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MANUSCRIPTS AND PHOTOGRAPHS: THE LIV-ING CHURCH cannot assume responsibility for the return of photos or manuscripts. THE LIVING CHURCH is published every week, dated Sunday, by the Living Church Foundation, Inc., at 816 E. Juneau Ave., Milwaukee, WI 53202. Periodicals postage paid at Milwaukec, WI.

SUBSCRIPTION RATES: \$39.50 for one year; \$54.60 for 18 months; \$70.72 for two years. Foreign postage an additional 515.08 Canadian per year. All other foreign, \$24.96 per year. POSTMASTER: Send address changes to THE LIVING CHURCH, PO. Box 514036, Milwaukee, WI 53203-3436.

THE LIVING CHURC! (ISSN 0024-5240) is published by THE LIVING CHURCH FOUNDATION, INC., a non-profit organization serving the Church. All gifts to the Foundation are taxdeductible.

The mission of The Living Church Foundation is the promotion and support of orthodox, catholic Anglicanism within the life of the American Episcopal Church.

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Bruce Parker photo

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Bruce Parker photo

The Very Rev. Harry H. Pritchett (left) and the Rev. Canon Jay Wegman, leaders of General Seminary's summer theater and theology program, in New York's theater district outside the famed Sardi's Restaurant.

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SUNDAY'S **READINGS**

Park Your Ego Trips

'If you would save your life...' (Matt. 16:25)

The 15th Sunday after Pentecost, Sept. 1, 2002

Jer. 15:15-21; Psalm 26 or 26:1-8; Rom. 12:1-8; Matt. 16:21-27

The epistle and the gospel have clear and powerful texts of surrender, of yielding self for Christ's sake. Too often the application of these texts is tame and lame. They beg a larger context than an individual's discipleship. If we see their implication in the body of Christ, the ways of the kingdom stand out indeed.

Here are a few situations where the teachings challenge our ego trips for the sake of the kingdom:

Internal church debates: The usual goal is to drive hard until the other position is untenable and the adversary is wrong. To this setting Paul writes we should not think too highly of ourselves, but should respect others (Rom. 12:3). Suppose that were the guiding principle of these debates. We would hear the merit of the other's position, as the other would hear the merit of ours. That would increase the likelihood of the ongoing scenario having mercy.

Cross-denominational cooperation: Thanksgiving week is the Super Bowl of ecumenism. Once it is past, we wait a year for the scenario to be repeated. Is it possible for this unity to show at other times? Into this context Jesus tells us not to bother with saving our denominational lives. Surrender the notion that ours holds more truth, more of the Holy Spirit, and the best of liturgy or whatever. Live out the reality of the many members of Christ's body and our need for each other (Rom. 12:4,5).

Non-Western voices: We don't know them because we think we don't need to listen to them. After all, we from the West can afford to attend multiple international conferences, and we are the ones with the Palm Pilots, the search engines and list serves. Of course, then, we fix the agenda, lead discussions, give the spin, and offer concluding self-congratulatory applause. As for non-Western voices, we let them give the testimonies. Hello? "Having gifts that differ," He doesn't then go on to say that we ignore those that don't have telephones or electricity. We don't lose by listening and learning. Jesus says we gain more (Matt. 16:25).

Building new churches: More and more our congregations are involved in this work. Sometimes the new church is a few miles away, and sometimes overseas. These latter may be to the south with a Hispanic accent or among the least evangelized with an Asian face or Arabic accent. What a platform for the can-do spirit embedded in our individual mentality and ecclesiastical structures. Another method would be to see how many people can be involved, how many gifts can be interwoven, how well cooperation can rule, what new members can lead, how many new ways can be discovered.

Life under Christ in the church is radical, and it should be.

Look It Up

Find the marginalized of the New Testament who reflect faith and insight missed by the inner circle.

Think About It

Whose opinion which you usually dismiss needs a closer look?

Next Sunday The 16th Sunday after Pentecost

Ezekiel 33:(1-6) 7-11; Psalm 119:33-48 or 119:33-40; Rom. 12:9-21; Matt. 18:15-20.

The Enormities of Rome

By Marshall V. Minister Vantage Press. Pp. 47. \$14.95. ISBN 0-533-14005-6.

This little book is a refresher, a firecracker, and a stunner. Many will find it too harsh. But like any strong medicine, its benefits are not measured by taste.

In a trifling 47 pages, Fr. Minister sets forth telling arguments against the doctrines of papal infallibility, the Immaculate Conception, the Assumption, the invocation of saints.

The author, a retired Episcopal priest, is a rare bird indeed. Not quite an Anglo-Catholic, and certainly not liberal, he seems to be a staunch "39 Articles Catholic."

His style is very readable, but the content? Many will say that Fr. Minister is entirely too "bare knuckle." I thought so myself, until I indulged in a second thought. The 39 Articles themselves are not less than harsh, when appropriate. The old curmudgeon from Tarsus was even more harsh, with sometimes very tough action to illustrate his points. Fr. Minister's thought is much more a product of the above than of vague, wishy-washy theological fog that has settled around us all in recent decades.

> (The Rev.) R.E. Thrumston San Diego, Calif.

Faith, Healing and Miracles

By Frederick Flach, M.D., K.H.S. Hatherleigh Press. Pp 210. \$15.95. ISBN 1-57826-052-3.

Dr. Flach is a psychiatrist, in practice for more than 40 years, as well as a published author of two previous best sellers. He is also an active Roman Catholic who quotes heavily from writings of authors of all faiths, Christian, non-Christian and atheist alike. He does seem to show a favoritism to writings of the late Norman Vincent Peale, a minister of the Reformed Church in America. He devotes four of the six chapters to discussions of miracles.

He begins the book with an account of what he believes to be a true miracle in his own life, when, at age 18 in boot camp, he developed pneumonia with high fever and chills. He was given penicillin, then a new drug, and recovered quickly. He thought it a miracle. His discussion of miracles moves through history all the way to those at Lourdes.

Substantial numbers of pages are spent on the relationship among healing, prayer and faith. The book ends with suggestions on developing physical, psychological and spiritual resilience.

This is a fascinating book, easily readable, which makes for interesting perusal, discussion and fodder for sermons.

> Robert C. O'Neill Hawthorne, N.J.



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NEWS

Kansas Bishop Stands by Same-Sex Blessings Policy

The Bishop of Kansas said he will continue a newly announced policy on same-sex blessings despite a request

from the Presiding Bishop that all bishops refrain from acting on their own in the matter.

The Rt. Rev. William E. Smalley said the new policy, permitting parishes to proceed with a blessing ceremony for same-sex couples

and heterosexual ones for whom marriage might pose a financial hardship, is his alone and does not necessarily represent the views or opinions of either the diocese at large or the standing committee. In order to proceed with such a blessing, a parish must seek the bishop's permission and have the consent of the rector as well as a majority of members from the vestry.

"We need to remember that we exist not alone but in community," said the Most Rev. Frank T. Griswold, Presiding Bishop, in a letter dated Aug. 1 to members of the House of Bishops.

"Anything any one of us does affects us all. Just as we say that congregations need to have a sense of being part of a diocese, we must also say that we, as bishops, need to have a sense of being part of a college of bishops accountable to one another in truth and love. This would suggest broad consultation is an integral part of decision-making in sensitive areas."

Bishop Smalley said he consulted broadly among clergy and lay members of his own diocese and has received little internal criticism. Negative letters have come to both Bishop Smalley and Bishop Griswold from a number of other bishops, however. Bishop Smalley said he did not consult broadly within the House of Bishops before announcing his new policy in July.

Bishop Griswold's letter was also notable in that it included his interpretation of Resolution DO39, a resolution on sexuality passed by General Convention in 2000. The resolution, Bishop Griswold wrote, "... should not be read as endorsing the development of diocesan policies. It simply acknowledges realities that presently exist and the different ways in which those who share faith in Christ articulate that faith in pastoral practice."

At present Bishop Smalley said he had received no requests for permission to perform a blessing within his diocese. One request which had been scheduled was cancelled for unrelated reasons, he said.

Warrants Expected Against Two Mexican Bishops

Demandas, or federal arrest warrants against two former bishops of the Anglican Church in Mexico are expected after the two failed to present themselves to prosecutors in Mexico on Aug. 8.

The two men, the Most Rev. Samuel Espinoza, formerly Primate and Bishop of Western Mexico, and the Rt. Rev. German Martínez-Márquez, formerly Bishop of Northern Mexico, are suspects in the disappearance of a combined total of at least \$3 million, most of which came in the form of missionary assistance from the Episcopal Church. Bishop Martínez had been scheduled to travel to visit a daughter in Spain on Aug. 9 and there is some concern that he has fled jurisdiction.

If he has fled, it is unlikely, said the Rev. Frederico Sierra, that the Mexican government would initiate extradition proceedings given the nature of the crime and the relatively small amount of money involved.

When contacted by THE LIVING CHURCH on Aug. 14, Fr. Sierra, treasurer of the province, was working with a representative from the Monterey prosecutor's office to re-open the diocesan offices in Northern Mexico. In consultation with the diocesan standing committee, they plan to sift through all the financial records they can find in an effort to recover as much money as they can.

Left Behind

The office has been stripped of most things valuable, but it was interesting to note, said the Rev. R.J. Smith, who visited the office on Aug. 12, that Bishop Martinez' consecration certificate, with the ring prints of all the consecrating bishops, was one of the few items left behind. It was still hanging on the wall of his office.

"Apparently, he didn't consider that valuable enough to remove," Fr. Smith said.

Fr. Sierra expressed frustration that the alleged theft went on for as long as it did. He elaborated on claims he made earlier that as far back as 1995, the Church in Mexico expressed concern that the Episcopal Church was sending missionary aid funds directly to Bishops Martínez and Espinoza and that the national church office in Mexico City could not document that the funds were being used for their intended purpose.

Fr. Sierra said he personally expressed his own reservation in a letter sent in 1997 to both the treasurer and the auditor of the Episcopal Church and that he received no response.





Tampa Bay Tribune/Fred Fox photo

Former Priest May Face Eight Life Terms

Richard Pollard, who renounced his orders as an Episcopal priest in June amid allegations that he sexually abused two boys, is escorted by Tarpon Springs, Fla., police into the booking area of the Pinellas County Jail on a separate charge in Florida on Aug. 8. If convicted, Mr. Pollard, 73, could be sentenced to eight consecutive life terms for sexual acts involving a minor dating back to the early 1970s. Authorities say he confessed to the crime while talking to his alleged victim, now a 38-year-old man, who wore a microphone during the confrontation. Mr. Pollard was rector of All Saints', Tarpon Springs, from 1974 until his retirement in 1992, and assistant rector of St. Andrew's, Tampa, from 1969 to 1974. The abuse is alleged to have taken place when the victim was between 6 and 11 years old. Florida has no statute of limitations for sexual abuse involving minors under the age of 12.

Central America's Presiding Bishop Dies

The Rt. Rev. Cornelius Joshua Wilson, Primate of the Anglican Province of Central America and Bishop of Costa Rica, died Aug. 13 after a long battle with prostate cancer.

Bishop Wilson, 62, was 12 days shy of retirement at the time of his death. He had served as bishop since 1979, when Costa Rica left the Episcopal Church to become part of a reorganized autonomous province of the Anglican Communion. Bishop Wilson graduated from Centro de Estudios Teologicos in Costa Rica in 1967 and was ordained priest in July of that year by the Rt. Rev. David E. Richards, Bishop of Central America.

