacNaughton, retired Bishop of West Texas, raised it on these same pages four years ago. But Fr. Cox goes a few steps further and actually proposes what can be done about the problem. Fr. Cox acknowledges that the two sides of this conflict have profoundly different theology and values, and he raises the question of whether a "negotiated" settlement is possible. The two-part article is worthy of our time and study. We will be interested to learn what our readers think.

### Wide Variety

With this Parish Administration Issue, we greet readers who may be seeing The Living Church for the first time. We invite them to explore the magazine and to familiarize themselves with it. Persons who are reading this editorial are in the midst of our opinion section, a part of the magazine in which a wide variety of members of the church reflect upon the issues facing Episcopalians. Letters to the editor, our Viewpoint article and a column are other elements of this package of opinion.

Elsewhere, readers can learn of various developments in the Episcopal Church in our news pages. They can find a commentary on the readings appointed for the Sunday Eucharist. Browsing through the magazine, one will find book and music reviews, feature articles, People and Places listings, and a wide variety of advertising.

This special issue is one of four published each year to assist parishes in the challenges of their ministries. It is sent free of charge to all non-subscribing active clergy in hopes of introducing them to this 120-year-old publication. We commend this issue to all and trust that new and veteran readers alike will find plenty of interest.

# BRIDGING THE GAP

### Reconciliation in the Episcopal Church: Analyzing the Conflict

### FACTORS OF CONFLICT

How both parties are presently choosing to resolve the conflict

avoidance yielding problem solving contending compromise

Psychological barriers to the resolution of conflict

Contentious tactics utilized ingratiation gamesmanship guilt trips threats persuasive argumentation irrevocable commitments

Positive factors that contribute to stability in the church attitude respect friendship kinship dependence common group membership

Requirements for stalemate in which both parties realize they will not prevail over the other and are interdepedent on each other to resolve the conflict in a manner that meets both of their needs

# THEOLOGICAL/SOCIAL CONSERVATIVES

Same-sex unions is both inconsistent with the teaching of the Bible and the tradition of the church

BY BRIAN COX

(First of two parts)

The Episcopal Church is in the midst of a profound and protracted conflict that presents the very real possibility of a historic schism as well as threatening to involve all the other provinces of the Anglican Communion. In an effort to nudge the Episcopal Church away from the present spiral and toward a path of reconciliation, I offer this analysis of the conflict and present a proposal for a facilitated negotiated settlement that would enable two diverse communities to live together in a pluralistic context centered on the Person of Jesus Christ.

The specific key issues of this conflict center on the blessing of same-sex unions and ordaining non-celibate homosexual persons as priests. There are two key parties to this conflict. The first party is theological/social conservatives who maintain that blessing committed same-sex couples and ordaining practicing homosexual persons is inconsistent with both the teaching of the Bible and with the tradition of the church.

The second party is theological/social liberals who maintain that homosexual relationships are a healthy, viable alternative lifestyle and that to take these actions is a matter of social justice for gay and lesbian people. Both parties consist of subgroups; bridge burners who are not prepared to brook any compromise and bridge builders who are prepared to reach out to the other party and to live in an institutional framework that is less than ideal. Bridge burners place a higher value on truth over unity, whereas, bridge builders see a more

# THEOLOGICAL/SOCIAL LIBERALS

Maintain that same-sex relationships are a healthy, alternative lifestyle and to take these ations is a matter of social justice

### **BARRIERS**

LOSS AVERSION
NAIVE REALISM
DIVERGENT CONSTRUAL
EGO DEFENSIVENESS
COGNITIVE DISSONANCE
OPTIMISTIC OVERCONFIDENCE

nuanced interrelationship between them. If one probes beneath the surface of the conflict, one discovers not an interest-based conflict, but, in fact, an identity-based conflict. This type of conflict is rooted in people's collective need for identity, security, community and vitality. Identity is the racial, ethnic, tribal, national or religious distinctiveness of a group.

In the Episcopal Church there are two distinct communities that coexist in the same institutional structure. They have profoundly different core theology and values. They speak completely different languages of faith. They move in completely different networks of relationships.

One distinct community is the conservatives, whose core identity would pivot around personal conversion/moral values/tradition. The second distinct community is the liberals, whose core identity revolves around peace/justice/affirming and inclusive community. Historically these two communities have managed to co-exist within the framework of the institutional Episcopal Church, but the issue of homosexuality has become one of those lines drawn in the Anglican sand.

The first factor to consider in analysis of the conflict is how the two parties are presently choosing to resolve the conflict. There are five possible options available to them: avoidance, yielding, contending, compromise and problem solving. In the present context, both conservative and liberal bridge burners have chosen contending as their strategy because they have a high concern for their own outcome and a low concern for the outcome of the other party Both have high rigid aspirations attached to the substantive issues and a relatively low concern for the continuation of the relationships with each other.

Liberals want to change the Episcopal Church's doctrine on sexuality. Conservatives want to prevent that change at all cost. However, among bridge builders on both sides of the conflict, there is the greatest potential for a problem-solving strategy.

The second factor to consider in analysis of the conflict is the psychological barriers to the resolution of the conflict. The first such barrier is cognitive dissonance, which would involve the parties having to change their positions in such a manner that would be inconsistent with past actions, values and beliefs; conservatives living with local option or liberals foreswearing a history of coercive tactics that would enable a policy of tolerance on both sides.

The second such barrier is optimistic overconfidence, which causes

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### **3ridge builders**

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etween truth and unity

**Bridge burners** are not prepared

to brook any compromise Value truth over unity

parties to have little incentive to settle a conflict if they believe that ultimately they will prevail. At the present time liberals are convinced that ultimately they will prevail. Conservatives are convinced that international Anglican primates and bishops will come to their rescue and punish liberals with ostracism from the worldwide Anglican Communion.