Prior to his election as the province's first primate, Bishop Wilson was associate rector of Church of the Good Shepherd in San Jose. His successor as Presiding Bishop is the Bishop of El Salvador, the Rt. Rev. Martin de Jesus Barahona.

Nominees Announced for Election in Iowa

The Diocese of Iowa announced an official slate of four persons from which one will be elected bishop on Nov. 1 in Des Moines. The candidates are the Rev. Jerry Clay Doherty, rector of Church of the Ascension, Stillwater, Minn.; the Rev. Patrick Edward Genereux, rector of Christ Church, Burlington, Iowa; the Rev. Ben Edward Helmer, missioner for Rural and Small Communities and New Church Starts on the Congregational Development staff at the Episcopal Church Center in New York City; and the Rev. Alan Scarfe, rector of St. Barnabas', in Los Angeles, Calif.

Nominations by petition close Sept. 9 and require the signatures of at least 100 adult communicants in good standing.

The Rt. Rev. Thomas K. Ray has been assisting bishop since April 15, 2001, when the Rt. Rev. C. Christopher Epting moved to the Episcopal Church Center, where he serves as ecumenical officer.

BRIEFLY

A nearby forest fire forced the evacuation on July 30 of **Camp Stevens**, an Episcopal camp and conference center jointly owned by the dioceses of Los Angeles and San Diego. The fire also forced the early termination of that week's camping session. The facility sustained no damage and was re-opened Aug. 5.

For the first time in the more than 200-year history of both churches, **United Methodist** and **Episcopal** church representatives met for formal discussions. The Rt. Rev. John Lipscomb, Bishop of Southwest Florida, and Methodist Bishop William B. Oden of the Dallas Episcopal Area, co-chaired the meeting, July 25-26 in Atlanta. Bishop Oden said the purpose of the talks is "full communion and inter-changeability of ministries."



Bishop Bennison at his Philadelphia office.

Steve Waring photo

A 'Revisionist' Bishop

Conversations with Charles Bennison of Pennsylvania

By Steve Waring

B ishops are often referred to as "guardians of the faith." That doesn't mean they should be museum curators, according to the Rt. Rev. Charles Bennison, Jr., Bishop of Pennsylvania, who believes that Christian revelation is to a degree evolutionary, and that he is among a handful of theologians who are at the forefront.

Bishop Bennison participated in a series of wideranging interviews with THE LIVING CHURCH over several months. The conversations often were interrupted by his appointments, then resumed. That method of operation is typical, according to members of his staff, who say it is not unusual for the bishop to put in an 80-hour work week. Diagnosis and successful treatment for prostate cancer in 1999 sidelined him for a month.

Whether pursuing Sunday school attendance pins, an Eagle Scout merit badges, or funds for a new diocesan camp and conference center, Bishop Bennison said he tends to be happiest when he is immersed in one or more projects. Although common on his mother's side of the family, cancer was an "unavoidable fear, a new factor" that had the potential to disrupt his ability to be a pastor to diocesan clergy. Fortunately it appeared to have been detected early and treatment went well.

During another interview prior to his 1996 election, Bishop Bennison assured several Anglo-Catholic members of the diocese that if elected, he would continue an alternative episcopal oversight arrangement that his predecessor, the Rt. Rev. Allen L. Bartlett, Jr., developed shortly before he announced his intention to retire. Based on that assurance, clergy and lay delegates from seven traditionalist parishes in that diocese were strongly encouraged to cast their ballots as a unified bloc for Bishop Bennison, who was ultimately elected on the fourth ballot. That is perhaps the last time that Bishop Bennison and the majority of members from those parishes have been able to agree. Soon after he became diocesan in 1998, Bishop Bennison terminated the arrangement. A series of tense quarrels with those parishes followed.

• In 1999, the Church of St. James-the-Less in Philadelphia announced it had left the Episcopal Church, largely because of Bishop Bennison's theological views. It was eventually sued by the diocese for the return of the property. That case is pending.

• All but a handful of members at St. John's in Huntingdon Valley abandoned their property in 2001 to establish a congregation of the Anglican Mission in America (AMiA). They now rent space elsewhere. The diocese is in the process of trying to rebuild a congregation there.

• Several other parishes have been threatened with or are themselves threatening civil or ecclesiastical litigation.

• The most attention has been directed at Good Shepherd, Rosemont, a mainline suburb of Philadelphia. Bishop Bennison has never made an episcopal visitation there because the rector refuses to allow it.

The Rev. David L. Moyer, rector of Good Shepherd since 1989, contends that Bishop Bennison has will-

fully departed so far from traditional Christian belief that he is a "false teacher." Last March Bishop Bennison sentenced Fr. Moyer to a six-month inhibition which is due to expire Sept. 4. Barring any unexpected developments, and without a formal hearing, Bishop Bennison will remove Fr. Moyer from ordained ministry at that time. The story has drawn considerable international attention and largely overshadowed other accomplishments in the diocese. These include a major renovation of the cathedral, a renewed emphasis on church growth, planning for a major capital campaign, and a new camp and conference center.

Bishop Bennison believes the media has "rewritten the agenda in Rosemont," turning a relatively straightforward matter of ecclesiastical discipline into an ideological battle between a biblically conservative priest and a theologically liberal bishop. He also quickly accepts responsibility for the "perception that others have formed of me."

As for his decision not to continue the alternative pastoral oversight plan envisioned by Bishop Bartlett, Bishop Bennison has a simple answer: Based on his own observations and consultation with others, he felt the plan was not accomplishing what to him was its primary purpose of drawing the diocese closer together. Instead it was driving the diocese further apart.

"I changed my mind," he explained. "Some people want to believe that if I'm committed to something today, then I will be committed to it tomorrow. There are times when new data, new experiences, cause you to change your perceptions. Some people say I'm a 'revisionist' because of that. Alleluia: I think Jesus was a revisionist too. There are certainly new revelations that we can still encounter."

Bishop Bennison credits his mother for his maverick nature. He recalls his 1950s upbringing as the son of an Episcopal priest in the Diocese of Western Michigan as a "naïve" time that was shaped largely by good teachers at the public schools and church choir or Boy Scouts during late afternoons and weekends. Although he said he never missed a Sunday worship service until he was "dreadfully sick with the flu" at 42, his mother made sure that all the Bennison children were not coerced into participating in parish activities. His first time away from that insulated world was in 1962, when he left for Lawrence University in Wisconsin.

"We had very little imagination growing up in the Midwest in the 1950s," Bishop Bennison said. "In many ways the '60s were a disaster that divided the country, but from one point they were also great. The country became more poetic, less prosaic. There was also a sense of liberation for children, races and women."

As a freshman, he said he was first vaguely attracted to a career in military law, but the Kennedy assassination and the suicides of two college classmates forever altered his perception of the world in which he had grown up. By the time he graduated with a degree in medieval history, he was a selfdescribed "academic nerd," ready to follow his father into the Episcopal priesthood. The Rt. Rev. Charles E. Bennison was by then Bishop of Western Michigan, and diocesan policy called for postulants to attend Seabury-Western Theological Seminary in Evanston, Ill. This was one time in church matters when his father prevailed, but only briefly.

Bishop Bennison admits now that he went to Seabury prepared to dislike it and toward the end of his first year he convinced his father to bend diocesan policy in order to allow his son to follow a beloved professor to Harvard Divinity School for his final two years. Thus began a life-long passion for theological study and teaching that eventually led to his 1992 appointment as director of congregational studies and associate professor of pastoral theology

'In many ways the '60s were a disaster that divided the country, but from one point they were also great. The country became more poetic, less prosaic.'

Bishop Bennison

at Episcopal Divinity School in Cambridge, Mass. Right before he became bishop, he co-authored a book ironically titled *In Praise of Congregations: Leadership in the Local Church Today.*

Shortly after Bishop Bennison inhibited him last March, Fr. Moyer said the entire matter could be resolved if Bishop Bennison would affirm three basic doctrines of Christian faith: the uniqueness of Jesus Christ and his bodily resurrection, the unacceptability of sex outside heterosexual marriage, and the holy scriptures as God's inspired word. Bishop Bennison has never responded, arguing that for Episcopalians unity is not found in theological conformity but rather through love of one another.

"Geography, not theological confession, has, therefore [come] to be the central organizing principle in the [Episcopal] church's life," he wrote in a letter sent to Good Shepherd on July 10 and subsequently read in every parish of the diocese. An episcopacy that is tied to geography, Bishop Bennison elaborates, is not an electoral concept, but one that is tied to the apostle Paul's admonition to "love your neighbor."

"Humans naturally gravitate toward others with whom they agree," Bishop Bennison said. "It's easy to love someone who thinks essentially the same way. In order to see Christ in your neighbor you need to presuppose that the gospel is already there."

'God-Meaning' on Broadway

General Seminary Combines Theology and Musical Theater

By Retta Blaney

The instructor at the General Theological Seminary in Manhattan had his students' full attention as he challenged them about the work they were studying. They called out the usual adjectives like "glorious" and "timeless," and he led them through a timeline of developments that followed the work before leading them in song.

All of this would be standard fare in any seminary, except the work under consideration was the Broadway revival of "Oklahoma." The timeline charted by the Rev. Canon Jay Wegman was of the development of contemporary musicals, and the song, the first of several, was Rodgers and Hammerstein's "Getting to Know You," complete with accompanist Jason DeBord, conductor of another Broadway hit, "Rent." The students' only complaint about the class was that the time ran out.

"I love all those musicals," said Mary Wyche, who came from Atlanta for the three-and-a-half-day course. "I didn't know they were so deep. I feel better about myself for liking them. Theology abounds in these things."

"Putting it Together": Theology and Contemporary Musical Theater, was one of 10 summer continuing education programs offered at G.T.S. The Very Rev. Harry H. Pritchett, former dean of the Cathedral Church of St. John the Divine, developed and taught the course with Canon Wegman, the cathedral's canon for liturgy and the arts. The students were 19 mostly middle-aged and older women and men, mostly from the South, but from Syracuse and Toronto as well.

Dean Pritchett started the sessions the first morning by telling students not to worry about looking for complex messages in the shows. "We're not doing systematic theology," he said. "I think theology is the transcendent or God-meaning we give to experience. That's what we'll be



Bruce Parker photos

Dean Pritchett, one of the program leaders, urged students not to look for complex messages in the shows. "We're not doing systematic theology," he said.

experiencing in these shows."

The musicals — "Oklahoma," "Urinetown: The Musical" and "Into the Woods" — were chosen to give students a variety of experiences, "Oklahoma" being a traditional musical, "Urinetown," a spoof of everything from traditional musicals to corporate greed, with "Into the Woods" falling somewhere in between.

Dean Pritchett told students to consider four themes and related questions. First, creation, which calls up questions of what is the character's understanding of the world? Next, sin and what went wrong and who is to blame? For judgment, the question is how was the character caught up short? And finally, for redemption, how does the character get out of this mess, by internal or external means, and how does salvation work in this play?

"Oklahoma," with its straightforward love story plot, was easy, but "Urinetown" was something new. A show that was considered unlikely to catch on because of its name, it moved from Off, Off-Broadway, to Off-Broadway and finally to Broadway, where it won several Tony Awards in June. In a nutshell, its plot centers around the conflicts that arise after a town privatizes its water supply following a 20-year drought. The government has banned private toilets and a single, malevolent corporation operates facilities, charging admission for one of humankind's most basic needs.