The third such barrier is loss aversion. Both conservatives and liberals are more likely to take risky and pejorative actions to avoid losing their cherished goals than the gain of keeping the Episcopal Church intact. Each is prepared to accept the loss of the other party as a price for achievement of their goals.

The fourth such barrier is divergent construal. Conservatives and liberals have two completely different frameworks for evaluating the same information. The paradigm for conservatives is the Human Brokenness Model, whereas the paradigm for liberals is the Social Justice Model. For conservatives, gay and lesbian people need to seek healing for sexual brokenness. For liberals the church has been historically unwelcoming of gay and lesbian people and has contributed to their selfhatred. The church's historic treatment of gay and lesbian people constitutes oppression.

The fifth such barrier is ego defensiveness. Conservatives tend to view themselves as faithful servants of God standing up for truth in a sea of secular post-modern revisionism. Conservatives tend to view liberals as misguided, unbiblical and even as non-Christian. Liberals tend to view themselves as champions of social justice who hold the high moral ground in this debate. Liberals tend to view conservatives as fearful, prejudiced, homophobic, resistant to change and uncaring about justice.

The sixth such barrier is naive realism. Both conservatives and liberals believe that their perception of the situation is objective reality. To the extent that the other side of the conflict disagrees with them they are seen as uninformed, prejudiced or

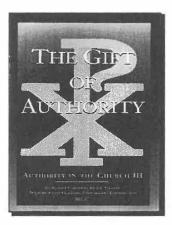
The third factor to consider in analysis of the conflict is the contentious tactics being used by both

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parties. Both conservatives and liberals have used ingratiation, gamesmanship, guilt trips, persuasive argumentation, threats, and irrevocable commitments as a part of a strategy of contending. Conservatives, for example, have used threats in withdrawing financial support from dioceses and the national church. Liberals, for example, have used an irrevocable commitment by simply going ahead and blessing same-sex

unions and challenging conservatives to try to stop them.

The fourth factor to consider in analysis of the conflict is social psychological processes that have contributed to escalation of the conflict. Blame, anger and fear characterizes both conservatives and liberals in how they react to each other's words and actions. These feelings have caused an escalation in the conflict that has contributed significantly to a permanent state of conflict in the Episcopal Church. Both conservatives and liberals have deep-seated negative attitudes and perceptions of each other that have caused blaming, distrust, retaliation, loss of empathy, zero sum thinking and demonization on both sides. Within both groups these permanent attitudes and perceptions have led to extreme hostility, polarization, contentious group goals and militant subgroups.

The fifth factor to consider in analysis of the conflict is the positive factors that contribute to stability in the Episcopal Church in the midst of a highly contentious and potentially destabilizing conflict. These include social bonds such as positive attitudes, respect, friendship, kinship, perceived similarity and common group membership and dependence. Conservatives and liberals have often toiled together for years in parishes and dioceses. There is mutual dependency in terms of friendships, pastoral relationships, financial ties (i.e. the Church Pension Fund), shared common worship (the Book of Common Prayer) and governance which keeps conservatives and liberals together. There are linking pins who serve as trusted go betweens and bridge builders in parishes and dioceses. There are conflict limiting norms which encourage a respectful, open and constructive approach to conflict and anger. The heart of the gospel is about reconciliation, forgiveness and unity.

The final factor to consider in analysis of the conflict is the requirements for stalemate in which both parties will come to a realization that they will not prevail over the other and that they are interdependent on each other to resolve the conflict in a manner that meets both their needs. If liberals prevail in changing the official teaching of the Episcopal Church on homosexuality by legislation there will be a schism. How can we avoid such a historic schism?

#### Next week: Toward Reconciliation

The Rev. Brian Cox is the rector of Christ the King Church, Santa Barbara, Calif. He is also the president of the Reconciliation Institute.



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### **LETTERS**

### The Che Image

I am disappointed by the weak and poorly researched article about our hugely successful Easter advertising campaign [TLC, May 16].

First, the author writes it is "Church of England." No. It is ecumenical, with support from Salvation Army, Baptist Union, Methodists, Roman Catholics and Free Evangelical Churches.

Next, the original "Che" image worked because it was a "resurrection image," says Prof. David Kunzle. It usuped and imitated the traditional classic images of the risen Christ, Christ in Majesty etc.

This, rather than the reference to communism, was the reason people bought the poster. Che was seen, and marketed, as a "savior" figure in the days when the Beatles were saying they were more famous than Jesus Christ. The photo, taken seven years before Che was killed, was not used until the year he died. It often carried the words "Che vive" — Che lives.

It was this lie which we addressed, successfully, in the Easter poster. We used the real, traditional resurrection image, with an unmistakable face of Christ.

Of course, we live in a culture in which things are only news if they are controversial. We very deliberately chose to do that. We were determined that this Easter the stories in the media would not be about the first hot cross bun or chocolate egg in the shops, but about the person behind the image. If you choose to use it to rant on about Che, that's your problem, but we used it as a vehicle for telling people about Jesus — challenging their misconceptions and empowering churches to make the offer to people to "Discover the real Jesus" in a worshiping community.