In preparation for this show, students met with two cast members, Nancy Opel and John Deyle, at a midtown rehearsal studio.

"I said to my agent, 'I'll do it if nothing else comes along'," said Ms. Opel, whose opening number is "It's a Privilege to Pee." "With a name like that it will never go."

By Day 3, Canon Wegman had moved the starting time up to 9:30 a.m. from 10 to allow for discussion of "Urinetown" before that day's speaker, the Rev. George Drance, S.J., arrived. "You couldn't have gotten much different from "Oklahoma," could you?" Dean Pritchett asked. But once again the class loved the show, although this time instead of using words like "glorious" and "timeless," they used "parody" and "irony."

They noted that the love story was central in "Oklahoma," but secondary to the message in "Urinetown," which gave Canon Wegman the opportunity to explain the influence of German dramatist Bertolt Brecht, who created characters not for their emotional appeal, but to promote his social and political messages.

The Rev. Tim Elliott, a recently retired priest from Christ Church in

Toronto, contrasted the safe environment of "Oklahoma" with the circus aspect, eerie music, and police officer character on stage at "Urinetown." "I was nervous about what's going to happen here," he said. "I'm left feeling very upset at the end. It tackled a very personal issue."

Doug Lothes of Atlanta pointed out what the actors had said the day before about the show being written five years ago, and how the accounts of corporate corruption in the headlines today have made it more current. Because they are more intuitive, "artists see ahead of what's going on and the rest of the culture catches up to them," said Mr. Lothes, an actor and writer with a day job as an administrative assistant at Emory University.

Theological Commentary

The discussion of "Urinetown" ended when Fr. Drance arrived for a two-hour presentation that offered his gifts as Jesuit priest, actor and teacher (of drama at Fordham University). He began with theatre's history in Greece and the early church.

He brought theology to bear on the course's three shows through the use of Walter Brueggemann's "The Message of the Psalms: A Theological Commentary," which divides the psalms into three categories - orientation, disorientation and reorientation. "Oklahoma," with its sense of well-being and gratitude, belongs to the first category, he said, while "Urinetown," with its apocalyptic world, belongs to the second, and "Into the Woods," which "does it all," belongs to the third. "It has a fairy tale beginning that goes awry in the second act but ends in hope."

These theological themes can be seen in the shows, Fr. Drance says, even if they weren't intended by the creators. "God works through all kinds of things whether we know what we're doing or not."

The final show was "Into the Woods," a revival of Stephen Sondheim's 1987 musical which considers what happens in fairy tales after the happy ending. It brings together familiar stories like "Cinderella,"



Fr. Drance, a professional actor and director, uses video footage from the Cathedral Church of St. John the Divine to illustrate the relationship between drama and religion.

"Jack and the Beanstalk" and "Little Red Riding Hood," with the creation of a new tale of a baker and his wife who want a child. The needs of the individual characters lead them into the woods, where their lives become entwined and the dark side of human nature is exposed.

Outside the Broadhurst Theatre at intermission, several class members discussed the first act. Judy Fackler, a retired English teacher from Jacksonville, thought could see a theological message forming. "The woods is a place of the unknown and it's where we find who we are," she said. "We learn from our dark moments."

Mr. Lothes, a Sondheim fan, also enjoyed the first act, but was prepared for the second, where the emotion and conflict heat up. It is his understanding Sondheim was writing about the AIDS epidemic. "The pall that comes in the second act is chilling," he said. "This community is out for its own goals. They've connected in the woods in the first act, but they haven't formed a community yet."

Fr. Elliott, who had been unfamiliar with the show and its music, said it made him laugh, but he also saw a deeper element. "There's a blackness to it that's certainly recognizable in human nature. It has a light touch, but there's truth-telling too."

By the end of the evening, not only had the tone of the show shifted, but also the reaction. Maria B. Campbell, Alabama's superintendent of banks,



Fr. Drance leads breathing and singing exercises.

liked the first act, but the second left her pondering "how complex redemption is." She didn't particularly appreciate the change because then the show wasn't fun, but added, "Is it something I'll think about? Yes."

One thing many people seemed to be thinking about was the course. Fr. Elliott would like to see it expanded to a week. "I realize how huge the field is," he said. "People do their masters and doctorates in it. Jay has the vast theatre knowledge and Harry the theological reflection. It should be a week."

Ms. Campbell agreed. "I hope it's something they'll offer again and expand. People have a rip-roaring time and they learn."

Retta Blaney's latest book, Working on the Inside: The Spiritual Life Through the Eyes of Actors, will be published next year by Sheed & Ward.

Worst or Best of Times?

Did You Know...

University Chapel at Princeton University holds an Episcopal Eucharist on Sundays at 10 p.m.

Quote of the Week

Cynthia McFarland, Anglicans Online editor, on the challenge of obtaining interesting photos of Episcopal Church events: "From most photos you'd think the Episcopal Church was only out-of-focus, boring-looking white people in basements awkwardly holding styrofoam cups." As an Episcopal priest who often hears intimate aspects of people's lives revealed to me, I can't help but notice an intense amount of anxiety in most people today. It did not begin with 9/11, but actually in November of 2000 when the presidential election was tossed into the air.

That was when the "new economy" seemed to start disappearing, and we received the wake-up call from our national "irrational exuberance." From there came 9/11, a new budget deficit, a

crumbling stock market, recession(s), a war against terror that can never really end, and the decay of corporate America and its moral responsibility.

Like many, I am tempted to blame the folks in Washing-

ton for the "new reality" we are experiencing, because I am angry and scared. I can't expect a new parish hall now because our economy (and my parishioners therein) has lost several trillion dollars in value, so a capital campaign is futile. My retirement funds have had radical losses, which means I may have to work longer than I was projecting. I can certainly count on the terrorists striking again, probably once we become complacent and smug, just as the local criminals lie in wait for their next opportunity to strike in my own community.

Perhaps the truth of the matter is that the recent years of "prosperity" were more of a dream than the essential reality of life. Now is the time of painful, real truth. In the days of the recent past, which we idealized, we see that corporate America was actually telling us lies. We had terrorists enjoying cocktails in our neighborhood bars and being trained in our own local flight schools. The Roman Catholic Church was enjoying the benefits of our new wealth, even to the point of secretly being able to pay off handsomely any whom it abused. while the rest of us naively praised God for his providence from our comfortable pews and altars. Washington was beset with Monica-gate and wondering about the fate of Chandra Levy, but we really did not care that much because we had fooled ourselves into believing that all was well. The joke has been on us, and we played it on ourselves.

Perhaps we should not be blaming the Republicans or the Democrats for the present state of affairs, but ourselves for being complacent. We have had too much. We have been too rich. In the process we blinded ourselves to the truth, and we have possibly forgotten the basic American ideals of hard work, responsibility,

Now is the time of painful, real truth.

and the fiduciary relationship that corporate officers have to their shareholders and employees. These values have propelled us throughout our history and been the bedrock of the strongest economy in all of human history.

Some day we may look back to the early 2000s as a time of national trial and testing, just as we experienced in our distant history of the Depression and World Wars. When I conduct Memorial Day services, I am always impressed with the spirit and integrity of those now-elderly men who fought for their country in the worst of times. Perhaps the present is going to teach us the same lessons it taught them after the Roaring '20s. If so, then we are really in the best of times and have a great deal of good to anticipate for ourselves and our posterity, though it may have its costs. Perhaps the church can help us, as well as itself, to rebuild a sense of character and responsibility, which can serve us much better than any new parish halls.

What's ahead? Who knows? What happens to us is not as important as how we respond to it. Let's try to get it right this time.

Our guest columnist is the Rev. Robin Courtney, rector of St. Bede's Church, Manchester, Tenn.

Freedom of the Press

It is easy to overlook, even for those of us in the publishing business, the importance of freedom of the press. In a country with a government like ours, freedom of the press is often taken for granted, simply because it is rarely challenged. But there are places today where this freedom does not exist. Newspapers and other publications are being shut down if government officials don't agree with the content of those publications. In other places censorship exists, with certain topics being off limits and leaders having to approve the subject matter before it can appear in print. There are places where journalists are being threatened, arrested, and even killed for carrying out their duties.

Issues of freedom of the press affect religious as well as secular journalism. On that note, we are thankful for the independent status of this magazine and the other publishing ventures of this foundation. We are able to view the Episcopal Church and the Anglican Communion from a unique perspective, with no ties to any official church body or organization. While we strive to find and publish good news, we are not hesitant to report news that might be deemed controversial or unfortunate, for readers deserve to know what's happening around their church.

While we're at it, we should stress the importance of objectivity, a basic necessity for any publication reporting news. We value our independence as well as freedom of the press. We hope our readers do as well.

Creative on Campus

We have long been convinced that some of the church's most creative ministries take place on college campuses. Diocesan-funded chaplaincies, rectors of parishes in college communities, and committed lay persons perform exemplary, often unpublicized, ministries at college campuses.

For most college students, this is an exciting time of year. For first-year students, it is a chance to be on one's own, perhaps for the first time. For those returning to a university or college, it is a time to greet old friends and to resume familiar activities. A student's time at college could be more meaningful by getting involved with other Episcopal students on campus. In many instances a person's faith is formed during the years at college. Praying, working and socializing with others of the same faith at a college campus can be time well spent. We hope students and parents will look over the list of college services and chaplaincies advertised in September issues of TLC, and we send best wishes for a successful year to all.



Not the best time to be a priest, is it, Johnson?

VIEWPOINT

TEAMWORK Some basic rules for parish ministry

By Scott A. Benhase

In 1992, Thomas Kempner, emeritus professor of Henley College, wrote a piece for the *Wall Street Journal* titled "Basic Rules for Pleasing the Boss." In his article, Prof. Kempner offered advice to people in junior managerial positions on how they could do well as subordinates. He rightly understood that most books and articles on leadership focus on the role of the executive, on her/his viewpoint from the top, so to speak, and not on how one can function and thrive as a subordinate in an organization. In the last 10 years, many books and articles on leadership, both secular and sacred, have been published. Most still focus on the executive/leader and not on subordinates.

It has been my experience in leading clergy and lay staffs in congregations that the traditional relationship of boss and subordinate does not work well. And since the rector's relationship with the vestry is complementary, it makes sense to understand the rector, staff, and vestry as all working together as a leadership team. To be sure, the rector is the team leader, but his/her role needs to be more directed toward helping the team stay focused on the mission and then encouraging and supporting the rest of the team in living out the mission.

This team approach does not assume the traditional canonical division between clergy and laity. Rather it understands leadership as a shared role. This does not mean a diminution of the rector's leadership and authority, canonical or otherwise. What it does assume, however, is that the shared leadership model, in the long run, is not only the best way to promote long-term health and growth in the congregation, it is also the model that is most congruent with our biblical witness.

I would like to take Kempner's article and alter it in two ways: 1. to make it apply more appropriately to the ministry of a congregation; and 2. to view it in light of this team approach (rector, clergy and lay staff, and vestry) to leading a congregation. I offer some basic rules of a team approach to parish ministry based on Kempner's work. Rule 1 Please don't give one another nasty surprises. No one on the team should have to say "you should have told us about this before."