> (The Rev.) Tom Ambrose Witchford, Ely England

Thank you for the Viewpoint article, "Truly Revolutionary," by Tom Smith. I heartily agree that the Church of England should leave Che Guevara resting in peace and be discerning enough to

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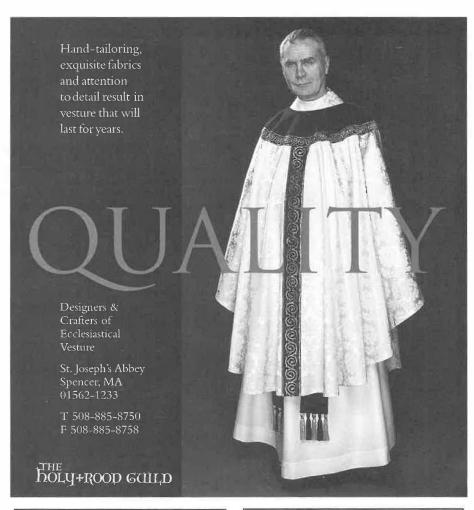
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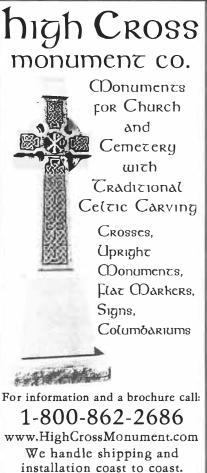
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### **LETTERS**

celebrate the compassion and courage of Oscar Romero, Archbishop of El Salvador, who was martyred in 1980. He continues to be both loved and hated.

Oscar Romero was widely loved by poor people in El Salvador. Perhaps if more in the Church of England would watch the Paulist movie "Romero," they would shy away from Che and celebrate how the institutional church can be in relationship to people in need and realize the kingdom of God in wonderful ways through persons like Oscar Romero.

(The Rev.) Walter C. Simmons St. Margaret's Church Baltimore, Md.

### **'Bold and Courageous'**

Thanks to the bold and courageous actions of Bishop Paul Marshall of Bethlehem [TLC, May 23], more than 30 young people and adults were received and confirmed at St. Stephen's Church in Whitehall, Pa., as members of the Episcopal Church.

I firmly believe that no one should be held hostage to disputes between bishops and parishes. Confirmation is a sacrament which should not be denied.

I can find no canonical reason why Bishop Marshall should not have opened our diocese to others, but I can find canons that say priests should present their confirmands to a bishop. The canons do not state to which bishop.

Would that other bishops would have the courage to take a stand and practice their convictions.

(The Rev. Canon) Kenneth S. Umbehocker Church of St. Mark and St. John Jim Thorpe, Pa.

I wish other bishops would engage in prayer and reflection as Bishop Marshall has done, and come to similar conclusion and decision. Sadly, instead of a gospel church, we are a politicized, issue-oriented, agenda-driven institution in which each faction is hell-bent on victory at any cost.

Bitter polarity makes ludicrous our claim to comprehensiveness. We are not an inclusive church. If we want to be, it

will take many Bishop Marshalls, being loving instead of certain, and cherishing neighbor instead of authority.

> (The Rev.) Thomas Weller Panama City, Fla.

I would like to applaud and commend Bishop Paul Marshall for his incredible decision to allow Episcopal Synod of America bishops to preach and celebrate the sacraments in his diocese. I cannot agree with most of the positions that the ESA espouses. Nonetheless, I think the Episcopal Church is better off with ESA members in our tent rather than somewhere else. I also agree with Bishop Marshall that faithfulness to the gospel of Christ compels us to welcome all those who do agree with the ESA's positions to be part of our church.

I fully support Bishop Marshall's plan to introduce legislation at the next General Convention that would extend an apology to anyone who has been alienated by the imposition of the 1979 prayer book. As is well known, many other churches of the Anglican Communion have introduced alternative service books while allowing the ongoing use of the 1662 Book of Common Prayer or its equivalent and I see no reason why the Episcopal Church should not have followed the same course.

In a spirit of reconciliation and hope for a united church, I suggest that all Episcopalians do all we can to help Bishop Marshall in his efforts to introduce and enact the legislation described in TLC. And I hope other bishops will follow his irenic example regarding the ESA.

Stephen L. White Princeton, N.J.

### The Process Works

I have just read the Viewpoint article, "Amongst the Flock," by James Birdsall [TLC, May 23]. I gather he takes a dim view of the nominating process for bishop in the Diocese of Connecticut. I am not clear what he would propose.

Having served on the nominating committee in the Diocese of Ohio

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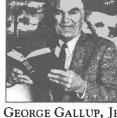
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### **LETTERS**

which led to the election of the Rt. Rev. J. Clark Grew II as our bishop, my reaction to the article is to make a suggestion. I would urge the author and anyone else who is concerned by this article to consult with Patricia Kilpatrick who was the chief of our nominating committee. Our search was thorough, long, warm and successful. While the Episcopal Church doesn't embrace models very gracefully, I would suggest that what we did in the Diocese of Ohio could very well be a model for other dioceses. If the proof of the pudding is in the eating, we elected a fantastic bishop and he is doing a sensational job for his entire flock.

> Sterling Newell, Jr. Cleveland, Ohio

### He Took the Lead

I commend you on your selection of the Rt. Rev. John T. Walker as one of your Shapers of the Church [TLC, May 23]. As a member of the Joint Nominating Committee for the Election of the Presiding Bishop in 1985, it was my privilege to vote for the four nominees, including Bishop Walker.

The article about him covers, quite well, his many accomplishments.

In early 1988, as vice-president of the House of Bishops, he was a member of the Joint Standing Committee on Planning and Arrangements. Phoenix, Ariz., was the choice of the Committee for the 1991 General Convention but concern was raised because Arizona did not provide a paid holiday for state employees on Martin Luther King Day. In the meeting of the committee to choose the site, Bishop Walker took the position that we should hold the General Convention in Phoenix and make a witness against the racism evidenced by Arizona's policy. He concluded his remarks by stating that he believed if Jesus Christ were present, he would tell us to go to Phoenix and make a witness. We did go to Phoenix for the 1991 General Convention.

Bishop Walker certainly qualifies as a Shaper of the Church. His death resulted in a great loss to the church.

> Charles M. Crump Memphis, Tenn.

### PEOPLE & PLACES

### **Appointments**

The Rev. Edwin Barnett is curate at St. Paul's, 2430 K St. NW, Washington, DC 20037.

The Rev. Michael Anderson Bullock is rector of St. Martin-in-the-Fields, 5220 Clemson Ave., Columbia, SC 29206.

The Rev. Matthew Dutton-Gillett is rector of St. Elizabeth's, 110 Sugarwood, Knoxville, TN

The Rev. Doug Earle is rector of St. Paul's, 1018 E Grayson St., San Antonio, TX 78208.

The Rev. William N. Fry is rector of Good Shepherd, 1971 Jackson Ave., Memphis, TN 38107.

The Rev. Susan S. Gaumer is rector of St. Andrew's, 1116 Short St., New Orleans, LA 70118

The Rev. David A. Hall is headmaster of Holy Comforter Day School, 156 S Ninth St., Gadsden, AL 35901.

The Rev. Gary D. Jones is rector of Redeemer, PO Box 1030, Bryn Mawr, PA

The Rev. John C. Jorden is rector of Grace Church, 41 Bowman St., Mansfield, OH

The Rev. Albert 0. Lott is executive director of the Anglican Fellowship of Prayer, PO Box 31, Orlando, FL 32802.

The Rev. LouAnne Mabry Loch is rector of St. Matthias', 6400 Belair Rd., Baltimore, MD

The Rev. Stephen Morris is interim of St. John's, Emigrant, St. Mark's, Big Timber, and St. Andrew's, Livingston, MT; add. PO Box 835, Livingston, MT 59047.

The Rev. Ronald D. Lytle is regional missioner for the Big Horn Basin, Diocese of Wyoming, c/o St. Andrew's, PO Box 407, Basin, WY 82410.

#### **Ordinations**

Deacons

California - Kathleen Diane Ross Bradford, Elizabeth Anslowe DeRuff, Anna Rilla Holmes, Carol Macmeeken Luther, James F. McKnight

New York - Teresa Crawford Jones, Keith McKenna, Ernest Joseph Townsend, Jan Elizabeth Volkmann

**Priests** 

California - J. Barrington (Barrie) Bates, Lynn Margaret Oldham Robinett, Karin Kay White

New Jersey - Diane Nancekivell, assistant at St. Paul's, Westfield, NJ

North Carolina - Elizabeth Dowling-Sendor, assistant at St. Philip's, Durham, NC

#### Retirements

The Rev. Joseph Schley, as vicar of Our Lady of the Lake, Laguna Park, TX; add. 53 Cottonwood Ln., Canyon, TX 79015-2131.

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The Rev. Walton Pettit, 1219 Forest Hills

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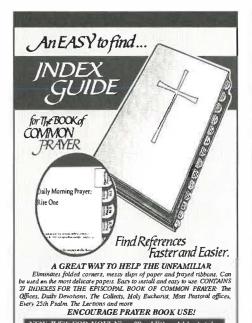


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### **PEOPLE & PLACES**

Dr., Wilmington, NC 28403.

The Rev. Janet C. Watrous, 415 S Boylan Ave., Raleigh, NC 27603.

#### Correction

The Rev. Alison Cook is vicar of St. James', Darby, CT.

### **Deaths**

The Rev. Robert Bruce Brandt, 47, priest of the Diocese of Western Massachusetts, died at his Northborough, MA, home, following a long illness.

Fr. Brandt was a native of Napa, CA, and a graduate of California State University and Church Divinity School of the Pacific. He was ordained deacon in 1981 and priest in 1982. Fr. Brandt served as associate at St. Columba's, Camarillo, CA, 1981-86; rector of Grace Church, North Attleboro, MA, 1986-94; and rector of Church of the Nativity, Northborough, MA, until the time of his death. Fr. Brandt is survived by his wife, Norma Ruth Pellegrini, and two children.

The Rev. Robert Lloyd Hackwell, 88, retired priest of the Diocese of New Hampshire, died April 18 in a Concord, NH, hospital, after a short illness.

Fr. Hackwell was born in Worcester, MA, and was a graduate of Bowdoin College and Episcopal Theological School. He was ordained deacon in 1938 and priest in 1939. He served as rector of St. Mary's, Waynesville, OH, 1938-41, rector of Trinity, Hamilton, OH, 1941-44; chaplain in the U.S. Navy Reserves, 1944-46; rector of St. Andrew's, Albany, NY, 1946-54; rector of St. James', Grosse Isle, MI, 1954-64; and vicar of St. Mary's, Penacook, NH, 1965-75. He is survived by his wife, Helen, a son and daughter, four grandchildren and a sister.

The Rev. James W. Kennedy, 93, retired director and editor of Forward Movement Publications, died April 21 in Fort Myers, FL.

Fr. Kennedy was a native of Denison, TX and a graduate of Seabury-Western Theological Seminary and the School of Theology, University of the South. He was ordained deacon in 1932 and priest in 1933. Fr. Kennedy served as curate at St. Paul's, Kenwood, IL, 1932; assistant at St. John's, West Hartford CT, 1932-33; rector of St. Cyprian's, Lufkin, TX, 1933-35; priest-in-charge of Trinity, Dickinson, TX, 1936-37; priest in-charge of St. George's, Texas City, TX, 1936-37; rector of Epiphany, Atlanta, GA, 1937-39; rector of All Saints', Richmond, VA, 1939-45; rector of Christ Church, Lexington, KY, 1945-55; rector of Ascension, New York, NY, 1955-64 and director and editor of Forward Movement Publications, Cincinnati, OH, 1964-78. Fr. Kennedy is survived by his wife, Frances Pleasants Campbell Kennedy, two children, nine grandchildren and six great-grandchildren.