Rule 2 If you see a problem or issue that you think is beyond your level of competency or authority, talk to the team about it as soon as possible. Don't cover it up until it's too late for prayerful thought and action. Once it is too late, it can only be dealt with in crisis mode.

Fulle 3 It is not helpful to other members of the team for them to be told: "We must make an immediate decision about X." Decisions that are made in haste are rarely good ones. Raise and discuss the issue at one meeting. Make a decision on the issue at the next meeting.

Rule 4 Try to see your ministry in the context of the whole ministry of the congregation and not just your particular part of it. This may require sacrifices on your part in order to benefit the congregation's whole ministry.

Rule 5 Please don't communicate with one another only by memos (e-mail and otherwise). While it is important to keep the entire team "in the loop," faithful decision making happens when we can discuss all the options and arrive at a decision together.

Rule 6 When you present an idea for a new ministry or a new direction in ministry to the team, don't present only one option. Neither should you present a number of options with the one you favor heavily weighted to appear to be the best. This will work against faithful discernment.

Rule 7 If you want an answer to a complex issue, make sure the team has details well in advance. Also, don't expect the team to arrive at an answer the first time they meet to discuss the issue (see Rule Three). This issue may have been gnawing at you for some time, but for others it is new.

Rule 8 Speak your mind and make your views known. But once the team makes a decision, carry it out as if it were your own – even if you disagree with it. You would expect nothing less from the other members of the team.

Rule 9 It is a joy to serve with people who see the proverbial glass of water as neither half-full nor half-empty, but rather overflowing with God's blessings. As a team player, try to offer solutions to problems we face together and be willing to take the initiative to solve those problems. Those who are forever whining about difficulties and saying things are impossible are part of the problem, not the solution.

Rule 10 Name what it is that is causing you difficulty. Most people (even bishops) cannot read minds or hearts. The other members of the team love you and are on your side, but they can't help you find a way out of the difficulty you face unless you tell them the truth.

The Rev. Scott Benhase is rector of St. Philip's Church, Durham, N.C.

LETTERS TO THE EDITOR

Poignant Contrast

The issue of July 28 provided poignant contrasts between Archbishop Carey's statement regarding the action of the Diocese of New Westminster and the Rev. Mark Stanley's Viewpoint article, "Faithful and Gay."

The archbishop represented the views of a vast majority of Anglican bishops, 2,000 years of Christian tradition, and the clear directives of holy scripture. Fr. Stanley wrote from his personal opinion that " ... homosexuality was just as wholesome as heterosexuality." I was disappointed that he failed to come to grips with the scriptural condemnation of homosexual behavior in both the Old and New Testaments. I was disturbed that he would describe those who disagreed with him as bigots. I'm afraid he is a classic representative of that American mindset described by Alistar McGrath in Oxford last month when he said: " Especially in North America, many Anglicans have bought deeply into the idea that America leads the moral and intellectual life of the world. What America decides today, the rest of the world will believe tomorrow."

The Rev. Mark Stanley has taken us around the mountain again, appealing for same-sex blessing and wholesale justification for the homosexual lifestyle based on hedonistic experience while totally rejecting scripture which he vowed to uphold; playing the "race card" to color the Episcopal Church's history, and twisting the example of Jesus in his distorting truth and fact.

Being called upon to love all people does not mean behavioral approval. I am called upon to love the murderer of Samantha Runnion but that does not mean I am to approve his criminal behavior. God loves the homosexual as he loves all people, but love that approves behavior that is contrary to nature and eventually destroys is not love. Each person, male and female, has equal standing before God but that does not mean each is without separate functions that distinguish us as different. It is this very thinking that has gotten the Episcopal Church into the plight she is in today.

(The Rev. Canon) Philip E. Weeks Barnabas Ministries Maitland, Fla.

The Viewpoint article, "Faithful and Gay" advances one of the most astounding and incredible lines of *non* sequitur argumentation.

First, Fr. Stanley would elevate his own "experience" over the authority A.L. Sulzenfuss Salida, Colo.

of scripture and the wisdom of the Church Fathers. Second, he would have us believe not only that sodomy and other forms of homosexual behavior are "good" and "wholesome," but that these activities somehow make those who engage in them "holier" and "more Christ-like" than the rest of us.

Our Lord indeed ministered to and among the outcasts of society (thieves, prostitutes and the like), but nowhere in the gospels does he condone their behavior. A fact which Fr. Stanley conveniently overlooks is that besides for giveness, the other message of Christ and his cousin, St. John the Baptist, is to repent of sin. So contrary to Jesus' admonition to the woman caught in adultery (John 8:3-11), "go and sin no more," Fr. Stanley would say to homosexuals "with the blessing of the church, go and sin some more."

> Bruce P. Flood Whitewater, Wis.

How Many Years?

The Bishop and Diocese of New Westminster have taken unilateral action in approving the development and implementation of a rite of blessing for same-sex couples [TLC, July 14, 21]. The Archbishop of Canterbury has written and spoken in disapproval of this action [TLC, July 28]. Bishop Ingham has displayed colossal hubris in rejecting Archbishop Carey's comBeing called upon to love all people does not mean behavioral approval.

LETTERS TO THE EDITOR

ments out of hand, as a mere "request for information." Bishop Ingham states that "He's clearly not aware of the years of study and thought that's gone into this."

My question to Bishop Ingham is this: How many years of study and thought does it take to overturn holy scripture? Perhaps he has a definite number of years in mind, and wouldn't it be nice for the rest of us if he would share that number? In my naiveté I thought holy scripture was immutable.

> Paul Dunnavant Orangeburg, S.C.

Not Both Ways

The editorial about the premature announcement of the next Archbishop of Canterbury [TLC, July 14] is puzzling. It praises a *Times* of London reporter for uncovering the secret of the identity of the next archbishop, clearly suggesting that the Crown Appointments Commission's secret methods are not to be praised. And yet you also criticize the person who apparently leaked the information to reporter Ruth Gledhill.

I've been a journalist for longer than I've been an Episcopalian — though I've been both for at least two decades. And it seems to me you can't have it both ways. Virtually the only way to uncover such a secret is with the help of a "Deep Throat" or a glass to the wall of the conference room.

I'm with TLC on the first article of the argument: Hurrah to Gledhill!

Steven P. Marsh New City, N.Y.

Spooned Out

As an Anglo-Catholic, I have not been particularly attracted to the evangelical Anglican Mission in America (AMiA), but I applaud its intention to cross diocesan geographic boundaries to minister to those hungry for the gospel of Christ [TLC, July 7], as opposed to the secular humanism and New Age egalitarianism spooned out by much of the Episcopal Church.

Bishops whose authority is based on their political power rather than upon the word of God as revealed in scripture are an anachronism ready to be replaced. Many in so-called "orthodox" dioceses are reluctant to speak out against the apostasy of the current church leadership for fear of recrimination. If the AMiA can bring a few souls to the beauty of Anglican Christianity and at the same time demonstrate the moribund condition of the episcopate in the United States, I say Godspeed!

> Charles C. Wicks Elkhart, Ind.

Changes Needed

If Fr. McIntyre has it right that Jesus teaches us how to behave when others don't [TLC, July 14], then our ecclesiology should radically change both in the way we minister to each other and the way we minister to the world.

We should repent of a hard-hearted congregationalism where, with a vote, the majority silences and declares irrelevant the unconvinced or dissenting members of the body.

We should acknowledge our participation in God's redemption of the powers (government, finance, agribusiness, healthcare, etc.), put away from us their obsolete methods, and demonstrate by our business-as-usual what their business-as-usual will eventually look like.

> David L. Koehler South Bend, Ind.

It's Obvious

Congratulations! The editorial on safe space [TLC, July 21] reminds us that you have a firm grasp of the obvious. Indeed, our church, through the baptismal covenant, is charged to "...respect the dignity of every human being." In short, to be that "safe" place where persons could "tell their stories" without fear of reprisal or expulsion.

Indeed, General Convention's recognition of the need to designate churches as "safe spaces" is not merely an implication that some churches are "unsafe," rather it is a clarion call to those bishops, priests and parishes who would and have fired, expelled or denigrated those who are gay, lesbian or any other sexual minority that this behavior is unacceptable in Christ's Church.

> Bruce J. Barber II Albuquerque, N.M.

— EXECUTIVE DIRECTOR –

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Bishop Anderson House, an agency of Episcopal Charities and Community Services of the Diocese of Chicago, is located in one of the largest medical districts in the United States, and has a 50-year history of pastoral care in hospital and medical settings. Current programs include hospital chaplaincy, trauma care, a holistic approach to healing, education focusing on spirituality in the medical arena and related areas, and a ministry to the deaf.

Candidates should be ordained Episcopal priests, with a minimum 5 years' experience in pastoral care and/or hospital chaplaincy; the ability to sustain and expand existing programs; and fundraising and development skills. The position of Executive Director will become open in early 2003 in conjunction with the retirement of the Rev. Canon Trenton Pitcher.

Please send a cover letter that addresses the requirements of the position, as well as a listing of references to:

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 churchhs@worldpath.net

 Sun H Eu 8 & 9:30, Mon Prayer & Bible Group Study
 10-12, Wed H Eu 12:30; Service of Healing 2nd Wed

UNIVERSITY OF NEW HAMPSHIRE Durham ST. GEORGE'S CHURCH One Park Court (at 16 Main St.) www.stgeorgesdurham.org (603) 868-2785 The Rev. Michael L. Bradley, r & chap Sun H Eu 8 and 10, Compline & Student Supper 6 Wed 12:10 H Eu and Healing Liturgy (Sep - Jun)

NEW JERSEY

PRINCETON UNIVERSITY Princeton THE EPISCOPAL CHURCH AT PRINCETON UNIVERSITY www.princeton.edu/~ecp The Rev. Dr. Stephen L. White, chap swhite@princeton.edu (609) 252-9469 Sun 10 H Eu; Wed 5:30 H Eu, dinner, fellowship

RUTGERS UNIVERSITYPiscatawayST. MICHAEL'S CHAPEL(732) 445-321840 Davidson Rd (Busch Campus), 08854

The Rev. Canon Henry L. Atkins, Jr., D.Min Sun H Eu 10:30

NEW YORK

SKIDMORE COLLEGE Saratoga Springs BETHESDA CHURCHWashington St. at Broadway The Rev. Thomas T. Parke, r Sun H Eu 6:30, 8 & 10. Wed 12:10 H Eu w/Healing

OHIO

YOUNGSTOWN STATE UNIV.YoungstownST. JOHN'S323 Wick Ave.(330) 743-3175The Rev. John Horner, rwww.stjohnohio.orgSun H EU 8 & 10:30 (summer 8 & 10)

KENT STATE UNIVERSITY	Kent
CHRIST CHURCH	118 S. Mantua St.
The Rev. Reid H. Hamilton, r	(330) 673-4604
rhamilton@neo.rr.com	
http://www.christchurchkent.c	org
Sun. 8 & 10 Canterbury Club as	announced

PENNSYLVANIA

UNIVERSITY OF PENNSYLVANIA Philadelphia ST. MARY'S CHURCH AT PENN 3916 Locust Walk, 19104 (215) 386-3916 www.stmarysatpenn.org E-mail: st.marys@verizon.net The Rev. James H. Litrell, r & chap Sun 8 & 11, Canterbury 4:30, Wed 12:15

SUSQUEHANNA UNIVERSITY Selinsgrove ALL SAINTS 129 N. Market (570) 374 - 8289 Sun Mass 9:30 Weekdays as announced