Thomas Matthews died April 10 in Tulsa, OK, at the age of 84. His lifelong career in church music began as an 8-year-old chorister. He was assistant to Norman Coke-Jephcott at the Cathedral of St. John the Divine, New York, later organist/choirmaster of St. Martin-in-the-Fields, Philadelphia, and St. Luke's, Evanston, L. He served on the faculty of Northwestern University and was director of music at Seabury-Western Theological Seminary and became dean of the Evergreen Conference. In 1960 he and his family moved to Tulsa, where he was organist/choirmaster at Trinity Church and founded the music department at Holland Hall School. He composed more than 30 anthems and was known for his improvisations. He is survived by his wife, Mary, and daughter, Sarah.

#### **BENCHES & LOFTS**

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**Walter W. Davis** has resigned as organist/choirmaster at St. Bartholomew's, Corpus Christi, TX.

**Brady N. Johnson** is organist/choirmaster of Trinity, Vero Beach, FL.

**Robert Johnson** has resigned as organist/choirmaster at All Saints' Memorial, Providence, RI.

**David Lawrie** is master of the choirs and organist, St. John's, Huntingdon, Baltimore, MD.

**Norris Meredith** is minister of music at St. Andrew's, Princess Anne, MD.

**Cheryl Gardner Will** is organist at Ascension, Portland, OR.

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Part 2

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### BENEDICTION

### It's a Small Church

Recently I attended a conference in the middle of the country. Present were people from both east and west, and it was a case of "Do you know \_\_\_\_?" "Oh, yes!" "Well, please say hello to him/her for me! We met at \_\_\_\_." I spoke on the phone, for the nth time over several years, to a person active in ecumenical work whom I recently learned is the daughter of the priest who served the Episcopal minority at my undergrad Lutheran college.

How many conversations with Episcopalians newly met wander into mutual recollections of persons long known? The skills of musicians, the foibles of bishops, the talents of lay people, and, sometimes, grievous needs become topics.

A seminarian and I fell to discussing people in a faraway diocese whom she knew well and I felt close to through telephone conversations for a story. A family there is struggling with tragedy; the entire parish and in fact the whole community are affected. Members of an eastern diocese also are conthrough cerned acquaintance. With these "Do you know \_ versations a chain of prayer and love is stretching round the

"It's a small church" is such a familiar comment. Today, in the context of the unimaginable, category 5 tornado that leveled communities in the Diocese of Oklahoma, a priest in that state added a deeper shade to our particular rainbow. Dioceses and churches across the country had been calling, faxing, e-mailing with concern and prayers, with offers of help.

"It's a very small family," he said. "We don't always realize how strong that family is, how intimate it is, until disaster hits. Then our spiritual fiber is shown at its best. Episcopalians should know this."

We know this in our hearts, I think. Let us rejoice and be glad in it.

Patricia Nakamura Muskego, Wis.

### CLASSIFIEDS

### **BOOKS**

ANGLICAN THEOLOGICAL BOOKS—scholarly, outof-print — bought and sold. Request catalog. The Anglican Bibliopole, 858 Church St., Saratoga Springs, NY 12866-8615. (518) 587-7470.

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MINISTER TO YOUNG ADULTS: St. John's Church is looking for an associate rector who feels called to build a ministry to young singles and young families. A parish with great resources, St. John's is praying for God to bring us someone with lively personal faith, commitment to Scripture, disciplined prayer life, vision for contemporary Spiritled worship, a deep desire to reach out to young adults and a vision for how to do that. St. John's is an endowed, program-size parish in Midland, a pleasant mid-Michigan suburban community with excellent schools and community amenities. Call or e-mail for details or send resume to: The Rev. Bruce McNab, Rector, St. John's Episcopal Church, 405 N. Saginaw Rd., Midland, MI 48640. (517) 631-2260. E-mail cbmcnab@concentric.net

BUSINESS MANAGER: St. Andrew's Cathedral in Jackson, MS, is looking for a full-time business administrator to oversee personnel, purchasing, service contracts, insurance and property and facility issues in a vibrant congregation of 2,000+. Needs skills to oversee office computer network and to be a part of a large team-approach ministry. Requires strong supervisory and people skills; answers to the dean. Send resume and salary requirements to: Office of the Dean, St. Andrew's Cathedral, P.O. Box 1366, Jackson, MS 39215-1366.

### **POSITIONS OFFERED**

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THE DIOCESE OF TENNESSEE is searching for ordained church planters for middle Tennessee. Applicants must be excited about the gospel of Jesus Christ, engaged in the making of disciples, bold and unapologetic about the Great Commission, have significant ordained experience with enterprising business skills, and willing to commit five years to a new parish in the dynamic middle Tennessee region. This search is ongoing and will continue until positions are filled. Send resumes to: Canon Robert Dedmon, Diocese of Tennessee, 50 Vantage Way, Suite 107, Nashville, TN 37228.

DIRECTOR OF YOUTH MINISTRIES: Full-time established position in a large urban parish where youth are full participants in the life and ministry of the parish. We seek an individual who can be a friend, advocate, mentor and leader of youth and those who minister with youth. Please contact: The Rev. Scott Slater, St. Columba's Church, 4201 Albemarle St., NW, Washington, DC 20016. (202) 363-4119 or at sslater@columba.org

MINISTER FOR MUSIC: St. Paul's is seeking a person with a call to the ministry of music. Should be a person with strong choral and liturgical skills, and be an accomplished organist. The liturgical tradition encompasses the celebration of Holy Eucharist and Morning Prayer. Position involves musical and spiritual leadership by a dedicated Christian, Church has a vibrant children's and adult choral program including eight choirs. Applicants must be professional, with interpersonal skills, motivational with pastoral orientation, and able to work collegially with church and music staffs. Ability to administer music program, staff organization and large budget important. Music department has excellent facilities and offices. Church acoustics superb with an M. P. Moller organ, Opus 10768, 1971 (7 divisions, 63 ranks), a Flemish single manual Frank Hubbard Harpsichord, #72, a refurbished 1904 Steinway piano and DAT recording equipment. This large parish plays a leadership role in the community and diocese with a long tradition of good music. Full-time position is open and receiving inquiries. Send resume to: Music Committee, St. Paul's Episcopal Church, 4051 Old Shell Rd., Mobile, AL 36608 or contact the Rev. Roger C. Porter (334) 342-8521.