LEHIGH UNIVERSITY Bethlehem MORAVIAN COLLEGE CANTERBURY ASSOCIATION CATHEDRAL CHURCH OF THE NATIVITY 321 Wyandotte Street (610) 865-0727 www.nativitycathedral.org Sun 8 & 10:30 Wed 9 Sat 5

 TRINITY EPISCOPAL CHURCH

 44 E. Market St.
 (610) 867-4741

 www.trinitybeth.org
 Sun 8 & 10:30, Wed 9:30 & Sat 5

RHODE ISLAND

BROWN UNIVERSITYProvidenceRHODE ISLAND SCHOOL OF DESIGNST. STEPHEN'S114 George Streetwww.sstephens.org(401) 421-6702Sun Mass 8, 10 (Sol), 5:30, Daily as posted

FY Providence
175 Mathewson St.
(401) 331-3225
org

UNIVERSITY OF RHODE ISLAND Kingston ST. AUGUSTINE'S CHURCH The Rev. Dr. Jennifer Phillips, r www.staugustineuri.com Sun 8, 10 Wed. Bible Study 7, 3rd Thurs Taize 7

TENNESSEE

UNIVERSITY OF MEMPHIS Memphis RHODES COLLEGE CHRISTIAN BROTHERS UNIVERSITY LEMOYNE COLLEGE **BARTH HOUSE EPISCOPAL** 409 Patterson St. Memphis, TN 38111 (901) 327-8943 The Rev. Dr. Samson N. Gitau, Ph.D., chap sgitau@memphis.edu http://www.epistn.org/barthouse.html Programs: U of M: Tues-Fri MP 8, Bible Study Thur 7, H Eu & lunch 11:30, Sun Eu & dinner 6, Rhodes College: Wed H Eu 6, Sun Compline 8:30, CBU: Th Noon Prayer 12:30, LeMoyne-Owen: Fri Bible Study 12

TEXAS

TEXAS A&M UNIVERSITY College Station EPISCOPAL/ANGLICAN COLLEGE MINISTRY 902 George Bush Dr., College Station, TX 77840 The Rev. Sandi Mizirl, campus missioner (979) 693-4245 amcanterbury@episcopalcollegeministry.org www.txam.episcopalcollegeministry.org Sun H Eu 8, 9, 11:15; Wed H Eu 6, Dinner 7, Thurs H Eu 12:15

Austin

HUSTON-TULLOTSON COLLEGE ST. JAMES EPISCOPAL CHURCH 3701 E. MLK, Jr. Blvd The Rev. Dr. Greg Rickel, r Mr. Boyd Vance, College Minister Sun 8, 10 & 7, Wed. 7:30

VIRGINIA

THE COLLEGE OF WILLIAM AND MARY WilliamsburgBRUTON PARISH CHURCH(757) 229-2891331 Duke of GloucesterWilliamsburg, VA 23185The Rev. Sandy Keyskey@brutonparish.orgSun 7:30, 9, 11:15 & 5:30 (followed by dinner) Wed"Popcorn Theology" 6 (Canterbury Room-BrutonParish), Wren Chapel: Tues 5

COLLEGE SERVICES

VIRGINIA

HAMPDEN-SYDNEY COLLEGE	Farmville
LONGWOOD UNIVERSITY	
JOHNS MEMORIAL CHURCH	
400 High St.	(434) 392-5695
The Rev. Edward Tracy, r, the	Rev. Dr. William
Blottner, chap	
Sun H Eu 10	

MARY WASHINGTON COLLEGE Fredricksburg TRINITY EPISCOPAL CHURCH 825 College Ave., 22402 (540) 373-2996 The Rev. Wendy Abramson, Canterbury Club Chaplain, the Rev. Kent D. Rahm, r

Sun H Eu Rite I 8, Rite II 9:15 & 11; Canterbury Club H Eu & dinner 6:30 during academic year, Wed HEu & HS 12

UNIVERSITY OF VIRGINIA Charlottesville
ST. PAUL'S MEMORIAL CHURCH

1700 University Ave(434) 295-2156Website: www.cstone.net/~stpaulchaplain@cstone.netchaplain@cstone.netThe Rev. David Poist, The Rev. Paula Kettlewell,

The Rev. Jonathon Voorhees, chaplain,

Sun H Eu 8, 10 & **5:30** (Student Service); Wed Canterbury Fellowship at Canterbury Episcopal House, **5**

VIRGINIA TECH	Blacksburg	
CHRIST CHURCH		
120 Church St.	(540) 552-2411	
The Rev. Clare Fischer-Davies, r		
www.christchurchblacksburg.org		
Sun H Eu 8:30 & 10:30		

WASHINGTON

UNIVERSITY OF WASHINGTON Seattle CANTERBURY CLUB @ CHRIST CHURCH 4548 Brooklyn Ave. NE, Seattle, WA 98105 Deacon Mary Shehane, Chap maryshehane@msn.com (206) 323-0300 ext. 209 Sun H Eu 8, 10, Christ Church: H Eu Wed 11:30, Programs- Mon 6 Wed 8

WISCONSIN

UNIVERSITY OF WISCONSIN Madison ST. FRANCIS HOUSE stfrancis@mailbag.com www.sit.wisc.edu/-stfrancis The Rev. Virginia U. Lund, chap Sun 11



PEOPLE & PLACES

Appointments

The Rev. **Kathleen Galvin** is rector of Transfiguration, 514 S Mountain Rd., Apache Junction, AZ 85220-5812.

The Rev. **Walt Gordon** is rector of St. James', 2028 E 7th Ave. E, Hibbing, MN 55746.

The Rev. **Alston Boyd Johnson** is rector of Calvary, 409 S Court St., Cleveland, MS 38732, and vicar of Grace Mission, PO Box 155, Rosedale, MS 38769.

The Rev. F. Monroe Stallings is rector of Ascension, 1 Kingsley Ave., Staten Island, NY 10314.

The Rev. **Harry N. White** is priest-incharge of Ascension, PO Box 193, Parkersburg, PA 19365.

The Rev. **Brian Winter** is vicar of St. Michael's, 589 S 2nd St. E, Brigham City, UT 84302.

Ordinations

Priests

Minnesota — Mary Ellen Ashcroft; Lydia Brown, assistant, Christ Church, 7305 Afton Rd., Woodbury, MN 55125; Joan Delameter. Montana — Jeffrey Whorton.

Western Louisiana — James R. LeBlanc.

Deacons

Minnesota — Robert Charles Cavanna, Cedar Abrielynne Morrigan, Randy Arthur Welsand.

Northern California — Richard von Grabow. West Missouri — Richard Helmer; John Spicer, Good Shepherd, 3830 S Jefferson St., Springfield, MO 65807-5376.

West Texas — Kim Turner Baker, curate, St. Thomas', 1416 N Loop 1604 E, San Antonio, TX 78232-1400; Scott Jeffrey Brown, curate, St. David's, 1300 Wiltshire St., San Antonio, TX 78209-6098; Howard Gallemore Hartzog, Partners in Ministry, Eastern Convocation; Daniel Donald Lauer, curate, Christ Church, 510 Belknap Pl., San Antonio, TX 78212; Benjamin Howard Nelson III, Good Shepherd, 700 S Upper Broadway St., Corpus Christi, TX 78401; Jonathan William Wickham, curate, St. George's, 6904 West Ave., San Antonio, TX 78213.

Receptions

Minnesota — The Rev. James Dunbar Speer, from the Anglican Church of Canada.

Resignations

The Rev. **Carl Carlozzi**, as rector of All Saints' Church and School, Phoenix, AZ, to be full-time chaplain for the Phoenix Fire Department.

Retirements

The Rev. **John Andrews**, as rector of Christ Church of Ramapo, Suffern, NY.

The Rev. **Ralph Fogg**, as priest-in-charge of St. Andrew's, New Paltz, NY.

The Very Rev. **Jack Potter**, as dean of St. Mark's Cathedral, Salt Lake City, UT.

Deaths

A death notice for Winifred Harold Clark, Jr., which appeared in TLC, June 9, contained several inaccuracies. The following is a corrected notice.

Winifred Harold (Hal) Clark, Jr. died suddenly in New York City on April 14. He was 43.

Mr. Clark attended the University of Alabama and was in his first year of study in preparation to become an Episcopal priest at the General Theological Seminary. He was confirmed in the Episcopal Church in 1991. He served from 1997 to 1999 as a Volunteer for Mission on the Standing Rock Reservation in North Dakota and 1999 to 2001 at the Colleges and Universities of the Anglican Communion and the Association of Episcopal Colleges in New York City. A graduation prize for work in Anglican Missions and Social Justice in his name is being established at the General Seminary. He is survived by his wife, the Rev. Margaret Ann (Margo) Peckham Clark, his parents Mr. and Mrs. Winifred Harold Clark, Sr., of Ashville, Ala., and two siblings.

The Rev. **Hugh Crockett McKee**, Jr., 91, a retired priest of the Diocese of Louisiana, died June 13 at Martin's Landing, Lambeth House, New Orleans, LA.

He was born in Frankfort, KY, and graduated from the School of Theology of the University of the South. After being ordained deacon in 1947 and priest in 1948, he served at Christ Church, Bowling Green, and Trinity, Russellville, KY, un**i**l 1951, when he became rector of St. Martin's, Metairie, LA. He served there until 1976, when he retired.

The Rev. **Frank Plummer Whipple**, a retired priest of the Diocese of Michigan, died May 2 in Green Valley, AZ. He was 96.

Born in Bridgman, MI, Fr. Whipple studied at the Whitaker Theological School. He was ordained to the diaconate in 1958 and to the priesthood in 1959, and served for 15 years in Michigan, as assistant at St. Philip's, Rochester, vicar of St. Mary's, Lake Orion, and vicar of St. Paul's, Romeo. He retired in 1974 and moved to Arizona. He was editor of *The Record*, newspaper of the Diocese of Michigan, 1963-72. He is survived by two children.

Next week... Parish Administration Issue

CLASSIFIEDS

BOOKS

ANGLICAN THEOLOGICAL BOOKS — scholarly, outof-print — bought and sold. Request catalog. The Anglican Bibliopole, 858 Church St., Saratoga Springs, NY 12866-8615. (518) 587-7470. AnglicanBk@aol.com.

SAVE BIG ON BOOKS for education and ministry programs, reading groups, libraries, etc. Any title in print. Bulk discounts, free shipping. Free quotes, no obligation. Iona Book Services, toll-free phone/fax (866) IONA-711; E-Mail: discounts@ionabookservices.com.

CATECHUMENATE

Gifts of God catechumenate, by Patricia Swift. Eightweek course considers Old and New Testaments, Episcopal Church, sacraments, prayer book, parish and ministries, life as gifts. For confirmation and renewal in adult education and church groups. 56pp. paper spiral bound, \$5.00. Phone: (954) 942-5887. Fax (954) 942-5763. Available in English, French, or Spanish.

CHURCH FURNISHINGS

FLAGS AND BANNERS: Custom designed Episcopal flags and banners by Festival Flags in Richmond, Virginia. Please contact us by phone at 800-233-5247 or by E-mail at festflags@aol.com.