RECTOR: Warm, loving, diverse downtown Anglo-Catholic church seeks dynamic, energetic rector. We are well into the process of restoring our beautiful, historic church. We have a reconciling congregation with commity involvement in social issues. Search Committee, St. Mary's Episcopal Church, 1307 Holmes, P.O. Box 15748, Kansas City, MO 64106.

WANTED: Organist/choir director for growing Episcopal church in beautiful Salisbury, CT, with strong commitment to the music ministry. Please call Fr. John Carter at (860) 435-9290. Resumes may be faxed to (860) 435-3577.

CHRIST CHURCH, Cranbrook, a large Episcopal parish in Bloomfield Hills, MI, is looking for a director of children's ministries. Candidates will be enthusiastic and caring individuals with a genuine love of Jesus, the Bible, and people young and old. Strong communication skills and educational experience are necessary. Responsibilities include children's education, fellowship and worship. Also responsible for recruiting, training and motivating adult volunteers. Send resume to: Rob MacGregor, Christ Church Cranbrook, 470 Church Rd., Bloomfield Hills, MI 48304. FAX: (248) 644-0148. E-mail: rob.macgregor@pl.com

### CLASSIFIEDS

### **POSITIONS OFFERED**

RECTOR: St. Stephen's Episcopal Church, Oak Harbor, WA. Is this you? Rite I (1928) and Rite II (Spirit-filled praise and worship) sheep seek shepherd who hears the Father's voice, guides and disciples with discernment based on Holy Scripture and the leading of the Holy Spirit and joyfully would join us as we grow in ministry to our community. Screening begins April 11, 1999. Position open until filled. To inquire further, please contact: Mrs. Diana LaMee Edwards, St. Stephen's Episcopal Church, 555 SE Regatta Dr., P.O. Box 1800, Oak Harbor, WA 98277. (360) 679-3431 or e-mail ststephens@oakharbor.net

ST. ANNE OF GRACE EPISCOPAL CHURCH, SEMI-NOLE, FL. Full-time rector prayerfully sought for a small parish in a stable suburban Tampa Bay community. Currently the parish is made up of professional, retired and seasonal residents in a community with many young families. We have a dynamic youth program that is the spearhead for incorporating more new families into our strong sense of fellowship and faith. We hope to preserve the beauty of the tradition we have but to expand what we offer liturgically. We need to grow and incorporate a commitment to stewardship in our parish life. We look for a faith-filled person who is a strong pastor and preacher willing to lead us into the future respecting our heritage. The parish is known for its strong lay leadership. A new center for ministry is now open and active. The position is open May 1. The closing date for applications is August 1, 1999. Please send resumes or requests for information to: Search Committee, Box 48493, St. Petersburg, FL 33743.

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DIRECTOR OF CHILDREN'S MINISTRY AND EDU-CATION: St. Andrew's Episcopal Church, Kansas City, MO, seeks a director of children's ministry and education who will be responsible for the coordination and administration of all programming and educational efforts prescribed by the children's ministry committee. A background in education is required and a graduate degree with emphasis in Christian education is desired. Candidate should have extensive experience in church educational programming and previous experience working in a multi-staff organization. Qualities required for this position include sound management and organizational skills, flexibility and an ability to relate well to children and adults. Salary will be commensurate with experience. Please submit resume by June 30 to: St. Andrew's Episcopal Church, P.O. Box 32794, Kansas City, MO 64171 or e-mail to larry@standrewkc.org

ASSISTANT CLERGY: Program size church in small town in rural area, 60 minutes from downtown District of Columbia, is seeking energetic leadership for ministry with families, youth and young adults. Attractive compensation package. Contact: Search Committee, St. Peter's Parish, P.O. Box 387, Poolesville, MD 20837. Tele: (301) 349-

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### **POSITIONS OFFERED**

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RECTOR: Historic middle Tennessee parish seeks a rector. We are a small, stable parish that is poised for growth. We would like to strengthen our ministry to youth and young families. In addition to the usual pastoral duties, we are looking for a spiritual guide who has exceptional preaching skills. Please respond promptly with letter and profile. Contact: Elaine H. Drake, Search Committee Chairman, 100 Vine St., Shelbyville, TN 37160.

RECTOR: A small church in New Jersey is seeking a rector with traditional values. All Saints', a diverse congregation, seeks spiritual leader, enthusiastic teacher for all ages, facilitator for growth of the congregation in numbers and promote outreach into the community. Send resume to: Search Committee, Box 2125L, All Saints' Episcopal Church, 559 Park Ave., Scotch Plains, NJ 07076.

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**KEY** - Light face type denotes AM, bold face PM; add, address; anno, announced; A-C, Ante-Communion; appt., appointment; B, Benediction; C, Confessions; Cho, Choral; Ch S, Church School; c, curate; d, deacon, d.r.e., director of religious education; EP, Evening Prayer; Eu, Eucharist; Ev, Evensong; ex, except; 1S, 1st Sunday; hol, holiday; HC, Holy Communion; HD, Holy Days; HS, Healing Service; HU, Holy Unction; Instr., Instructions; Int, Intercessions; LOH, Laying On of Hands; Lit, Litany; Mat, Matins; MP, Morning Prayer; P, Penance; r, rector; r-em, rector emeritus; Ser, Sermon; Sol, Solemn; Sta, Stations; V, Vespers; v, vicar; YPF, Young People's Fellowship. A/C. airconditioned; H/A, handicapped accessible.

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Sun Eu 10:15 (Sat 5). Wkdy Eu Tues 7, Wed 7, Fri 10. Sacrament of Reconciliation 1st Sat 4-4:30 & by appt

### **INDIANAPOLIS, IN**

CHRIST CHURCH CATHEDRAL Monument Circle, Downtown The Very Rev. Robert Giannini, dean Sun Eu 8, 9 & 11, 10 Christian Ed

### **BATON ROUGE, LA**

ST., JAMES (Founded 1844) 208 N. 4th St. The Rev. Fred Fenton, r; the Rev. George Kontos, sr. assoc.; the Rt. Rev. Robert Witcher, Bishop-in-Residence. Lou Taylor, Dir of Christian Ed.; Dr. David Culbert, organist-choirmaster, Mike Glisson, Headmaster, St. James Sch; Maureen Burns, Pres., St. James Place retirement community Sun H Eu 7:30, 9, 11, 4:30 (CST), 5:30 (CDT)

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ST. ANNA'S (founded 1846) 1313 Esplanade Ave. Serving the French Quarter Masses: Sun 8 (low); 10:30 (sol high); Wed 6 Healing/Mass

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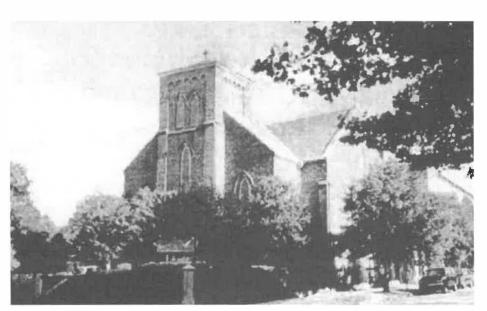
### **GLOUCESTER, MA**

ST. JOHN'S 48 Middle St. The Rev. Richard Simeone, r; the Rev. Lyn Brakeman, assoc H Eu Sun 8, 9:30. Wed 12:15 (978) 283-1708 Website: \_www.shore.net/~pmcgeary

#### LENOX, MA

TRINITY PARISH 88 Walker St. (413) 637-0073 The Rev. Edward Ivor Wagner, r Sun: MP 7:15, Quiet H Eu 8, Sung H Eu 10:15, Ev 5. Daily: MP

7, EP 5:30; H Eu Tues noon, H Eu & Healing Thurs 10



Mount Calvary Church, Baltimore, Md.

### SUMMER CHURCH DIRECTORY

Rt. 3

MARBLEHEAD, MA

ST. MICHAEL'S 26 Pléasant Street (781) 631-0657 The Rev. Kent W. Johnson, r

Masses: Sun 8 Low; 10 Sung. Wkdys as announced

PLYMOUTH, MA

CHRIST CHURCH PARISH 149 Court St.

(508) 746-0465 Sat Informal Eu 5. Sun Eu 9; Wed Eu 12:15

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(410) 728-6140 MOUNT CALVARY (Founded 1843) N. EutawSt. at Madison Ave. http://www.mountcalvary.com The Rev. William H. Ilgenfritz, SSC, r, The Rev. Harry E.

Sun Masses: 8 (Low), 10 (Low with hymns), Wkdy Masses: Mon-Thurs noon; Fri 8. A/C & H/A

MT. DESERT, ME

ST. MARY'S-BY-THE-SEA So. Shore Rd. June 14-Sept. 6: Sun 8 H Eu; 10:30 H Eu (1S), MP (2S-5S)

ST. JUDE'S, Seal Harbor July-Aug: Sun 10:30 H Eu (1S, 3S), MP (2S-5S) The Rev. Charlene S. Alling, r

KANSAS CITY, MO

OLD ST. MARY'S 1307 Holmes Masses: Sun 8 Low; 10 Sol; Noon: Tues, Thurs, Sat

(816) 842-0975 **BILLINGS, MT** 

ST. LUKE'S 119 N. 33<sup>rd</sup> St. (406) 252-7186

HC Sat 5, Sun 8 & 10:15. Wed noon w/lunch

ASHEVILLE, NC (Biltmore Village)
CATHEDRAL OF ALL SOULS 2 Angle St. (828) 274-2681 H Eu Sun 8, 9, 11:15, Wed noon, 5:45

HISTORIC TRINITY CHURCH (Downtown) 60 Church St. The Rev. Canon (Hon.) Michael Owens, r Sun Eu 8 & 10:45, CE 9:30. Daily 12 noon (704) 253-9361

ATLANTIC CITY, NJ

ASCENSION Kentucky & Pacific Aves. The Rev. J. Patrick Hunt, SSC, r; the Rev. Eugene C. Rabe, d Sun Masses 8 (Low), 10:30 (Sol). Wkdys as anno. Traditional Anglo-Catholic Worship. Rite I & ASB

HACKENSACK, NJ

ST. ANTHONY OF PADUA 72 Lodi St. The Rev. Brian Laffler, SSC Sun Masses 8, 10 (High), 5 (Sat); Tues 7:30; Wed thru Fri 9

**NEWARK, NJ** 

GRACE CHURCH 950 Broad St., at Federal Sq. The Rev. J. Carr Holland, III, r

RUIDOSO, NM

Sun Masses 8 & 10 (Sung); Mon-Fri 12:10

HOLY MOUNT 121 Mescalero Trail The Rev. Canon John W. Penn, r (505) 257-2356 Sun: H Eu 8; 10:30. Wed H Eu 5:30

SANTA FE, NM

(505) 982-4447 The Rev. Dale Coleman, r; the Rev. Logan Craft, c, the Rev. Robert Dineger, Ph.D., assoc.