POSITIONS OFFERED

CHURCH PLANTER: The Diocese of Louisiana is searching for a priest who is called by God and trained by the church to start a new congregation in Ascension Parish, the fastest-growing civil parish in Louisiana. The new start will be approximately 20 miles from Baton Rouge and 50 miles from New Orleans. The Diocese of Louisiana is a missionoriented diocese with great emphasis on making new disciples. The church planter and the new start will receive substanial financial and spiritual support from the Bishop and the diocese, with the expectation of a resource-sized congregation in several years. Interested candidates should send resume to The Rev'd Canon Rex D. Perry, Diocese of Louisiana, 1623 Seventh Street, New Orleans, LA 70115 or rperry@edola.org.

YOUTH DIRECTOR: Large parish in West Texas city of 100,000 is looking for a youth director. Experience with youth, being a confirmed communicant in the Episcopal Church, and a college degree are required. Communications and administrative skills helpful. Parish has active adult volunteers and 75 7th-12th graders on the rolls. Oversee implementing Sunday school, youth confirmation, mission and ski trips, Sunday and Wednesday evening activities and include a ministry of regular visits to schools, sports activities, concerts, etc. Send letter of intent and resumé to: The Rev. Guy C. Sherman, 1412 West Illinois, Midland, Texas, 79701. Fax: (915) 683-0027 or E-mail address: frguy@holytrinity.org.

For information on placing a classified ad, call Tom Parker @ (414) 276-5420 ext. 16.

POSITIONS OFFERED

YOUTH MINISTER: St. Thomas Church (www.saintthomashanover.org), a program-sized Episcopal parish in Hanover, NH (www.hanovernh.org), seeks a Youth Minister -FT or PT, lay or ordained - to invite youth in the parish and community into relationship with Christ and the Church. Target ages: 11-18. Disciple them in faith development, encourage them to serve and lead in ministry in their peer communities and in an intergenerational parish. Be part of team ministry, supported by the rector, the Director of Christian Education and the Episcopal Campus Minister to Dartmouth College (www.dartmouth.edu/~edgerton). Seeking a 3-year minimum commitment. Competitive compensation package, including salary, health insurance, continuing education, and travel. Send resume and letter of interest to: Youth Minister Search Committee, Sue Pyke, 21 1/2 Lyme Rd., Hanover, NH 03755; or send electronically to: susan.pyke@crossroadsacademy.org. E-mail questions to Susan Pyke or Andrew.Kline@dartmouth.edu, rector.

RECTOR AND COORDINATOR: The parishes of Trinity in Demopolis, Alabama, and St. Michael's/Holy Cross in nearby Uniontown and Faunsdale, two of 11 parishes in the Episcopal Black Belt Ministries of Alabama, a cluster ministry, are seeking a full-time rector who will also be the Coordinator of the Black Belt Ministries. We are debt-free and Trinity has substantial endowments. Our congregations are mature, and our worship services are traditional Eucharist-oriented. However, we are committed to bringing more young people into our congregations. The Trinity physical plant includes a beautiful sanctuary, a large and well-equipped parish hall and a nearby five-bedroom rec tory. The stipend is \$43,530. The added value of retirement benefits, health insurance, travel allowance and continuing education allowance raise the total benefits package to approximately \$70,325, plus housing in the rectory. Send resume to Joseph F. Stegall, Chair, Search Committee, Trinity Episcopal Church, P.O. Box 560, Demopolis, AL 36732, or call (334)-289-0161 E-Mail: joesteg@westal.net.

FULL-TIME SCHOOL CHAPLAIN: Saint Mary's School in Raleigh, NC seeks a chaplain to maintain and promote the spiritual health and religious activities of the school in the tradition of the Episcopal Church. Founded in 1842, Saint Mary's is an independent Episcopal college-preparatory boarding and day school for girls in grades 9-12. Located on a beautiful and historic campus in the heart of North Carolina's state capital. On-campus housing provided. Send resume to: Theo Coonrod, Head of School, Saint Mary's School, 900 Hillsborough Street, Raleigh, NC 27603, Fax: (919) 424-4137.

YOUTH MINISTER: Large Episcopal parish is seeking an enthusiastic, motivated and committed youth minister. This person must demonstrate a successful experience working with youth, grades 6-12, and their families. College degree and **lanowledge** of the Anglican tradition preferred. Competitive salary and benefits. Please send cover letter, resume and references to: Search Committee, Christ Episcopal Church, 601 E. Walnut St., Springfield, MO 65806 or FAX (417) 866-1301 or E-mail:cec@atlascomm.net. Position now open. For complete job description, address inquiries to: Mary Kay Ross.

RECTOR: St. Mary Magdalene Episcopal Church in Coral Springs, Florida (Ft. Lauderdale area); a scenic and diverse middle-class family community with excellent schools, and a short driving distance to the ocean. We are a program church, with average Sunday attendance of 370, looking for a rector who is a good preacher and teacher, a visionary, and a leader. The rector should be warm and caring, a spiritual leader for our youth and families, and energetic. He/she should have an appreciation for quality liturgical music, guide the parish in spiritual development, outreach, and growth, and inspire parishioners to active involvement in ministry and stewardship. You can view and download our parish profile at www.saintmarymagdalene.org, or call our church office at (954) 753-1400 for a copy. Interested individuals should submit a letter of inquiry, resume, and CDO profile to: Mr. Alan Campbell, Transition Team, St. Mary Magdalene Episcopal Church, 1400 Riverside Drive, Coral Springs, Florida 33071, or by E-mail to StMaryM@aol.com.

POSITIONS OFFERED

DIRECTOR OF CHILDREN'S & YOUTH MINISTRY: Saint Paul's is a downtown congregation located in Geor gia's second largest city. Founded in 1750, our sense of history, location, and role in the life of Augusta provide a unique base for ministry. Our facility has recently undergone a 1.5 million dollar renovation, with an emphasis on educational space for children. With the arrival of a new rector, priorities of staffing and personnel are in transition. Our goal is to build a self-directed staff that will be colleagues in ministry, with a strong sense of call and a long-term commitment to this church. This full-time position is open to a lay person or an ordained person. Minimum salary is \$30,000 plus insurance, pension, four weeks vacation, and two weeks for continuing education. Maximum compensation is negotiable and dependent upon education and experience. An applicant should be comfortable in discussing issues of faith with all ages, savvy in communications and computer use, and have leadership and organizational abilities. Primary responsibilities are basic oversight of Sunday School Program, Jr. High Youth Program, and Senior High Youth Program. Prior experience in J2A and Catechesis of the Good Shepherd is a plus but not required. The Rev. Dr. Richard E. Sanders, Rector, St. Paul's Church, 605 Reynolds Street, Augusta, GA. 30907; or rector@saintpauls.org.

FULL-TIME RECTOR/HOSPITAL CHAPLAIN: If you're looking for an exceptional opportunity to blend your ministry talents of parish priest and hospital chaplain, you may be the person to lead our flock at Trinity Episcopal Church in Moundsville, WV! Located in the northern panhandle, Moundsville offers the pleasure of big city culture and recreation while retaining the charm and friendliness of small town living along the Ohio River. Easy accessibility to Pittsburgh, PA, and Columbus, OH. Trinity Episcopal Church seeks a priest to be a spiritual leader, pastor and teacher. The diocese and congregation wish to continue the chaplaincy at the local hospital which was founded by the Episcopal Church. We want to grow in our spiritual lives, lay ministry, and outreach to the community. If you have a passion and calling to lead a dedicated group of Christians with a common vision, then we want to talk with you. Please send your inquiries to: The Rev. Cheryl Winter, Diocesan Deployment Officer, P.O. Box 5400 Charleston WV 25526 E-mail: cwinter@wvdiocese.org. We look forward to hearing from you!

ASSISTANT/ASSOCIATE RECTOR: St. James' is a historic 240-year-old, active program-sized parish located in a small New England city with easy access to the amenities of New York City. We are seeking an enthusiastic priest or transitional deacon who is committed to developing our growing Youth Ministry and Children's Ministry programs, enhancing our thriving outreach ministries and sharing in our spiritual growth. The position includes preaching, sharing pastoral care ministries, and the collaborative creation and implementation of adult Christian education programs. St. James' welcomes those interested to contact us at: Dr. Laura Ahrens, Rector, St. James' Church, 25 West Street, Danbury, CT 06810. PH: (203) 748-3561 or E-mail: welcome@st-james-parish.org.

PROFESSOR OF MORAL THEOLOGY & ETHICS: The General Theological Seminary of the Episcopal Church seeks applicants of demonstrated competence for the position of Professor of Moral Theology and Ethics. The position is open to all ranks. The appointee will take up his or her duties on July 1, 2003. Applicants must demonstrate significant scholarly achievement in the field of moral theology and ethics, including Church and Society, with special reference to the Anglican tradition. Teaching responsibilities include a foundational course in moral theology (in which philosophical categories and questions are included), teaching at the M.Div., M.A., S.T.M., and Th.D. levels, and a willingness to direct Th.D. dissertations. The degree of Doctor of Theology or Doctor of Philosophy or an equivalent degree in other academic structures is expected. A knowledge of and sympathy for the Anglican traditions is highly preferred. Please send letter of application, complete curriculum vitae, and three letters of recommendation by November 1, 2002 to The Very Rev. Ward B. Ewing, The General Theological Seminary, 175 Ninth Avenue, New York, NY 10011.

CLASSIFIEDS

POSITIONS OFFERED

EXECUTIVE DIRECTOR: For the Wisconsin Council of Churches. Administers and implements policies and programs. Communicates with CEOs of member judicatories and boards. Must be well versed in ecumenical and church issues with budgeting oversight. **Deadline for applications** September 16, 2002. Application requests to the Rt. Rev. Roger J. White 804 E. Juneau Ave. Milwaukee, WI 53202 or E-mail: bishop@diomil.org.

ASSOCIATE RECTOR: St. James' Church, Marietta, Georgia, (northern suburbs of Atlanta) is seeking an associate rector for this resource-sized parish where people have been worshiping for over 150 years. This dynamic congregation desires a strong preacher, able liturgist and priest with a successful work history which includes strong communication skills and success as a team member. The candidate should be seeking a collegial atmosphere. Please send resume to: The Rev. Karen Evans, St. James' Church, 161 Church Street, Marietta, GA 30060 or E-mail: stjames@mindspring.com.

FULL-TIME MISSIONER: Tired of never seeing sunrises and sunsets? Tired of never seeing the horizon and having your vision interrupted by buildings and trees? Tired of never seeing the stars at night or the sun during the day? Tired of driving on freeways, around mountains or up and down hills and long for the wide open spaces? Tired of all the noise of harried life and traffic? Tired of high prices and spending too much because of the locality? Tired of going to the same church and seeing the same people all the time? Need time for meditation and spiritual growth? Have we got a ministry for you! Being the Missioner of the Panhandle and Southwest Cluster of the Dioceses of Western Kansas and Oklahoma will be for you an exciting and wonderful way to stretch your ministerial wings. Four different altars, communities, congregations and the gifts of dedication and the devotion of some pretty amazing people can provide the variety of ministry that you have been looking for. If you are a priest and interested in working in a cooperative environment with priests and deacons, then this could be your calling. Interested? Contact: The Deployment Office, Diocese of Western Kansas, P.O. Box 2507, Salina, Kansas 67402-2507. Visit our diocesan website at www.WesternKansas.org and see how beautiful the land and life can be.