Sun H Eu 8; 9:30 Ch S; 10:30 Sung H Eu. Monday Rosary 10. Tues H Eu 10. Thurs H Eu 12:10. MP or EP daily

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ST. PAUL'S CATHEDRAL Church and Pearl Sts. (716) 855-0900 The Very Rev. Allen Farabee, Dean; Canon Stephen Smith; Canon Lorna Williams; Canon Shirley Watts; Archdeacon **Bruce Gilles** 

Sun Eu 8, 10. Mon-Fri 8:45; Eu 12:05 (Wed Unction)

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(212) 869-5830 145 W. 46th St. (between 6th & 7th Aves.) 10036

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ST. THOMAS 5th Ave. & 53rd St. (212) 757-7013 The Rev. Andrew C. Mead,  $\tau$ 

Sun Eu 8, 9, 11. Choral Ev. 4. Wkdys MP & Eu 8, Eu 12:10, EP & Eu 5:30. Tues & Thurs Choral Ev & Eu 5:30. Choral Eu Wed 12:10. Sat Eu 10:30

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The Rev. Daniel P. Matthews, D.D., Rector The Rev. Samuel Johnson Howard, Vicar (212) 602-0600 Internet: http://www.trinitywallstreet.org

**Broadway at Wall** Sun H Eu 9 & 11:15. Mon-Fri MP 8:15 H Eu 12:05, EP 5:15. Sat MP 8:45, H Eu 9, Open Sun 7-4; Mon-Fri 7-6; Sat 8-4

ST. PAUL'S **Broadway at Fulton** 

Sun H Eu 8 Trinity Bookstore (behind Trinity Church, 74 Trinity Pl.) Mon-Thurs 8:30-6: Fri 8:30-5:30. 1-800-551-1220

SARATOGA SPRINGS, NY

BETHESDA **Washington at Broadway** The Rev. Thomas T. Parke, r (518) 584-5980 Sun Masses: 6:30, 8 & 10. H/A

TUXEDO PARK, NY

ST. MARY'S-IN-TUXEDO Fox Hili Rd. The Rev. Dr. Edwin H. Cromev (914) 351-5122 Sun 8 HC, 10 HC

WESTHAMPTON BEACH, NY

(516) 288-2111 ST. MARK'S Main St., 11978 (516) 288-2111 The Rev. George Busler, S.T.M., D.D., r; the Rev. John H. Peterson, M.Div., priest assoc

Sun 8 HC (Rite I), 10 H Eu (Rite II), 1S & 3S; MP 2S, 4S, 5S. 10 Special Music. Spiritual Healing 8 & 10 (3S). 11:15 H Eu (2S,

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Sun Eu 8 & 10:15. Tues 12 noon, Wed, 7, HD 7, C by appt

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ALL SAINTS, Rhawnhurst Frontenac & Loney Sts. The Rev. Otto Loik Sun Eu 8 & 10 (215) 342-6310

ANNUNCIATION OF THE B.V.M. Carpenter & Lincoln Dr. The Rev. David L. Hopkins, r

Sun Masses 9 (Low), 11 (High). Thurs 10

PITTSBURGH, PA

315 Shady Ave. The Rev. Canon Harold T. Lewis, Ph.D., r; the Rev. Colin Harrington Wiiiiams, the Rev. Leslie Reimer

Eu 8 & 12:15; Sung Eu 10:30 (MP 5S). Ev (2S) 4 (Oct.-May). H Eu Mon, Thurs 6; Tues, Fri 7; Wed 7 & 10:30

319 W. Sycamore St. (412) 381-6020 The Rev. A.W. Klukas, Ph.D., v Sun Eu 8, Ch S 9, Sol Eu 10, Ev & B 5, Tues-Thurs MP 9, Wed

Said Eu & LOH 12 noon. Sol Eu HD 7:30. C by appt.

SELINSGROVE, PA

ALL SAINTS (717) 374-8289 129 N. Market

Sun Mass 9:30. Weekdays as anno

WHITEHALL, PA

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CHURCH OF THE GOOD SHEPHERD 700 S. Broadway The Rev. Ned F. Bowersox, r

The Rev. Frank E. Fuller, asst (512) 882-1735 The Rev. James R. Murguia, c

Sun 8, 9 & 11. Weekdays as anno

DALLAS, TX

INCARNATION 3966 McKinney Ave. The Rev. Larry P. Smith r; The Rev. Frederick C. Philputt v; the Rev. Craig A. Reed; the Rev. Thomas G. Kelthly Sun Eu 7:30, 9, 9:15, 11:15; Daily Eu 7 & 12 noon. Daily MP 6:45, EP Mon-Fri 6 (214) 521-5101

TRINITY (972) 991-3601 12727 H The Rev. William Lovell, r; Dr. Paul Thomas, organist 12727 Hillcrest Sun 8, 9 & 11. Traditional Low Church Liturgy with Expository Preaching

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TOMBALL, TX GOOD SHEPHERD 715 E. Carrell The Rev. Stan Gerber (218) 255-9872 Sun H Eu 8:15, 10:30; Sun School 9:30

**BAYFIELD, WI** 

125 N. 3<sup>rd</sup> St. CHRIST CHURCH The Rev. Dennis Michno (715) 779-3401 Sun High Mass 10, Wed Mass noon, Concert Thurs 5

HAYWARD, WI ASCENSION 10612 N. California Ave. (715) 634-3283 The Rev. Bruce N. Gardner, CSSS bngcsss@aol.com The Rev. Fern Penick Sun Sung Eu 10:15

MILWAUKEE, WI

ALL SAINTS CATHEDRAL 818 E, Juneau The Very Rev. George Hillman, dean Sun Masses 8, 10 (Sung). Daily as posted. (414) 271-7719

SPOONER, WI

ST. ALBAN'S (Founded 1895) Corner Elm & Summit St. The Rev. Alan P. Coudriet, v; the Rev. Leigh F. Waggoner, d Eu Sun 11. Thurs 9:30

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