FULL-TIME VICAR: Holy Family Episcopal Church, a 10-year-old mission of the Indianapolis Diocese, is located in a fast-growing community northeast of Indianapolis. We seek a full-time vicar to lead us to the next level in our development from pastoral to program size, deepen our spiritual life, and to extend our reach into the community. We celebrate Rite II. Our staff includes a part-time administrative assistant and Christian education director. Send resumes and CDO profile to Gary Snyder, Search Committee Chair, Holy Family Episcopal Church, 11445 Fishers Pointe Blvd., Fishers, IN, 46038, or send E-mail to: snyderg@tce.com

DIRECTOR: ROSLYN CONFERENCE CENTER. RICHMOND, VA: This 150 acre suburban conference facility has been a ministry of The Diocese of Virginia since 1934, has a current year budget of \$875,000 and has an endowment of almost \$14 million. Roslyn will complete a \$6 million capital project in 2003, and candidates can see current activities and project details on the Roslyn website, which is www.roslvncenter.com. The director is provided housing, salary commensurate with experience and benefits to include health, dental and life insurance, and pension. Candidates will have a minimum of a bachelor's degree; five years experience in facility management and be computer literate. Preferred candidates will be Episcopalian, lay or clergy, but all must be a practicing Christian. Interested parties should contact:Mr. Michael Kerr. The Diocese of Virginia, 110 W. Franklin Street, Richmond, VA 23220, E-mail: mkerr@thediocese.net, or 1-800-DIOCESE.

ORGANIST/DIRECTOR: Holy Comforter Episcopal Church, 1000 Burmont Road, Drexel Hill, PA 19026. 1 service, 2 choirs (adult & children), 27-rank Austin pipe organ. Interim to permanent. Salary \$16,000 neg. Contact: Joe Ortlieb, (610) 449-3829, E-mail:holycomforterc@cs.com, Fax (610)789-0124.

POSITIONS OFFERED

RECTOR: Trinity Episcopal Church, Concord, Massachusetts, a vibrant, well-educated, program church located in a historic suburb 45 minutes from downtown Boston, is seeking an experienced rector, who relishes and is energized by relating to people of all ages in both individual and group situations, and who has enjoyed success in supervising staff members (clergy and lay), and overseeing the operations of a parish. We are looking for a dynamic preacher who is articulate, organized, and has a sense of humor; a theologian who plans and conducts the worship services based on a knowledge of and experience in the liturgy of the Episcopal Church; and a leader who can strengthen the growth, financial development, and long range planning of the church. Our ideal candidate can work with us to make the Trinity experience (worship, outreach, education, fellowship, stewardship), easily accessible to people of all ages from the person who has just crossed our threshold to the most long-standing member. Interested candidates should send (email preferred) cover letter, resume, and CDO form to: Rod L. Hossfeld, Search Committee, Chair, 47 Elsinore Street, Concord, MA 01742 or E-mail: search@trinityconcord.org. Website: www.trinityconcord.org.

RECTOR: Small western historic church located close to the Rocky Mountains, is seeking a rector with compassion, enthusiasm and multi-talented abilities to guide us in spiritual development, outreach and growth. Our congregation needs a rector with particular strengths in preaching, spiritual guidance, youth work, pastoral care and organizational skills. Community growth is due to expansion of Cabela's Foremost Outdoor Out fitters headquatters and a new community college location and facilities. Direct resumes and inquiries to: Kent Matsutani 1390 Country Club Dr., Sidney, NE, E-mail: matsu@hamilton.net Phone: (308) 254-7176.

PASTOR/COORDINATOR: Christ Episcopal Church has had a presence in this Hudson River community of Sparkill. 12 miles north of New York City, for over 150 years. In the last five years, we have collaborated with three other small parishes to form a shared ministry. We have developed common goals while working with a clergy team of three priests. We are looking for a priest who loves people, has a sense of humor, and would welcome an opportunity to serve as pastor of our small parish, act as coordinator of our clergy team, and work on congregational development for our four parishes. Our worship is Eucharist centered and traditional. We use the Prayer Book and the 1982 Hymnal. We seek a leader who understands the liturgy and the sacraments to be the center of gravity for pastoral care. We seek one who will recognize and encourage the gifts of everyone in the search for a deeper relationship with Christ and all God's people. For further information, please contact: Joseph Costa, Search Committee Chairman, Christ Church, Box 177, Sparkill, New York 10976 or E-mail: joe@tco.com.

ASSISTANT RECTOR: All Souls, a growing, evangelical, renewal parish of 230+ families, seeks an energetic priest who loves the Lord Jesus and is committed to knowing Christ and making Him known. He will share fully in preaching, teaching, liturgical, and pastoral ministries. and will devote 25% of his time to overseeing the lay youth leader, to include mentoring, working with young families and the youth ministry team, and participating in some youth activities. Join us in a new discipleship and administration building and a new fellowship hall in a beautiful river city on the Atlantic Ocean. For more information, see www.allsoulsjax.org or contact The Rev. Jim McCaslin at jimmccas@attbi.com. Send resume/CDO to Jim at 10679 Old St. Augustine Rd., Jacksonville, FL 32257.

ASSISTANT/ASSOCIATE RECTOR: St. Stephen's Episcopal Church, a parish of about 400 families, near the University of Washington campus in Seattle, seeks a fulltime priest to assist the rector in answering the congregation's call for spiritual leadership and community building. He/she will be a talented preacher and teacher whose areas of focus will be adult education and spiritual formation, community building within the parish, and family ministry. More information is available at www.ststephensseattle.org. Direct resumes and questions to the Convenor of the Search Committee, Mark Schedler at mschedler@wkg.com or c/o St. Stephen's Episcopal Church 4805 NE 45th St., Seattle, WA 98105; Phone: (206) 522-7144; Fax: (206) 522-4209.

POSITIONS OFFERED

ASSISTANT TO THE RECTOR FOR FAMILY AND YOUTH MINISTRY: St. David's Episcopal Church, located in the suburbs north of Atlanta, Georgia, in the Diocese of Atlanta, seeks an Assistant to the Rector for Family and Youth Ministries. St. David's is a corporate sized parish with over 30% of its membership under the age of 18! We prefer a transitional or vocational deacon or priest but would consider an experienced layperson to build on a strong tradition of youth ministry and build the Episcopal youth program of tomorrow. The person we seek will have a passion for youth ministry and be enthusiastic about pastoral care to families. This person will oversee the equipping of youth for an adult life of faith through Christian Formation, will be familiar with J2A and Rite 13 Programs and will be responsible for developing a worship life for youth. This person will be involved in the sacramental and programmatic life of the parish and will report to the rector. We expect to extend a call this summer. Interested persons will respond confidentially to: The Reverend Dr. Beth A. Macke, Ph.D. Senior Assistant to the Rector, Saint David's Episcopal Church, 1015 Old Roswell Road, Roswell, Georgia 20076, Or by E-mail at bam@stdavidchurch.org.

RECTOR: Christ Church in Port Jefferson, NY, is seeking a rector. We are an eclectic, AAC-affiliated, wraditional parish on the historic north shore of Long Island. Our members are loving and Christ-centered, and enthusiastically embrace the renewal movement within the church. We are seeking a Spirit-filled pastor with a swrong biblically-based theology to join our family and lead us in our relationship with Christ. Send replies to: Search Chair, Christ Church Episcopal, 127 Barnum Ave., Port Jefferson, NY 11777 E-mail: MRMA-CHINE@aol.com.

PART-TIME RECTOR: St. Mark's Episcopal Church, Woodbine, GA, a quiet country town near the Atlantic coast between Brunswick GA and Jacksonville FL. St. Mark's is a small rural church with a beautiful historic sanctuary and a friendly family-oriented congregation. We seek a vicar to lead worship, counsel parishioners, encourage growth, and expand community outreach. Address inquiries to Clark Heath, 674 Plantation Point Road, Woodbine GA 31569, Phone: (912) 576-1162, E-mail: cwheath@tds.net.

FULL-TIME RECTOR: St. James parish in Black Mountain, NC, is seeking a pastor, preacher, spiritual guide/leader, teacher, counselor, and theologian (with a sense of humor) all embodied in one person. We need a skilled communicator who listens actively and reflectively, lives a rich spiritual life, believes in strong youth programs, and gives inspiring sermons. Please send inquiries to: The Rev. Canon Jane Smith, Episcopal Diocese of WNC, 900-B CentrePark Dr., Asheville, NC 28805. Phone: (828) 669.2921, E-mail cfcd@diocesewnc.org.

ASSOCIATE RECTOR: St. Paul's Episcopal Church, Mt. Lebanon, PA, seeks an enthusiastic, energetic associate rector for this 1,000-member corporate parish. St. Paul's is located six miles south of the heart of dynamic Pittsburgh, a city rich in cultural opportunities, with three major league sports teams, a world-renowned medical center, a world-class technology industry, and fine recreational activities. St. Paul's speaks with a moderate voice. It has variety in its worship, a large church school, excellent music, Bible studies and other educational programs. The associate rector will reach out to young adults and develop programs for them, focus on adult education, enhance small-group ministries, and assist in administration. We offer an attractive package of salary, housing, and benefits. Address inquiries and resumés to Laura Berger, E-mail: office@stpauls-mtlebanon.org, or write her at St. Paul's, 1066 Washington Road, Pittsburgh, PA 15228.

VICAR: Church of the Good Shepherd, Greer, S.C., is a beautiful, historic church with a big vision. Self-supporting and debt fee, we are poised and ready to move to parish status. We desire a spiritual leader who will guide us in seeking God's will for the present and the future while continuing in our traditional eucharistic services. We are a family-oriented church wanting to establish a stronger youth ministry and seeking opportunities for spiritual growth for all ages as we reach out to others in this growing Greenville/Spartanburg area of the upstate. Applications accepted until October 15, 2002, Send resume to: Search Committee, P.O. Box 892, Greer, S.C. 29652-0892 or E-mail: ShepherdSearch@aol.com.

CLASSIFIEDS

POSITIONS OFFERED

ASSISTANT RECTOR: St. Catherine's, a large program parish in suburban Atlanta, is seeking a full-time assistant rector to join our clergy team. We are a growing community with many young families and exciting ministries serving our congregation, our community and the world. You will join a vibrant partnership between our clergy and lay leadership and participate in all areas of our life together with a particular focus on pastoral care and Christian formation. We desire an energetic and faithful person who will be a friend and companion in our journeys. Please send your resume and CDO profile to: The Rev. Jim Nixon, St. Catherine's Episcopal Church, 681 Holt Road, Marietta, GA, 30068. E-mail: St. Catherine's see our website at www.stcatherines.org.

ASSOCIATE RECTOR: Growing 750-member downtown church located in the center of the Piedmont Triad celebrating its 250th year seeks experienced associate rector to share fully in the ordained ministry at St. Luke's Episcopal Church, Salisbury, NC (Diocese of NC). We are looking for a person with a creative heart and mind, a gifted preacher who is approachable by young and old alike, someone comfortable with his or her own theology and interested in all aspects of congregational life – outreach, youth ministry, pastoral care, education of adults and children, administrative endeavors as well as other ministries inside the congregation and in the community. Interested candidates should send letter of interest and resume <u>by October 1, 2002</u>, to Search Committee Chair, St. Luke's Episcopal Church, 131 West Council St., Salisbury, NC 28144 or dhundley@rowanchamber.com.

CANON AND SUBDEAN: The Dean of Saint John's Cathedral, Denver, seeks to appoint an energetic, thoughtful leader to fill the position of subdean as soon as possible. Saint John's is a large (4,000+), growing, historic, downtown cathedral called to the work of the Gospel and to the living of the Christian life. The priest in this position will work directly with the dean in the oversight of the pastoral and programmatic life of the cathedral parish and will share the full priestly, pastoral, and administrative ministry of the parish with three other fulltime clergy Canons, a professional lay staff, and the committed lay leadership of the parish. Commitment to the priestly life, to collaborative work with clergy and lay colleagues, to an increasingly diverse parish, and to ministry to the city are more important than particular previous experience, though candidates for this senior position should have spent at least 3 years as a rector. Please send a cover letter, resume and CDO profile by 30 September 2002 to the Dean, The Very Reverend Peter Eaton, Saint John's Cathedral, 1350 Washington Street, Denver, CO 80203, Phone (303) 831-7115, Fax (303) 831-7119. E-mail: deansadmin@sjc-den.org.

FULL TIME RECTOR: Mt. Vernon, IN. A pastoral-sized congregation in the Diocese of Indianapolis, St. John's is located in SW Indiana in a thriving agri/business community, 20 minutes driving time from a metro area. We are a growing church family of 160 members with about 20% of that number under the age of sixteen. We have an active, dedicated group of lay readers, are dept free with significant investments that support astrong outreach program. We seek a rector who will conduct meaningful worship services, who will teach us and help us teach our children, who will be our pastor and help us care for each other and our community. A rector who will assist us in equipping ourselves for our ministries. Contact: The Rev Canon Richard Halladay, 448 Freeman Ridge Road, Nashvilke, IN 47448 E-Mail: stjohns5445@aol.com.

ASSOCIATE RECTOR FOR PASTORAL CARE: for Church of the Holy Comforter, a dynamic, corporate-sized parish in Vienna, Virginia 15 miles west of Washington, DC. The associate will have primary responsibility for the coordination and support of all pastoral care ministries, shared with other clergy and a committed laity, plus liturgical and teaching responsibilities. Competitive salary and benefits commensurate with experience and diocesan guidelines. Applicants are asked to send a letter of interest, CDO profile and resume to Associate Search Committee, 543 Beulah Rd. NE, Vienna, Virginia 22180-3599; Office, (703) 938-6521; FAX, (703) 281-1360; E-Mail, rlord@holycomforter.com. See our Home Page at http://www.holycomforter.com for additional information.

POSITIONS OFFERED

FULL-TIME RECTOR: Come grow with us! We are looking for an energetic and enthusiastic rector to provide pastoral care and spiritual leadership to all ages. Strong youth ministry skills are required. This is a perfect opportunity for an assistant rector looking to move to the next level. Norwood is perfectly situated between the historic, thriving city of Boston and the beauty of Providence, Rhode Island. In fact, it's less than an hour's drive to both cities!

To apply, please submit resume and CDO profile to Grace Episcopal Church, ATTN: Deborah Terry, 150 Chapel St., Norwood, MA 02062, or E-mail to dterry@ifb.org. For more information, please see our website at http://gracenor.org.

FULL-TIME RECTOR: St. Matthew's Episcopal Church located 65 miles north of New Orleans and Lake Ponchatrain in the city of Bogalusa, population 13,000, is in search of a rector. St. Matthew's is a small congregation of 32 families and 43 communicants. We began 95 years ago and have a marvelous physical plant-church, parish house, classrooms, and offices with no debt. We seek a priest who desires to help us grow both spiritually and numerically by increase in membership, by community building and evangelism. Please send your resume to: Dr. Bruce Clements, 1113 Founder's Drive, Bogalusa, La. 70427, E-Mail: alliecat06@yahoo.com, Phone: (985) 732-9444.

RECTOR: Full-bodied, youthful, single/married/ divorced/ retired/professional. Program sized parish in Rochester, MI (suburban Detroit), seeks rector for long-term relationship. Us: Seeking to grow in numbers while maintaining our close-limit community. We want to develop and energize our youth and young adult ministry. We desire to expand our stewardship and, as a result, our outreach. We strive to adapt our worship and our music to meet the diverse needs of our congregation. We are a financially secure community with a wide range of people looking to transition from a pastoral parish. You: A preacher whose sermons can touch our hearts and our minds by making the gospel relevant in our lives. By example you will lead and encourage us in the formation and development of a deeper spiritual life. Your relationship with the youth of the parish will inspire them and help incorporate them fully into the life and ministry of the church. Your experience will enable you to help manage the affairs of the congregation including programs, organizations and the like. If this sounds like your kind of parish, please submit your resume and CDO profile to: Mr. Richard Entemann, Search Committee Chairman, P.O. Box 210341 Auburn Hills, MI 48321-0341. We offer a very competitive compensation package and benefits.

FULL-TIME RECTOR: St. Mary's Episcopal Church of Middlesboro, Kentucky, located in historic Middlesboro, Kentucky, 1 mile from Virginia and Tennessee at the Cumberland Gap, seeks enthusiastic and warm preacher who is Christ centered and loves our liturgy. We are a pastoral-sized church seeking a leader who likes to preach, teach, and visit. Our congregation is poised for growth and mission. We are in need of nurture but open to challenge. Our building is one of the finest examples of carpenter Gothic architecture extant, and will appear on the national church calendar this year.

Our congregants come from many backgrounds and are socially and intellectually courageous. There are two colleges within two miles that offer teaching possibilities and a pool of potential congregants. Our community is safe, very child friendly, and in sight of the Cumberland Gap National Historical Park. We are surrounded by hiking trails, canoeing, fishing in rivers and lakes with Knoxville, Tennessee, and the University of Tennessee an hour away. Salary and benefits are negotiable within our debt-free budget.

St. Mary's of Middlesboro, a real ministry in a beautiful place. Please submit resume' and CDO profile to: Bill Hayes, Bishop's Warden, Hayes Law Office, P.O. Box 817, Middlesboro, Kentucky 40965-0817, E-mail: hayesatty@jellico.net.

RETIRED (OR ABOUT TO RETIRE) PRIEST: Enjoy golf, fishing and the beautiful Ozarks in Cherokee Village, Arkansas. Responsibilities: Sunday services plus limited additional duties. Details and compensation negotiable in consultation with Bishop's office. Inquiries: St. Andrew's Episcopal Church/Mission, c/o Don Manley, P.O. Box 476, Cherokee Village, AR 72525 E-Mail: granfred@pokynet.com; Phone: (870) 257-3762.

POSITIONS OFFERED

RECTOR: Christ Church in historic New Bern in coastal North Carolina is seeking a rector. Christ Church, founded in 1715, is a large and dynamic corporate-sized parish with 960 communicants and an average Sunday attendance of 420. We have had a budget of over \$800,000 and a staff of 5 full-time and 2 part-time. Our historic church would be characterized as theologically moderate. While steeped in the history and traditions of the coastal South, we are a welcoming, inclusive, and diverse congregation with a very active lay participation dedicated to Christ-centered ministry, outreach and stewardship.

Christ Church seeks a mature, experienced rector who is warm, engaging, of good humor and one who is dedicated to first person pastoral care and the traditional doctrine of the Episcopal Church. The rector should be supportive of those who enjoy a mix of traditional and contemporary liturgical worship and music and one who prepares and presents structured inspirational sermons and teachings based on biblical precepts that encourage mature spiritual growth. We seek a rector who would be sensitive and understanding of our culture, heritage and the historic nature of our church. We seek a leader in the continued development of lay leadership and lay ministries who will participate in and support renewal and evaneelism to promote growth, outreach, and stewardship.

New Bern, founded in 1710 at the confluence of the Neuse and Trent rivers, is proud of the reconstructed Tryon Palace, which was the colonial and first state capital of North Carolina. With the beautiful rivers, temperate climate, vibranthistoric town center, and proximity to the Atlantic Ocean, it is a delightful place for a family home.

Please mail or email your resume and CDO promptly to: Charles H. Ashford, Jr., M.D., Chairman, Christ Church Search Committee, PO Box 12212, New Bern, NC 28561-2212, cashford@cox.net. A parish profile will be forwarded.

LIKE THE COAST? Program-sized church in charming seaside town of Beaufort, North Carolina, seeks experienced priest to assist rector. Competitive salary package for fulltime. Will also consider half to three-quarters time. Responsibilities negotiable, depending upon gifts and interests. Send letter of interest/resume to St. Paul's Church, 215 Ann Street, Beaufort NC 28516.

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(See page 17 for key)

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Corner of 5th & W. North Street in the West End The Rev. Jeffrey C. Fouts, r Christchurchaspen.org Sun 8, 10

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(860) 527-7231 The Rev. Canon Anne Majonee, Interim d. the Rev. Wilborne A. Austin, Canon; the Rev. Annika L. Warren, Canon; the Rev. David A. Owen; the Rev. Linda M. Spiers, c; James R. Barry, Canon Precentor Sun Eu 8, 10. Daily Eu 12 noon

WILMINGTON, DE

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WASHINGTON, DC CHRIST CHURCH, Georgetown Corner of 31st & O Sts., NW

(202) 333-6677 The Rev. Stuart A. Kenworthy, r; the Rev. Marguerite A. Henninger Steadman; the Rev. Lyndon Shakespeare, asst r Sun Eu 8, 9, 11 (1S, 3S & 5S), 5; MP 11 (2S & 4S); Cho Ev 5 (1S

& 3S, Oct.-May). Daily Eu (Wed 7:45), HS & Eu (Fri 12:10). Mon-Fri MP 7:30, Noonday Prayers 12, EP 6. H/A ST. MARY'S, Foggy Bottom

728 23rd St., NW 1 block south Foggy Bottom/GWU Metro The Rev. Kirtley Yearwood, M.D., r; Lorenzo Smith, tenor-inresidence (202) 333-3985 Sun H Eu 8, Sung Eu 10; Wed HU 12:10; Confessions by appt

ST. PAUL'S, K Street

2430 K St., NW - Foggy Bottom Metro/GWU Campus The Rev. Andrew L. Sloane, r; the Rev. Edwin W. Barnett, c Sun Masses: 7:45 (Low), 9 (Sung), 11:15 (Sol), 6 Sol Ev& B. Dally Masses (ex Sat): 7, 6. Thurs & Prayer Book HDs: 12 noon also. Sat Mass 9:30, C 5-5:30. MP 6:45 (ex Sat), EP 5:45. Sat MP 9:15, EP 5:45 www.stpauls-kst.com

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ST. MARY'S 623 E. Ocean Blvd. (772) 287-3244 The Rev. Thomas T. Pittenger, r; the Rev. David Francoeur, Assoc r; the Rev. Beverly Ramsey, d, the Rev. Jonathan Cof-fey, the Rev. Canon Richard Hardman, the Rev. Peggy Sheldon, assisting; Allen Rosenberg, organist & choir dir Sun Eu 8, 10, 5. Tues H Eu 12:10; Thurs H Eu 10, Sat 5

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Sisters of St. Anne (312) 642-3638 Sun Masses 8 (Low), 9 (Sung) 11 (Sol & Ser), MP 7:30, Adult Ed 10, Sol E&B 4 (1S) Daily: MP 6:40 (ex Sun) Masses 7, 6:20 (Wed), 10 (Sat); EP M-S 6, Sun 4; C Sat 5:30-6, Sun 10:30-10:50 Rosary 9:30 Sat

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